

# **Access and Functional Needs “Moving Beyond the Buzzword of ‘Whole Community Inclusion’ in Emergency Management”**

Access and Functional Needs Roadmap



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# Access and Functional Needs (AFN)



**Have  
You  
Ever?**



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# **Are you a Person with Access and Functional Needs?**



**SCAN ME**



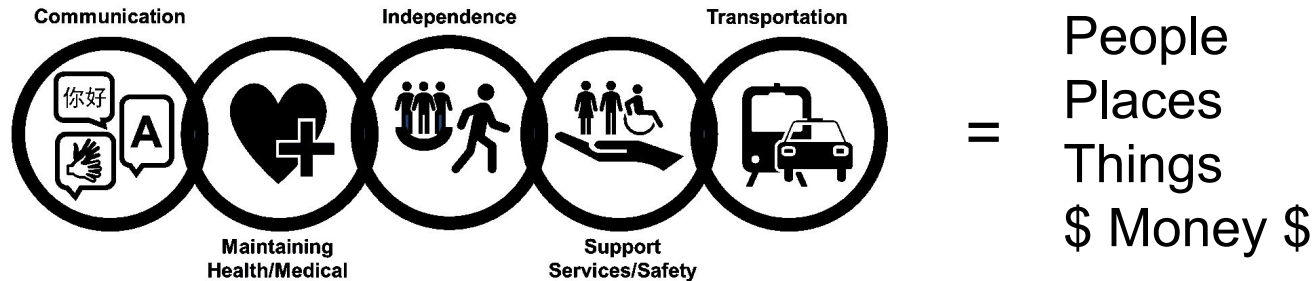
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# CMIST Resource Memory Tool

The **Access and Functional Needs RESOURCE framework** reinforces there are resources EVERYONE needs during emergencies regardless of who we are. Everyone needs access to resources in order to function during emergencies.



# Change the Language

**Then: Label-centric  
language**



**Now: Resource-centric  
language**

*“That person is an AFN.”*

*“Vulnerable Populations”*

*“Underserved”*

*“Those People”*

*“People need **access** to  
**resources** in order to  
**function.**”*

# Chronic Issues and Influencers

## A Community's TEICHR

Trust  
Economics  
Isolations  
(Geographic, Cultural, Social)  
Capacity  
Housing  
Racism

## Impacts a Survivor's Ability to Access to their

Communication  
Maintaining Health/Medical  
Independence  
Support Services/Safety  
Transportation

## Resources



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# Assistance vs. Compliance

**Access & Functional Needs Team =  
People Resource**

“How To” people resource to support the  
“Must Do's” in whole community emergency management

**Compliance**



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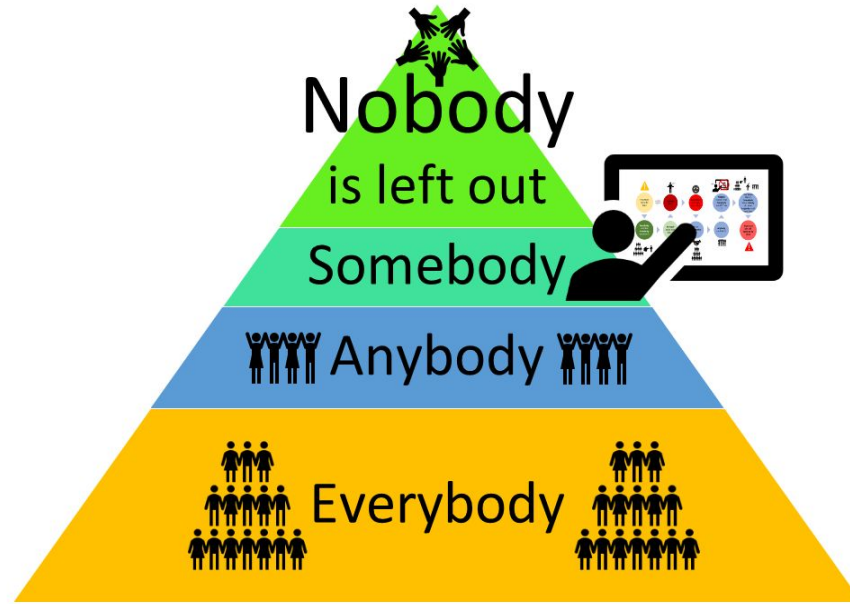
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# Why it's important: Whole Community Inclusion!



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# Overcoming Challenges

## START

Show Me Your Budget,  
I'll Show You Your Priorities

**Plan With**  
Program foundations  
Hitting the road!

**SHIFTING  
PARADIGMS**

**Keep Doing**  
Building Depth

**And Beyond**  
Not Preparing Alone,  
Preparing Together

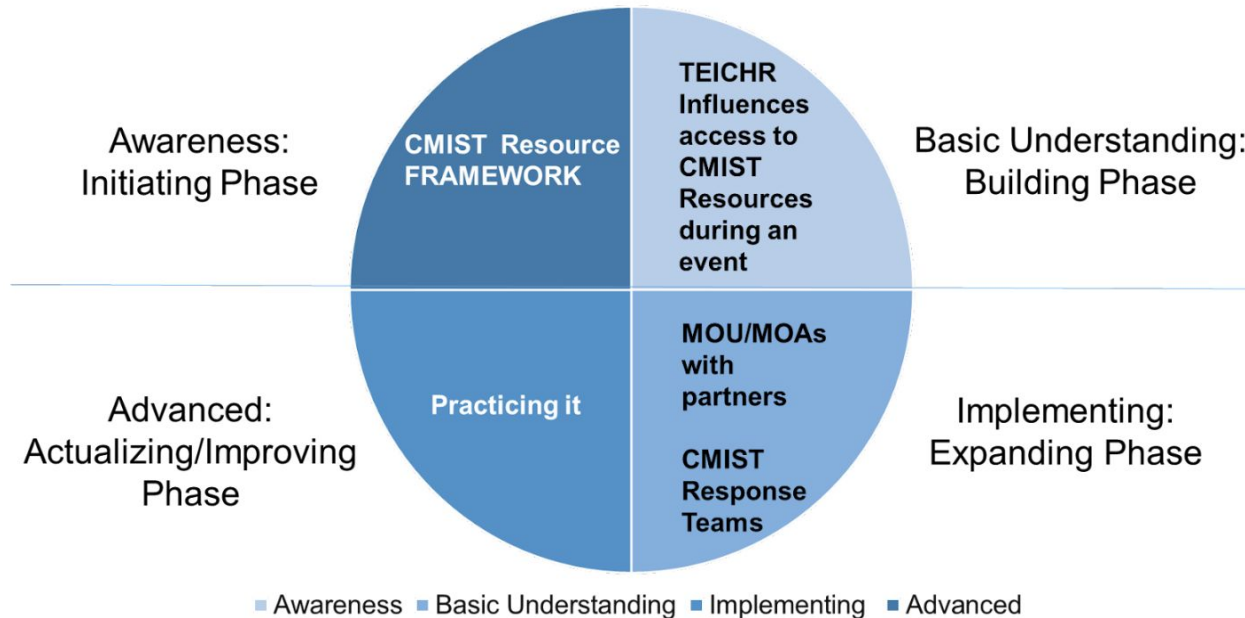


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# CMIST Resource Education: Roadmap



# Use it so you don't Lose it!

Assessing Impact  
...and Improving

Start | Stop | Continue | Change

Start:	Stop:
Continue:	Change:

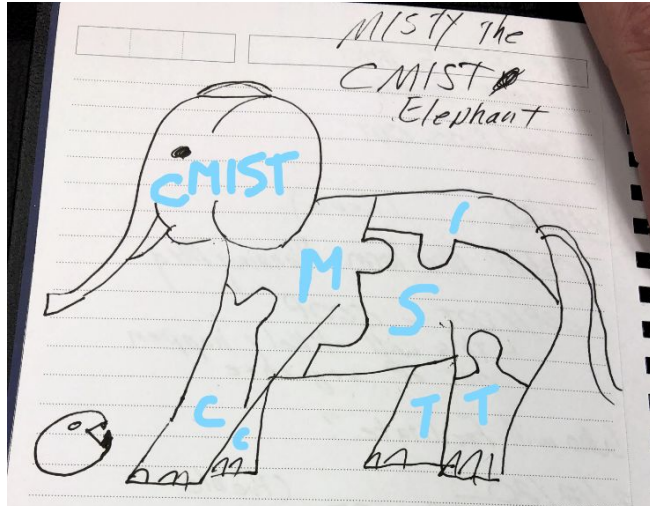
**I GOT THIS!**

**3** things I learned.  
\_\_\_\_\_  
\_\_\_\_\_

**2** actions to apply what I learned.  
\_\_\_\_\_  
\_\_\_\_\_

**1** way I'll share my learning.  
\_\_\_\_\_

# Keys to Success



- ❑ Leadership Support
- ❑ Assistance, Not Compliance
- ❑ Meeting ALL Where They're At
- ❑ One Bite at a Time!

~~Compliance~~

# Keep In Mind...

**“We are not here to tolerate our differences, we are here to accept them. We are not here to celebrate our sameness, we are here to salute our distinctions. We are not born into equal circumstances or with equal abilities, but we should have equal opportunities”**

~ #greenlightbook. Matthew McConaughey



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# **My Motto and Program's Mission: ~Sadie**

**“To not know and do nothing is  
forgivable.**

**To know and do something is  
admirable.**

**To know and do nothing is  
unforgivable.”**



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# Contact



*Scan me*



**Sadie Martinez**



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