FEMA ODIC Leadership and Organizational Transition Timeline

March 2025 - August 2026

March 4, 2025 — Dr. Sherman Gillums leaves the Office of Disability Integration and Coordination (ODIC) Director position

March 17, 2025 — Elizabeth Edge meets with PIDS leadership as Acting Director

March 18, 2025 — Edge provides an update during weekly stakeholder call

June 6, 2025 — PIDS asks FEMA whether ODIC has been folded into another office No response received

July 22, 2025 — Regional staff report that ODIC is merging with FEMA Civil Rights

July 28, 2025 & July 31, 2025 — PIDS requests leadership information and a new organizational chart No response received

August 11, 2025 — PIDS submits a FOIA inquiry about the status of ODIC and the Disability Coordinator position

August 12, 2025
- FEMA replies to FOIA that the office remains active, and you can find additional info online at https://www.fema.gov/about/offices/disability
- Stakeholder reports Congressional staff looking into this concern
- Stakeholders report a difficult transition into Civil Rights
- Katherine Bentley is identified as managing the ODIC transition

August 19, 2025 — PIDS requests an introductory meeting with Katherine Bentley

September 3, 2025 — FEMA colleagues report ODIC's new name as the Integration and Coordination Division within the Office of Civil Rights

September 18, 2025 & December 7, 2025 — PIDS repeatedly contacts FEMA and Civil Rights No response received

October 1, 2025 - November 12, 2025 — **Federal government shutdown lasts 43 days**

May 11, 2026 — Regional staff report that FEMA sunset the Disability Integration Cadre and advisor roles are mainly eliminated, and who remains is limited

May 12, 2026 — Michael R. Butkovich is identified as Senior Director of the Integration and Coordination Division

May 26, 2026 — PIDS contacts Michael Butkovich and previous FEMA points of contact

July 16, 2026 — Michael responds and offers to meet with PIDS leadership

August 6, 2026 — PIDS and FEMA Civil Rights/Disability leadership meeting