00:00:00:03 - 00:00:02:00

- [Shaylin] This is Shaylin, and welcome,

00:00:02:00 - 00:00:05:11

and thank you all for

joining us for Part Two

00:00:05:11 - 00:00:10:03

of the Inclusive Emergency

Management Crash Course:

00:00:10:03 - 00:00:11:15

What DSIL Needs to Know

00:00:11:15 - 00:00:15:08

to Advocate at Emergency

Management Tables.

00:00:15:08 - 00:00:18:20

My name is Shaylin Sluzalis

alongside German Parodi

00:00:18:20 - 00:00:21:15

and Melissa Marshall,

our trainer for today,

00:00:21:15 - 00:00:24:02

as you all have met on Wednesday.

00:00:24:02 - 00:00:27:14

And on the screen, you have

a title slide with texts

00:00:27:14 - 00:00:29:18

that reads Inclusive Emergency Management

00:00:29:18 - 00:00:31:23

Crash Course Part Two:

00:00:31:23 - 00:00:33:01

What DSIL Needs to Know

00:00:33:01 - 00:00:35:18

to Advocate at Emergency

Management Tables.

00:00:35:18 - 00:00:37:11

And below that is our website,

00:00:37:11 - 00:00:40:16

which is disasterstrategies.org.

00:00:40:16 - 00:00:43:05

Above the text is The

Partnership's header logo,

00:00:43:05 - 00:00:46:02

which is the sun with

four images within it

00:00:46:02 - 00:00:46:23

and the text,

00:00:46:23 - 00:00:49:07

The Partnership for

Inclusive Disaster Strategies

00:00:49:07 - 00:00:51:02

to the right of the logo,

00:00:51:02 - 00:00:54:08

and the four images within

the sun are a hurricane,

00:00:54:08 - 00:00:57:02

a thunderstorm cloud

with a lightning bolt,

00:00:57:02 - 00:01:00:22

a house with a slit down

the middle, and a tornado.

00:01:00:22 - 00:01:02:06

I'll first get us started

00:01:02:06 - 00:01:05:23

with a few accessibility and

technical support reminders,

00:01:05:23 - 00:01:07:17

and then we will get started.

00:01:09:23 - 00:01:13:07

So just as we all went over on Wednesday,

00:01:13:07 - 00:01:15:17

and part of these reminders

00:01:15:17 - 00:01:18:05

and just kind of going over

some of the similar slides

00:01:18:05 - 00:01:22:01

that you saw at the beginning

of the slides on Wednesday

00:01:22:01 - 00:01:25:19

is just for our recording

and post-production archive

00:01:25:19 - 00:01:29:12

of the training for viewers afterwards.

00:01:31:04 - 00:01:33:14

So for accessibility

for this presentation,

00:01:33:14 - 00:01:37:08

to participate, we ask that to

ask and respond to questions

00:01:37:08 - 00:01:39:10

to use the Raise Hand button,

00:01:39:10 - 00:01:41:09

type in chat or unmute yourself

00:01:41:09 - 00:01:43:16

and talk at appropriate times.

00:01:43:16 - 00:01:46:06

For technical assistance

or to alert us to an issue,

00:01:46:06 - 00:01:49:04

please let us know in

chat or raise your hand

00:01:49:04 - 00:01:51:24

and tell us to please

slow down if we need to.

00:01:51:24 - 00:01:54:08

We know we can talk quite quickly.

00:01:54:08 - 00:01:56:14

And if the chat is not accessible to you,

00:01:56:14 - 00:01:57:10

please let us know,

00:01:57:10 - 00:02:00:05

and you can send questions to Priya

00:02:00:05 - 00:02:02:24

at priya@disasterstrategies.org.

00:02:04:19 - 00:02:07:13

Also before, as we get started

00:02:07:13 - 00:02:11:04

and when we start talking

and asking questions

00:02:11:04 - 00:02:13:12

to identify yourself before speaking.

00:02:13:12 - 00:02:15:18

An example is this is

Priya or this is Shaylin

00:02:15:18 - 00:02:18:12

and saying what you were going to say.

00:02:18:12 - 00:02:21:20

Please try to avoid speaking

while others are speaking.

00:02:21:20 - 00:02:24:18

Please try to keep yourself

on mute when not talking

00:02:24:18 - 00:02:27:20

to help decrease background noise,

00:02:27:20 - 00:02:30:08

and please try to avoid using acronyms

00:02:30:08 - 00:02:33:23

or saying acronyms all

out when saying them.

00:02:35:04 - 00:02:37:12

So again, thank you all for joining us.

00:02:37:12 - 00:02:41:09

Welcome and just as we have

shared a little bit about us

00:02:41:09 - 00:02:43:11

at The Partnership on Wednesday,

00:02:44:07 - 00:02:46:11

we at The Partnership are

00:02:46:11 - 00:02:48:17

the only U.S disability-led organization

00:02:48:17 - 00:02:51:20

with a focus mission on equity

for people with disabilities

00:02:51:20 - 00:02:54:01

and people with access

and functional needs

00:02:54:01 - 00:02:57:06

throughout all planning programs,

services, and procedures

00:02:57:06 - 00:03:00:13

before, during, and after

disasters and emergencies.

00:03:00:13 - 00:03:04:05

In short, we are your

disability and disaster hub

00:03:04:05 - 00:03:05:22

led by and for disabled people

00:03:05:22 - 00:03:08:02

throughout disasters and emergencies.

00:03:10:12 - 00:03:12:16

Oh, also, just as we get started

00:03:12:16 - 00:03:14:24

and before I pass it off to Melissa,

00:03:14:24 - 00:03:18:15

add to our accessibility and

technical support reminders

00:03:18:15 - 00:03:21:08

that this training is being recorded,

00:03:21:08 - 00:03:23:18

and an archive of today's conversation

00:03:23:18 - 00:03:26:09

will be available in the coming weeks.

00:03:26:09 - 00:03:29:06

We'll also be sure to

get the slide deck out

00:03:29:06 - 00:03:30:07

today to you all,

00:03:30:07 - 00:03:33:01

so be on the lookout for those shortly.

00:03:33:01 - 00:03:37:06

And we also have AI captions

available through Otter.ai.

00:03:37:06 - 00:03:40:23

You can access that by clicking

on the Show Caption buttons

00:03:40:23 - 00:03:42:23

at the bottom of your screen.

00:03:42:23 - 00:03:47:22

Or you can also click the

Otter Transcript button

00:03:47:22 - 00:03:51:20

at the top of our Zoom

screen where it says Live.

00:03:51:20 - 00:03:53:16

That is not broadcasting live,

00:03:53:16 - 00:03:57:01

it is just a live Otter.ai transcript,

00:03:57:01 - 00:04:00:21

a different auto captioning service.

00:04:02:11 - 00:04:04:17

And also, just as Melissa will say,

00:04:04:17 - 00:04:06:04

and there are plenty of places

00:04:06:04 - 00:04:07:22

throughout the presentation today

00:04:07:22 - 00:04:11:22

to, you know, ask questions,

let us know feedback,

00:04:11:22 - 00:04:15:19

but also, certainly as we had

a lot of content on Wednesday

00:04:15:19 - 00:04:17:24

and today, we'll have a lot of content,

00:04:17:24 - 00:04:19:24

Please don't hesitate

to, you know, follow up

00:04:19:24 - 00:04:21:18

as questions come to you.

00:04:21:18 - 00:04:25:11

If there's follow up questions

to address from on Wednesday,

00:04:25:11 - 00:04:27:06

happy to address those as well,

00:04:27:06 - 00:04:30:11

so please keep your great

questions and commentary coming.

00:04:30:11 - 00:04:31:15

We really appreciate it,

00:04:31:15 - 00:04:33:18

and it helps all of us as we are learning.

00:04:34:19 - 00:04:37:08

So with that, I will

pass it off to Melissa.

00:04:38:20 - 00:04:39:16

- [Melissa] Good morning, everyone.

00:04:39:16 - 00:04:41:01

It's great to be here.

00:04:41:01 - 00:04:42:23

And we're gonna go over the ground rules

00:04:42:23 - 00:04:44:21

for people that are viewing this online

00:04:44:21 - 00:04:47:06

because I know you heard the

ground rules on Wednesday

00:04:47:06 - 00:04:48:08

and probably remembered.

00:04:48:08 - 00:04:49:21

They're not that complicated.

00:04:49:21 - 00:04:51:17

Please maintain confidentiality.

00:04:51:17 - 00:04:54:20

Don't share names or specific

circumstances of everyone.

00:04:54:20 - 00:04:57:15

But if you wanna bring up a

situation, feel free to do that.

00:04:57:15 - 00:04:59:24

And again, as Shaylin was

saying, ask questions.

00:04:59:24 - 00:05:02:21

We have spaces in the

presentation to ask questions,

00:05:02:21 - 00:05:04:22

but also feel free to stop me and say,

00:05:04:22 - 00:05:06:03

"I've got a question!"

00:05:06:03 - 00:05:09:15

Raise your hand, put it in

the chat, send us an email.

00:05:09:15 - 00:05:11:18

Ask all of your questions.

00:05:11:18 - 00:05:15:24

It's totally, it won't throw

me to have you ask a question,

00:05:15:24 - 00:05:17:20

and you'll get answers

to all your questions.

00:05:17:20 - 00:05:20:09

We're gonna do some more

discussion based work later.

00:05:20:09 - 00:05:21:18

So we're working on this.

00:05:21:18 - 00:05:22:14

This isn't a one-off.

00:05:22:14 - 00:05:23:10

We're working on this,

00:05:23:10 - 00:05:25:15

and we'll be doing other

questions if you develop them.

00:05:25:15 - 00:05:26:21

So anything you bring up,

00:05:26:21 - 00:05:29:03

if we don't get to it today in full,

00:05:29:03 - 00:05:30:17

we'll get to it at least in part today,

00:05:30:17 - 00:05:32:05

but if we don't fully answer it today,

00:05:32:05 - 00:05:35:00

we will and will have lots of

opportunity to talk to you.

00:05:35:00 - 00:05:36:00

And the third ground rule,

00:05:36:00 - 00:05:38:15

the important ground rule is to have fun.

00:05:38:15 - 00:05:40:13

So to facilitate your having fun,

00:05:40:13 - 00:05:42:23

I have with me virtual fabulous prizes,

00:05:42:23 - 00:05:45:11

and you got some of those on Wednesday.

00:05:45:11 - 00:05:46:09

Ciawanda did tomorrow.

00:05:46:09 - 00:05:47:11

I don't know if you got prizes,

00:05:47:11 - 00:05:48:23

so we could work on that today

00:05:48:23 - 00:05:50:07

and get you some fabulous prizes

00:05:50:07 - 00:05:51:15

'cause you could leave here today

00:05:51:15 - 00:05:54:17

with a brand new imaginary

car, just saying.

00:05:54:17 - 00:05:55:13

So have fun.

00:05:55:13 - 00:05:58:07

Seriously, this is

disaster is very serious,

00:05:58:07 - 00:06:02:04

and it's very serious somber

work a lot of the time,

00:06:02:04 - 00:06:05:19

and we still need to lighten

up and have fun sometimes

00:06:05:19 - 00:06:09:15

and just see things a little

differently and lighten up

00:06:09:15 - 00:06:11:09

because that's how we learn better.

00:06:12:13 - 00:06:13:09

Next, please.

00:06:15:12 - 00:06:18:04

So looking at the goals

for the training today,

00:06:18:04 - 00:06:22:02

and the objectives are

from last week as well,

00:06:22:02 - 00:06:23:09

Wednesday as well.

00:06:23:09 - 00:06:26:21

We want to build your

confidence in understanding

00:06:26:21 - 00:06:29:02

'cause confidence is important,

00:06:29:02 - 00:06:31:22

how to utilize disaster-related

terms and concepts.

00:06:31:22 - 00:06:33:11

That was for Wednesday.

00:06:33:11 - 00:06:35:08

On Wednesday, we also talked about

00:06:35:08 - 00:06:37:13

navigating emergency management

00:06:37:13 - 00:06:39:14

and federal disaster processes.

00:06:39:14 - 00:06:44:14

Today, we're gonna focus on

advocating for disability rights

00:06:44:18 - 00:06:46:08

to local, county, tribal,

00:06:46:08 - 00:06:49:10

federal emergency management officials

00:06:49:10 - 00:06:51:10

and how to maintain

00:06:51:10 - 00:06:54:07

or secure your seat at

emergency management tables.

00:06:54:07 - 00:06:56:15

So we're gonna be talking

about all of those things.

00:06:56:15 - 00:06:58:24

So if you come away from

here with those things today,

00:06:58:24 - 00:06:59:20

we'll be happy.

00:07:01:09 - 00:07:02:05

Next, please.

00:07:03:02 - 00:07:04:19

Now, in order to advocate,

00:07:04:19 - 00:07:06:14

first thing people need

to be familiar with

00:07:06:14 - 00:07:08:09

is their civil rights in disasters

00:07:08:09 - 00:07:13:09

because it really helps

if you can go in and say,

00:07:13:10 - 00:07:16:15

"Excuse me, I think you're

violating Section 504

00:07:16:15 - 00:07:19:12

of the Rehabilitation Act by doing this,

00:07:19:12 - 00:07:21:12

or I think you're violating Title II

00:07:21:12 - 00:07:24:05

of the Americans with

Disabilities Act by doing this,"

00:07:24:05 - 00:07:26:08

is a whole lot better advocacy strategy

00:07:26:08 - 00:07:28:19

than going in and saying,

"This isn't fair!"

00:07:29:21 - 00:07:31:10

It probably isn't fair.

00:07:31:10 - 00:07:34:24

And most civil rights law is a response

00:07:34:24 - 00:07:37:24

to the fact to someone

said, "This isn't fair."

00:07:37:24 - 00:07:40:01

And that was our experience

and that was our thought.

00:07:40:01 - 00:07:45:01

So we need to know how to

state what the unfairness is,

00:07:45:23 - 00:07:47:12

articulate that,

00:07:47:12 - 00:07:49:17

and then show them how

it's against the law.

00:07:51:05 - 00:07:52:01

Next, please.

00:07:54:11 - 00:07:57:22

So this is from the Department

of Homeland Security, DHS.

00:07:59:04 - 00:08:02:02

And they talk about

nondiscrimination in disasters,

00:08:02:02 - 00:08:05:23

and it's always really good

when a federal agency comes out

00:08:05:23 - 00:08:08:22

and acknowledges its

obligation under the law.

00:08:09:24 - 00:08:10:23

And here, they're saying,

00:08:10:23 - 00:08:15:05

"The U.S Department of

Homeland Security, or DHS,

00:08:15:05 - 00:08:17:04

reminds its recipients,"

00:08:17:04 - 00:08:19:01

people they give money to,

00:08:19:01 - 00:08:21:20

"of their obligations to ensure

00:08:21:20 - 00:08:25:15

that individuals and communities

affected by disasters

00:08:25:15 - 00:08:28:12

do not face unlawful discrimination

00:08:28:12 - 00:08:31:13

in the provision of

federally assisted services

00:08:31:13 - 00:08:33:23

to disaster survivors."

00:08:33:23 - 00:08:36:09

And we put that at the

beginning of the presentation

00:08:36:09 - 00:08:39:16

because we want us all to

be familiar with the fact

00:08:39:16 - 00:08:41:05

that they know they've admitted this,

00:08:41:05 - 00:08:42:14

not that they've admitted this,

00:08:42:14 - 00:08:45:05

they've acknowledged this,

they've publicized this.

00:08:45:05 - 00:08:47:21

So that's just really important

for us to have a handle on,

00:08:47:21 - 00:08:50:06

so when someone said, "We can't do this.

00:08:50:06 - 00:08:52:06

It's a disaster. We're too busy."

00:08:52:06 - 00:08:53:10

Say, "Wait a minute.

00:08:53:10 - 00:08:55:04

This is what the Department

of Homeland Security says."

00:08:55:04 - 00:08:57:12

And keep that in the backs of your minds.

00:08:57:12 - 00:08:58:22

Next, please.

00:08:58:22 - 00:09:03:09

- [German] One of the

recipients from the DHS is FEMA.

00:09:03:09 - 00:09:05:00

That's what's really important.

00:09:05:00 - 00:09:07:03

- [Melissa] Yes, thank you, German.

00:09:07:03 - 00:09:07:24

- [German] Mm-hm.

00:09:09:06 - 00:09:11:12

- [Melissa] FEMA, all of those,

00:09:11:12 - 00:09:14:07

anyone who gets money, it's

recipients and subrecipients,

00:09:14:07 - 00:09:15:23

it's anyone who gets money from them,

00:09:15:23 - 00:09:16:22

and we'll talk about that in a minute,

00:09:16:22 - 00:09:18:18

but, yeah, thank you, German.

00:09:18:18 - 00:09:21:05

So we're gonna take a quick look

00:09:21:05 - 00:09:24:17

at some civil rights

laws and court decisions.

00:09:24:17 - 00:09:26:08

And I think I said in the last time

00:09:26:08 - 00:09:29:03

that left to my own devices,

I will talk to people

00:09:29:03 - 00:09:31:15

about the Americans with Disabilities Act

00:09:31:15 - 00:09:35:09

and other disability rights

law for three to five days.

00:09:35:09 - 00:09:36:19

So this is really condensed.

00:09:36:19 - 00:09:37:24

We're leaving a lot out.

00:09:37:24 - 00:09:39:04

We selected what we thought

00:09:39:04 - 00:09:41:00

were most important

things to tell you about.

00:09:41:00 - 00:09:42:23

So know that this isn't everything.

00:09:42:23 - 00:09:44:10

This is just a small picture.

00:09:45:08 - 00:09:48:01

So first civil rights law

we're gonna talk about

00:09:48:01 - 00:09:51:01

is the Rehabilitation Act of 1973,

00:09:51:01 - 00:09:54:03

otherwise known as the Rehab Act.

00:09:54:03 - 00:09:59:03

And the fancy legal number

for it is 29 U.S.C. Section,

00:09:59:06 - 00:10:02:20

the squiggly thing you see

just means the word section,

00:10:02:20 - 00:10:06:07

701 et seq, that means and more.

00:10:06:07 - 00:10:08:07

That's just the number

if you ever wanna find it

00:10:08:07 - 00:10:10:23

or you ever wanna be able to save that.

00:10:10:23 - 00:10:13:02

Within the Rehab Act,

00:10:13:02 - 00:10:18:02

Section 504 creates the

obligation not to discriminate

00:10:18:22 - 00:10:21:14

against people with disabilities

00:10:21:14 - 00:10:25:16

for recipients and

subrecipients of federal funds.

00:10:25:16 - 00:10:28:01

So 504 creates an obligation

00:10:28:01 - 00:10:30:21

for people who get federal funds,

00:10:30:21 - 00:10:32:00

or people who get federal funds

00:10:32:00 - 00:10:34:10

from people who get federal

funds, subrecipients.

00:10:34:10 - 00:10:37:21

So that's created in Section

504 of the Rehabilitation Act,

00:10:37:21 - 00:10:39:20

and it's triggered by federal funding.

00:10:40:24 - 00:10:43:02

Huge important civil rights law,

00:10:43:02 - 00:10:45:23

applies to federal government

entities like FEMA,

00:10:45:23 - 00:10:48:17

like the Department of

Health and Human Services,

00:10:48:17 - 00:10:51:14

all of those federal government

agencies, all of them,

00:10:51:14 - 00:10:53:09

but FEMA is the relevant one for this,

00:10:53:09 - 00:10:55:01

one of the relevant ones for this.

00:10:57:00 - 00:10:57:21

Next, please.

00:10:59:16 - 00:11:00:12

Next, we have-

00:11:00:12 - 00:11:02:10

- [Ciawanda] When you say sub,

00:11:02:10 - 00:11:03:13

I'm sorry, this is Ciawanda.

00:11:03:13 - 00:11:05:00

When you say subrecipients,

00:11:05:00 - 00:11:08:03

you're referring to like sales

as well, is that correct?

00:11:08:03 - 00:11:10:04

- [Melissa] Do we refer

to what as well, yes?

00:11:10:04 - 00:11:11:09

- [Ciawanda] Oh, Centers

for Independent Living.

00:11:11:09 - 00:11:12:08

I'm sorry.

- [Melissa] Yes, yes.

00:11:12:08 - 00:11:15:03

No, no, yeah, I know CILs, I

just didn't hear the word, yes.

00:11:15:03 - 00:11:19:22

So if I'm FEMA and I give DSIL money,

00:11:20:24 - 00:11:25:24

DSIL now has money under the

obligations under 504, right?

00:11:28:19 - 00:11:32:19

If there's money from

FEMA, and it goes to DSIL,

00:11:33:23 - 00:11:36:05

and DSIL takes some of that federal money

00:11:36:05 - 00:11:39:22

and contracts it out to another entity,

00:11:39:22 - 00:11:41:21

they then have obligations.

00:11:43:13 - 00:11:45:09

That's a subrecipient.

00:11:45:09 - 00:11:47:03

So you're a direct recipient,

00:11:47:03 - 00:11:48:16

and you contract it out,

00:11:48:16 - 00:11:50:05

you contract it out to another CIL,

00:11:50:05 - 00:11:52:19

you contract it out to another

community organization,

00:11:52:19 - 00:11:55:01

wherever the money goes

00:11:55:01 - 00:11:58:00

is where the federal obligations follow.

00:11:58:00 - 00:12:01:20

So the obligations are connected

to those federal dollars

00:12:01:20 - 00:12:05:01

under 504 of the Rehab Act.

00:12:05:01 - 00:12:06:08

Got it?

00:12:06:08 - 00:12:07:04

- [Ciawanda] Good to know.

00:12:07:04 - 00:12:08:15

Thank you. It's Ciawanda.

00:12:08:15 - 00:12:11:09

- [Melissa] And Ciawanda gets,

00:12:11:09 - 00:12:14:19

for asking that first

question, Ciawanda gets,

00:12:14:19 - 00:12:16:07

what hasn't she gotten yet?

00:12:16:07 - 00:12:21:07

I think you're getting

a small white plastic

00:12:21:14 - 00:12:23:09

rainbow colored unicorn.

00:12:25:05 - 00:12:26:09

And it's got pink hair.

00:12:27:23 - 00:12:32:09

My fabulous prizes except

for the fancy cars,

00:12:32:09 - 00:12:34:10

are all about regular fabulous prizes

00:12:34:10 - 00:12:35:12

I give out to people in person,

00:12:35:12 - 00:12:37:01

so that's an actual prize that I have.

00:12:37:01 - 00:12:38:24

So that's what you received so far.

00:12:39:22 - 00:12:41:15

The cars, I just give matchbox cars

00:12:41:15 - 00:12:43:05

'cause I can't get the fancy, fancy ones.

00:12:43:05 - 00:12:44:18

I can't get the Lamborghinis.

00:12:44:18 - 00:12:46:08

Okay.

00:12:46:08 - 00:12:51:05

So the Americans with

Disabilities Act, ADA,

00:12:51:05 - 00:12:55:19

and just so you know the

number, it's 42 U.S.C., Section,

00:12:55:19 - 00:12:57:16

see, I talked about the squiggly thing,

00:12:57:16 - 00:13:00:07

12102 et seq.

00:13:00:07 - 00:13:05:07

And the ADA amongst

many, many other things

00:13:06:05 - 00:13:09:10

protects the rights of

people with disabilities,

00:13:09:10 - 00:13:12:16

including during disasters.

00:13:13:23 - 00:13:16:14

So all the things we know about the ADA,

00:13:16:14 - 00:13:19:20

they apply during disasters.

00:13:19:20 - 00:13:22:07

So sometimes, we're doubly protected

00:13:22:07 - 00:13:27:03

because DSIL has obligations

under the ADA under Title III.

00:13:28:09 - 00:13:29:15

It also has obligations

00:13:29:15 - 00:13:32:12

that it's getting federal

money under Section 504.

00:13:32:12 - 00:13:34:00

Those obligations are the same.

00:13:34:00 - 00:13:35:11

We're not getting into

a lot of that today.

00:13:35:11 - 00:13:38:21

We're gonna get into that on

the next training on the 27th.

00:13:38:21 - 00:13:39:23

But I just wanted to say that

00:13:39:23 - 00:13:43:00

'cause sometimes people like

to hear things more than once.

00:13:43:00 - 00:13:44:08

I know it took me a long time

00:13:44:08 - 00:13:48:02

of hearing things more than

once when I first learned this.

00:13:48:02 - 00:13:48:22

Next, please.

00:13:51:17 - 00:13:53:07

Now, we're gonna talk about,

00:13:53:07 - 00:13:55:16

see, it says Civil Rights

Laws and Court Decisions.

00:13:55:16 - 00:13:58:01

It's actually a Civil Rights

Law and Court Decision.

00:13:58:01 - 00:14:00:11

We're only gonna talk about

the Olmstead Decision.

00:14:00:11 - 00:14:02:07

Are you folks familiar with Olmstead?

00:14:03:13 - 00:14:06:13

What it is is the Olmstead Decision,

00:14:06:13 - 00:14:10:19

it's Olmstead versus L.C., 527 U.S. 581.

00:14:11:20 - 00:14:14:12

L.C. stands for Lois Curtis,

00:14:14:12 - 00:14:16:03

and she was one of the named plaintiffs,

00:14:16:03 - 00:14:17:11

the person who was brave enough

00:14:17:11 - 00:14:19:13

to have her name attached to this.

00:14:19:13 - 00:14:22:22

She was someone who passed away last year.

00:14:22:22 - 00:14:24:08

Last year, no, it was this year.

00:14:24:08 - 00:14:26:12

And she had a psychiatric disability

00:14:26:12 - 00:14:28:10

and an intellectual disability,

00:14:28:10 - 00:14:29:15

but the case was about the fact

00:14:29:15 - 00:14:31:12

that she was locked up

and institutionalized

00:14:31:12 - 00:14:33:07

and she'd get services in other places.

00:14:33:07 - 00:14:35:03

And Lois was a great person,

00:14:35:03 - 00:14:37:13

and she was just wonderful and lovely,

00:14:37:13 - 00:14:39:23

and I had the privilege to

have met her a couple of times

00:14:39:23 - 00:14:41:09

and she was great.

00:14:41:09 - 00:14:43:21

And I always wanna say

the L.C. and Lois Curtis

00:14:43:21 - 00:14:45:14

'cause she was the

brave person to do that.

00:14:45:14 - 00:14:46:22

And there's another

named plaintiff as well,

00:14:46:22 - 00:14:48:10

whose name isn't coming to me.

00:14:49:10 - 00:14:54:10

It was a Supreme Court

decision, and it's back in 1999.

00:14:55:01 - 00:14:59:01

And if you're old like me, (laughs)

00:14:59:01 - 00:15:00:21

that seems like not that long ago.

00:15:00:21 - 00:15:03:00

I remember where I was

when I got the decision,

00:15:03:00 - 00:15:05:22

and I went, oh, this is

gonna be a big deal someday.

00:15:05:22 - 00:15:07:12

But it came up with a couple bad decisions

00:15:07:12 - 00:15:09:05

around employment, so it

was a mixed kind of day,

00:15:09:05 - 00:15:11:15

but, wait, this is gonna be a big deal.

00:15:11:15 - 00:15:15:21

Supreme Court decision that

stated that people disabilities

00:15:15:21 - 00:15:19:22

must receive services in

the most integrated setting

00:15:19:22 - 00:15:22:15

appropriate to their needs,

00:15:22:15 - 00:15:26:14

the most integrated setting

appropriate to their needs.

00:15:26:14 - 00:15:30:05

That's the language

from the court decision.

00:15:30:05 - 00:15:32:02

If I were writing this on a slide,

00:15:32:02 - 00:15:34:04

I'd present it more elegantly I hope,

00:15:34:04 - 00:15:36:05

but it's the most integrated setting

00:15:36:05 - 00:15:37:05

appropriate to their needs.

00:15:37:05 - 00:15:39:22

It's not the least

restrictive environment,

00:15:39:22 - 00:15:42:21

It's not the most

integrated setting possible.

00:15:42:21 - 00:15:45:11

It's the most integrated setting

appropriate to their needs.

00:15:45:11 - 00:15:47:06

And one of the things

00:15:47:06 - 00:15:49:13

that I always tell people

is really important

00:15:49:13 - 00:15:51:14

that we get the law right

00:15:51:14 - 00:15:56:14

and own when we have things

under the civil rights laws

00:15:56:18 - 00:15:58:13

and own when we don't.

00:15:58:13 - 00:16:00:23

Because that's how we

build our credibility

00:16:00:23 - 00:16:03:00

and say where we have protections,

00:16:03:00 - 00:16:04:03

where we don't have protections,

00:16:04:03 - 00:16:05:12

and I think that's really important.

00:16:05:12 - 00:16:07:06

So that's the Olmstead decision.

00:16:07:06 - 00:16:08:23

You know, what does that

got to do with disasters?

00:16:08:23 - 00:16:10:04

Well, you're gonna find out.

00:16:10:04 - 00:16:11:00

Next, please.

00:16:13:11 - 00:16:16:17

I just wanna mention the

21st Century Communications

00:16:16:17 - 00:16:20:15

and Video Accessibility

Act that's known as CVAA

00:16:20:15 - 00:16:24:03

or Public Law 111-260.

00:16:24:03 - 00:16:28:01

And what it does is updates

federal communication law

00:16:28:01 - 00:16:31:01

to increase access for

persons with disabilities

00:16:31:01 - 00:16:32:19

to modern communication.

00:16:32:19 - 00:16:35:15

So it says like your

TV has to be compatible

00:16:35:15 - 00:16:36:23

to get captions.

00:16:36:23 - 00:16:39:01

Those kinds of things.

00:16:39:01 - 00:16:41:01

Incorporate some of the

decisions that have come out

00:16:41:01 - 00:16:42:16

like Netflix having to have captions.

00:16:42:16 - 00:16:44:17

That was under an ADA decision.

00:16:44:17 - 00:16:47:10

But those kinds of laws

about the technology

00:16:47:10 - 00:16:49:19

are found in the 21st

Century Communications

00:16:49:19 - 00:16:52:02

and Video Accessibility Act.

00:16:52:02 - 00:16:54:05

Next, please. Just something good to know.

00:16:56:09 - 00:17:00:04

Individuals with Disabilities

Education Act, or IDEA.

00:17:01:05 - 00:17:02:20

Now, I have to say it

'cause it's on the screen,

00:17:02:20 - 00:17:05:05

20 U.S.C. Section 1400,

00:17:05:05 - 00:17:08:09

and it's reauthorized in 2004.

00:17:09:08 - 00:17:10:18

How much do you guys know about IDEA?

00:17:10:18 - 00:17:13:06

How much do you folks know about IDEA?

00:17:13:06 - 00:17:14:06

Little? Medium?

00:17:14:06 - 00:17:16:10

I see Tomora's nodding her head, yes.

00:17:16:10 - 00:17:18:14

Okay, Tomora, you get a fabulous prize

00:17:18:14 - 00:17:21:09

for knowing about IDEA.

00:17:21:09 - 00:17:26:05

You get a bright purple

and pink Superball.

00:17:26:05 - 00:17:27:21

It's a small one, so you're

not gonna hurt anyone,

00:17:27:21 - 00:17:29:21

but you get one of those.

00:17:29:21 - 00:17:32:10

I never throw fabulous

prizes to audiences.

00:17:32:10 - 00:17:34:05

I make them come up or

I bring them to them

00:17:34:05 - 00:17:36:03

because I have cerebral palsy,

00:17:36:03 - 00:17:38:09

and early on, I realized you

don't want me throwing anything

00:17:38:09 - 00:17:40:19

at an audience ever. (laughs)

00:17:40:19 - 00:17:43:14

But, anyway, so I would

invite you to come on down.

00:17:43:14 - 00:17:44:10

So

00:17:45:11 - 00:17:48:09

IDEA requires, as you know,

00:17:48:09 - 00:17:53:08

a free and appropriate

public education for children

00:17:53:08 - 00:17:56:00

between ages of three and 21.

00:17:56:00 - 00:17:58:09

Now, you might be saying,

okay, I knew that.

00:17:58:09 - 00:18:03:08

Why is she talking about IDEA

when this is about disasters?

00:18:03:08 - 00:18:05:05

The reason I'm talking about it is

00:18:05:05 - 00:18:08:12

sometimes we have to invoke

protections under IDEA

00:18:08:12 - 00:18:10:04

when there's been a disaster.

00:18:10:04 - 00:18:13:04

Because what happens a lot

of time is schools reopen.

00:18:13:04 - 00:18:14:12

Wonderful.

00:18:14:12 - 00:18:16:02

Children get to go back to school.

00:18:16:02 - 00:18:17:10

Wonderful.

00:18:17:10 - 00:18:20:02

Except kids in special ed, they can wait.

00:18:21:08 - 00:18:22:07

They're not ready.

00:18:22:07 - 00:18:25:07

The schools aren't ready for

them, the kids aren't ready.

00:18:25:07 - 00:18:26:22

Kids are denied,

00:18:26:22 - 00:18:29:23

kids with disabilities are

denied access to schools

00:18:31:08 - 00:18:32:13

when schools open.

00:18:32:13 - 00:18:34:03

So that's why we need to keep in mind

00:18:34:03 - 00:18:37:10

the protections available to

children with disabilities

00:18:37:10 - 00:18:40:13

under the individuals with

Disabilities Education Act.

00:18:40:13 - 00:18:42:19

And what that holds up is, first of all,

00:18:42:19 - 00:18:44:11

the child isn't getting their education.

00:18:44:11 - 00:18:46:01

They're not with their peers.

00:18:46:01 - 00:18:48:15

Their parents can't go back to work.

00:18:49:16 - 00:18:51:08

We had a situation that we dealt with

00:18:51:08 - 00:18:53:15

where the mother was someone,

00:18:53:15 - 00:18:56:16

she was like a very,

very high level person

00:18:56:16 - 00:18:58:23

at like a Fortune 500 corporation.

00:19:00:03 - 00:19:01:12

And she couldn't go back to work

00:19:01:12 - 00:19:05:00

because she couldn't get the

school to open to her kids,

00:19:05:00 - 00:19:08:06

so it happens all across

the line, everywhere,

00:19:08:06 - 00:19:10:20

and she pulled strings and,

you know, jumped up and down

00:19:10:20 - 00:19:12:07

and was an advocate as she should be.

00:19:12:07 - 00:19:14:03

And it happens to everyone.

00:19:14:03 - 00:19:15:11

It happens across the board.

00:19:15:11 - 00:19:17:24

And if it happens to

someone who's of means,

00:19:17:24 - 00:19:19:11

you can be darn sure it's happening

00:19:19:11 - 00:19:21:06

a lot more to poor people.

00:19:21:06 - 00:19:22:18

I don't know if she's a

person of color or not,

00:19:22:18 - 00:19:24:10

but the more marginalized

identities you have,

00:19:24:10 - 00:19:27:02

it's gonna be happening

more to those folks.

00:19:28:11 - 00:19:29:07

Next, please.

00:19:32:09 - 00:19:34:15

I'm gonna run through another,

00:19:34:15 - 00:19:38:00

a few more laws just so you've heard them,

00:19:38:00 - 00:19:39:14

and we're gonna be

talking about them more.

00:19:39:14 - 00:19:40:22

Keep in mind, on the 27th,

00:19:40:22 - 00:19:44:03

we're just gonna be talking

about civil rights stuff.

00:19:44:03 - 00:19:47:09

A very important law is

the Robert T. Stafford

00:19:47:09 - 00:19:51:05

Disaster Relief and

Emergency Assistance Act.

00:19:51:05 - 00:19:53:11

It's called the Stafford Act.

00:19:53:11 - 00:19:54:23

And that's what triggers,

00:19:54:23 - 00:19:57:00

we talk about all the declarations,

00:19:57:00 - 00:19:58:08

it triggers all the things

00:19:58:08 - 00:19:59:21

that happen from the declarations.

00:19:59:21 - 00:20:01:17

It triggers the money to come to you.

00:20:02:15 - 00:20:06:23

The Post-Katrina Management

Reform Act of 2006.

00:20:06:23 - 00:20:10:01

Katrina was in 2005, the act was in 2006.

00:20:10:01 - 00:20:12:11

Congratulations for them acting quickly.

00:20:12:11 - 00:20:14:03

And that's called PKEMRA.

00:20:14:03 - 00:20:16:04

And PKEMRA, among other things,

00:20:16:04 - 00:20:18:23

started the Office of

Disability Integration

00:20:18:23 - 00:20:20:15

and Coordination,

00:20:20:15 - 00:20:22:08

which is why you have

00:20:23:08 - 00:20:26:00

regional disability

integration specialists,

00:20:26:00 - 00:20:27:06

that whole systems.

00:20:28:20 - 00:20:31:04

Then we have the Integrated Public Alerts

00:20:31:04 - 00:20:33:23

and Warning Systems Act,

which is called IPAWS.

00:20:34:23 - 00:20:37:19

And then Fair Housing Amendments Act.

00:20:37:19 - 00:20:39:19

What does housing have

to do with disasters?

00:20:39:19 - 00:20:40:22

Everything.

00:20:40:22 - 00:20:43:10

So sometimes someone might,

00:20:43:10 - 00:20:46:16

housing is a crisis

everywhere in this country,

00:20:46:16 - 00:20:47:19

that I'm aware of,

00:20:47:19 - 00:20:49:07

and every time a disaster hits, they say,

00:20:49:07 - 00:20:51:18

"We have a bigger housing

shortage than everyone else."

00:20:51:18 - 00:20:54:01

I don't know where there's

the biggest housing shortage.

00:20:54:01 - 00:20:55:11

I know that there's a ginormous,

00:20:55:11 - 00:20:59:00

gigantic housing shortage everywhere.

00:20:59:00 - 00:21:01:04

And in the Fair Housing Amendments Act,

00:21:01:04 - 00:21:04:01

we might be able to utilize

the protections under that law

00:21:04:01 - 00:21:06:14

to make sure that people

can get accessible housing,

00:21:06:14 - 00:21:08:07

or housing can be made accessible.

00:21:09:08 - 00:21:10:03

It doesn't give you,

00:21:10:03 - 00:21:12:08

the Fair Housing Act

doesn't give you a lot.

00:21:12:08 - 00:21:13:12

It's more on new constructions,

00:21:13:12 - 00:21:14:15

but it gives you some protection.

00:21:14:15 - 00:21:16:23

So they're not gonna

make inaccessible housing

00:21:16:23 - 00:21:18:20

fully accessible or anything like that.

00:21:18:20 - 00:21:20:11

But there's maybe some obligations

00:21:20:11 - 00:21:22:10

that it's good for us to be aware of.

00:21:22:10 - 00:21:23:05

Next, please.

00:21:25:07 - 00:21:30:05

If you catch nothing from

today or even yesterday,

00:21:30:05 - 00:21:31:16

this is the most important thing.

00:21:31:16 - 00:21:32:23

I'm gonna judge the most important thing

00:21:32:23 - 00:21:34:18

that I want you to know.

00:21:34:18 - 00:21:38:00

Civil rights of people with disabilities

00:21:38:00 - 00:21:43:00

are never, ever suspended,

including during disasters.

00:21:44:09 - 00:21:49:09

So if someone at a shelter

or a disaster recovery center

00:21:50:10 - 00:21:53:03

or a pop-up shelter,

00:21:53:03 - 00:21:56:07

anything that's set up

because of a disaster says,

00:21:56:07 - 00:21:59:22

"We'd love to accommodate

this person with a disability,

00:21:59:22 - 00:22:01:23

but you've gotta understand,

00:22:01:23 - 00:22:04:16

it's a disaster and we're really busy."

00:22:04:16 - 00:22:08:12

No, that's when the

law applies especially.

00:22:08:12 - 00:22:11:15

And people say this all the time,

00:22:11:15 - 00:22:16:03

and I was in my local paper one day online

00:22:16:03 - 00:22:17:22

and on a weekend,

00:22:17:22 - 00:22:21:03

and it was an editorial

written by a physician,

00:22:21:03 - 00:22:23:18

a smart, well-intended physician,

00:22:23:18 - 00:22:24:14

and she said,

00:22:24:14 - 00:22:26:13

she was talking about schools

or something and she said,

00:22:26:13 - 00:22:27:19

"It's very unfortunate

00:22:27:19 - 00:22:29:03

the civil rights of

people with disabilities

00:22:29:03 - 00:22:32:15

are suspended during disasters,"

in writing in the paper.

00:22:32:15 - 00:22:35:03

And I immediately wrote a

kinda quick tourist op-ed piece

00:22:35:03 - 00:22:36:02

saying, "No, you're wrong.

00:22:36:02 - 00:22:37:10

No, that's not the case. No."

00:22:37:10 - 00:22:38:14

Did I say no?

00:22:38:14 - 00:22:40:01

And but it happens all the time.

00:22:40:01 - 00:22:42:02

People put it in writing,

people say it out loud,

00:22:42:02 - 00:22:44:01

or people just think it.

00:22:44:01 - 00:22:46:14

So we just need to command

that and know that.

00:22:46:14 - 00:22:47:10

Next, please.

00:22:50:06 - 00:22:54:21

Protected area, on October 27th of 2021,

00:22:54:21 - 00:22:56:15

Department of,

00:22:56:15 - 00:23:01:04

DHS Secretary Mayorkas issued a new policy

00:23:01:04 - 00:23:03:09

to Immigration and Customs Enforcement,

00:23:03:09 - 00:23:05:11

ICE, better known as ICE,

00:23:05:11 - 00:23:09:01

and Customs and Border

Patrol, better known as CBT.

00:23:09:01 - 00:23:11:17

And what Secretary Mayorkas was saying is,

00:23:11:17 - 00:23:13:19

"To the fullest extent possible,

00:23:13:19 - 00:23:17:09

we should not take an enforcement action

00:23:17:09 - 00:23:20:24

in or near a location

00:23:20:24 - 00:23:25:15

that would restrain people's

access to essential services

00:23:25:15 - 00:23:28:21

or engagement in essential activities.

00:23:28:21 - 00:23:33:01

Such a location is referred

to as a 'protected area'."

00:23:33:01 - 00:23:35:00

Sometimes people are

afraid to go to shelters

00:23:35:00 - 00:23:38:12

because they're

undocumented, and I get that.

00:23:38:12 - 00:23:41:03

But they have said there

are protected areas.

00:23:41:03 - 00:23:43:11

So to the fullest extent possible,

00:23:43:11 - 00:23:45:23

they shouldn't take an enforcement action

00:23:45:23 - 00:23:47:12

in or near a location

00:23:47:12 - 00:23:50:17

that restrain people's

access to essential services.

00:23:50:17 - 00:23:52:19

Know that, be able to tell that to people.

00:23:52:19 - 00:23:55:06

That's really important

for people to understand.

00:23:55:06 - 00:23:57:08

Doesn't mean it's not

still scary for them.

00:23:57:08 - 00:23:59:23

I get still being scared of doing it.

00:23:59:23 - 00:24:00:19

Next, please.

00:24:05:24 - 00:24:07:00

- [Ciawanda] This is Ciawanda.

- [Melissa] Yes, Ciawanda?

00:24:07:00 - 00:24:08:21

- [Ciawanda] Can I ask a question?

00:24:08:21 - 00:24:09:24

- [Melissa] Of course.

- [Ciawanda] So

00:24:09:24 - 00:24:13:07

I wanna make sure that I'm

interpreting what you're saying

00:24:13:07 - 00:24:15:16

for the previous slide correctly.

00:24:15:16 - 00:24:17:21

Is it safe to assume that you're saying

00:24:17:21 - 00:24:22:17

a person who may not have

full immigration status

00:24:22:17 - 00:24:23:15

in this country

00:24:23:15 - 00:24:25:19

can go to a shelter during a disaster

00:24:25:19 - 00:24:27:17

and provide their name information

00:24:27:17 - 00:24:30:03

without the fear of being deported?

00:24:31:22 - 00:24:33:20

- [Melissa] That's what they're saying.

00:24:33:20 - 00:24:34:16

- [Ciawanda] Okay.

- [Melissa] That is what

00:24:34:16 - 00:24:36:02

this says.

00:24:36:02 - 00:24:38:03

German, do you have any input into that?

00:24:38:03 - 00:24:40:06

- [German] No, this is

something that is accurate.

00:24:40:06 - 00:24:42:23

That is how this is interpreted,

00:24:42:23 - 00:24:43:19

and

00:24:46:15 - 00:24:50:17

if there is extreme circumstances, right,

00:24:50:17 - 00:24:55:17

that does deem local police

enforcement to engage,

00:24:58:07 - 00:25:01:02

that would be different, right?

00:25:01:02 - 00:25:02:21

So different circumstance.

00:25:02:21 - 00:25:05:24

But if there's no circumstance happenings

00:25:05:24 - 00:25:07:19

that involves the individual,

00:25:07:19 - 00:25:11:07

not even in the location,

but the individual,

00:25:11:07 - 00:25:14:02

then ICE and CPB should

not be engaging them

00:25:14:02 - 00:25:16:01

in protected areas,

00:25:16:01 - 00:25:17:19

and if you hear of that,

00:25:19:03 - 00:25:21:14

and as you're communicating

this with folks,

00:25:21:14 - 00:25:22:20

tell them to let you know

00:25:22:20 - 00:25:26:09

you have direct connections to DHS,

00:25:26:09 - 00:25:28:14

Department of Homeland Security's

00:25:28:14 - 00:25:31:23

Civil Rights and Civil Liberties, CRCL,

00:25:31:23 - 00:25:36:23

and they can interject if there

is discrimination happening.

00:25:38:11 - 00:25:42:23

So if CPB or ICE would engage,

00:25:42:23 - 00:25:45:21

that will be a form of

discrimination based on this,

00:25:45:21 - 00:25:47:16

and CRCL can engage.

00:25:47:16 - 00:25:50:23

I mean, we haven't seen it

happen since this came out,

00:25:50:23 - 00:25:53:10

and we are tracking and

educating about this.

00:25:54:13 - 00:25:57:23

And when you say you can tell your folks

00:25:57:23 - 00:25:59:19

that you have direct

connections with CRCL,

00:25:59:19 - 00:26:01:09

you have direct connections to us.

00:26:01:09 - 00:26:03:11

We will introduce you to

our colleagues at CRCL.

00:26:03:11 - 00:26:05:11

We have them on speed dial

00:26:05:11 - 00:26:09:01

in case we hear of a, you

know, a circumstance happening.

00:26:09:01 - 00:26:09:22

- [Melissa] And a thing I can say,

00:26:09:22 - 00:26:11:15

and thank you for

interjecting that, German.

00:26:11:15 - 00:26:12:10

I really appreciate it.

00:26:12:10 - 00:26:15:02

The thing I can say about

CRCL with confidence

00:26:15:02 - 00:26:16:14

is they are wonderful.

00:26:17:10 - 00:26:19:01

They're under-resourced,

they're understaffed.

00:26:19:01 - 00:26:20:07

They are wonderful.

00:26:20:07 - 00:26:21:19

They are true advocates.

00:26:21:19 - 00:26:23:17

They come on our nightly calls.

00:26:23:17 - 00:26:24:13

One of them was involved

00:26:24:13 - 00:26:27:08

in setting up the calls

that we do every night.

00:26:27:08 - 00:26:29:07

They're really committed people.

00:26:29:07 - 00:26:30:10

They are wonderful.

00:26:31:07 - 00:26:34:18

Some enforcement agencies, I

don't say that about as easily.

00:26:34:18 - 00:26:38:10

They are wonderful, so thank

you for asking that question.

00:26:38:10 - 00:26:39:14

- [Ciawanda] Thank you.

00:26:40:23 - 00:26:42:08

- [Melissa] So protected area

00:26:42:08 - 00:26:44:23

is a place where disaster

or emergency response

00:26:44:23 - 00:26:46:19

and relief is being provided

00:26:46:19 - 00:26:49:10

such as along the evacuation route.

00:26:49:10 - 00:26:51:14

So it's not just at the

shelter, outside the shelters,

00:26:51:14 - 00:26:53:07

along the evacuation route,

00:26:54:08 - 00:26:56:17

where shelter or emergency supplies

00:26:56:17 - 00:27:00:05

or water are distributed,

so points of distribution,

00:27:02:04 - 00:27:04:20

and registration for

disaster related assistance

00:27:04:20 - 00:27:07:22

or family reunification is underway.

00:27:08:24 - 00:27:11:20

So where people are

registering for assistance,

00:27:11:20 - 00:27:13:22

where people are sheltering,

00:27:13:22 - 00:27:15:06

where there's reunification

00:27:16:04 - 00:27:18:21

and the routes to those

and the evacuation routes.

00:27:18:21 - 00:27:20:17

Does that make sense?

00:27:20:17 - 00:27:22:02

- [Ciawanda] It does.

This is Ciawanda again.

00:27:22:02 - 00:27:24:21

I have another question I need

to know about this section.

00:27:24:21 - 00:27:26:18

- [Melissa] And our next

slide is for questions,

00:27:26:18 - 00:27:28:03

so yay, uh-huh.

00:27:28:03 - 00:27:29:12

- [Ciawanda] Okay, good, good.

00:27:29:12 - 00:27:31:22

And so in that particular slide,

00:27:31:22 - 00:27:34:07

what I'm trying to figure out is,

00:27:34:07 - 00:27:37:09

you know, we talked

earlier this week about

00:27:38:10 - 00:27:42:17

the certain counties that are

included in the declarations.

00:27:42:17 - 00:27:46:07

Is it safe to assume it's just the shelter

00:27:46:07 - 00:27:49:05

and the surrounding protected area,

00:27:49:05 - 00:27:53:09

or is it the county that's

considered the protected area?

00:27:53:09 - 00:27:54:21

- [German] Not the county.

00:27:54:21 - 00:27:59:06

The space where the

service is being provided,

00:27:59:06 - 00:28:04:06

so the evacuation route

during the evacuation phase.

00:28:06:24 - 00:28:10:13

The shelter, absolutely.

00:28:10:13 - 00:28:13:24

And then the disaster recovery center,

00:28:13:24 - 00:28:15:19

the MERCs where, you know,

00:28:17:05 - 00:28:20:16

wherever then disaster related services

00:28:20:16 - 00:28:24:08

with a government or a

non-government entity,

00:28:24:08 - 00:28:26:14

but it's related to

disasters being offered,

00:28:27:11 - 00:28:31:16

ICE and CPB should not be in the vicinity

00:28:31:16 - 00:28:35:23

of the service provision

area, not of the county.

00:28:36:19 - 00:28:39:12

- [Melissa] So it's not as

broad as we might like it to be,

00:28:39:12 - 00:28:41:24

but it's on the areas

that are in the slide,

00:28:41:24 - 00:28:44:22

exactly what the protected

areas, they're limited to those.

00:28:45:23 - 00:28:47:15

- [Ciawanda] Right, and the reason why,

00:28:47:15 - 00:28:48:14

this is Ciawanda,

00:28:48:14 - 00:28:51:02

the reason why I ask that is because,

00:28:51:02 - 00:28:56:02

you know, oftentimes we see

where our local county officials

00:28:57:02 - 00:29:02:02

are providing water and food

at certain distribution sites,

00:29:02:16 - 00:29:04:13

and it's within that county, of course.

00:29:04:13 - 00:29:06:11

It's not necessarily at the shelter.

00:29:06:11 - 00:29:08:17

Just a makeshift parking lot.

00:29:08:17 - 00:29:11:01

And so that's what I'm

trying to figure out is that-

00:29:12:02 - 00:29:13:13

- [German] That counts.

- [Melissa] That counts.

00:29:13:13 - 00:29:14:24

That's a distribution site

00:29:14:24 - 00:29:17:00

'cause that comes under

the second bullet point

00:29:17:00 - 00:29:19:03

where shelter or emergency supplies,

00:29:19:03 - 00:29:20:21

food or water are distributed.

00:29:22:03 - 00:29:23:13

Doesn't matter if it's a parking lot,

00:29:23:13 - 00:29:25:19

doesn't matter if it's in

a clearing in the woods,

00:29:25:19 - 00:29:27:18

doesn't matter if it's downtown.

00:29:29:07 - 00:29:34:01

- [Ciawanda] Okay, so you can

go get the food and water,

00:29:34:01 - 00:29:35:21

but once you leave and

you go down the street

00:29:35:21 - 00:29:39:19

and you speed and let's

say you're undocumented.

00:29:39:19 - 00:29:43:09

You at that point in time

can be arrested and deported.

00:29:43:09 - 00:29:44:10

That makes sense.

00:29:44:10 - 00:29:46:18

I just needed to make sure that there's a,

00:29:46:18 - 00:29:50:24

you know, there's situations

where there's this gray area

00:29:50:24 - 00:29:53:03

that may or may not apply,

00:29:53:03 - 00:29:55:08

and I'm just trying to

figure out where that,

00:29:55:08 - 00:29:57:14

what that gray area looks like.

00:29:57:14 - 00:29:58:22

- [Melissa] Right, and that's

what I was saying before.

00:29:58:22 - 00:30:00:18

It's really important to

know what our rights are

00:30:00:18 - 00:30:02:09

and what our rights are not,

00:30:02:09 - 00:30:04:09

so people don't get into trouble.

00:30:05:05 - 00:30:06:03

Next, please.

00:30:06:03 - 00:30:08:10

We're okay? Any more questions?

00:30:08:10 - 00:30:11:09

- [Tomora] Yes, this is Tomora,

and I do have one question

00:30:11:09 - 00:30:13:18

regarding what we were just talking about.

00:30:14:15 - 00:30:19:15

If we are holding say a FEMA,

00:30:19:17 - 00:30:23:23

we've asked FEMA to come in to

assist with one of the storms

00:30:23:23 - 00:30:25:09

and fill out questionnaire,

00:30:25:09 - 00:30:27:10

and, you know, get people up and running.

00:30:27:10 - 00:30:32:06

Is that still considered

a area that they're safe?

00:30:32:06 - 00:30:35:11

- [German] Yes, you are providing

00:30:35:11 - 00:30:38:00

a disaster-related service.

00:30:38:00 - 00:30:42:11

You're telling the public

come here during these times.

00:30:42:11 - 00:30:45:14

For that period, your area

will be a protected area.

00:30:46:18 - 00:30:48:24

- [Tomora] Thank you

for the clarification.

00:30:48:24 - 00:30:49:22

- [German] Uh-huh.

00:30:51:00 - 00:30:51:21

- [Melissa] And Tomora,

00:30:51:21 - 00:30:54:13

you get a seahorse-shaped water squirter.

00:30:56:24 - 00:30:57:24

Just so you know.

00:30:57:24 - 00:31:00:10

It can be any color of your choice.

00:31:00:10 - 00:31:02:01

Okay, so now we're gonna talk about-

00:31:02:01 - 00:31:02:24

- [Tomora] Thank you.

00:31:02:24 - 00:31:05:21

- [Melissa] You're welcome. (laughs)

00:31:05:21 - 00:31:08:02

In real life, I would give you that.

00:31:08:02 - 00:31:10:21

We're gonna talk about

equal access to disaster,

00:31:10:21 - 00:31:12:19

to emergency and disaster-related programs

00:31:12:19 - 00:31:14:00

and services next.

00:31:15:19 - 00:31:18:01

Disaster-related programs and services

00:31:18:01 - 00:31:21:05

must not discriminate against

people with disabilities.

00:31:21:05 - 00:31:22:21

That's the simple statement.

00:31:22:21 - 00:31:25:04

Then we're gonna unpack what's

meant by discrimination.

00:31:25:04 - 00:31:27:14

And that's all of ADA and

disability rights training

00:31:27:14 - 00:31:29:08

is about what is meant by discrimination

00:31:29:08 - 00:31:30:08

because discrimination

00:31:30:08 - 00:31:32:04

isn't just something we think isn't fair.

00:31:32:04 - 00:31:33:13

Discrimination is a legal term.

00:31:33:13 - 00:31:35:08

We're gonna figure out what that means.

00:31:35:08 - 00:31:36:04

Next, please.

00:31:38:24 - 00:31:41:18

Program services must be accessible,

00:31:41:18 - 00:31:44:00

and that includes planning the meeting,

00:31:45:02 - 00:31:50:02

early emergency alerts,

transportation, shelters,

00:31:50:12 - 00:31:53:13

disaster recovery centers, and exercises,

00:31:53:13 - 00:31:56:17

by exercise I mean practicing

the plan, drilling the plan.

00:31:56:17 - 00:31:59:07

Those must be accessible.

00:31:59:07 - 00:32:00:03

Next, please.

00:32:04:13 - 00:32:05:16

Programs and services

00:32:05:16 - 00:32:08:14

must provide equally

effective communication

00:32:08:14 - 00:32:11:03

to people with speech, visual,

and hearing disabilities.

00:32:11:03 - 00:32:13:22

This might be familiar with

you 'cause it's ADA language.

00:32:13:22 - 00:32:16:05

Requirements including

sign language interpreters,

00:32:16:05 - 00:32:17:17

including tactile interpreters

00:32:17:17 - 00:32:19:16

for people that are deaf-blind,

00:32:19:16 - 00:32:22:10

video relay interpreting, or VRI,

00:32:22:10 - 00:32:25:06

electronic material that is

accessible, or large print.

00:32:25:06 - 00:32:28:07

Those are some examples of

equally effective communication.

00:32:28:07 - 00:32:30:06

They call 'em auxiliary aids and services

00:32:30:06 - 00:32:33:07

you need to provide equally

effective communication.

00:32:33:07 - 00:32:34:18

Again, something we do all the time.

00:32:34:18 - 00:32:35:14

Next, please.

00:32:37:09 - 00:32:38:19

Notification.

00:32:38:19 - 00:32:42:19

Notification should, in

bold, be interpreted to,

00:32:42:19 - 00:32:45:20

it should be sign language

interpreted to ASL,

00:32:45:20 - 00:32:47:24

and it must be live captioned.

00:32:49:01 - 00:32:51:17

So it should be and it

must be live captioned.

00:32:51:17 - 00:32:53:00

That's the law.

00:32:53:00 - 00:32:55:01

Alternatives to door knocks must be used.

00:32:55:01 - 00:32:57:05

Sometimes that's strobe

lighting, so if you're deaf,

00:32:57:05 - 00:32:59:15

you're gonna know they're

evacuating the area.

00:32:59:15 - 00:33:01:07

Maps must be accessible.

00:33:03:06 - 00:33:04:02

Next, please.

00:33:05:21 - 00:33:08:14

And just when you know when

you're doing evacuation,

00:33:08:14 - 00:33:11:23

there's building evacuation

and geographic evacuation,

00:33:11:23 - 00:33:13:04

and those need to be planned for,

00:33:13:04 - 00:33:14:14

and they need to be accessible

00:33:14:14 - 00:33:16:11

about how that can be

done in notification.

00:33:16:11 - 00:33:18:11

That needs to be accessible.

00:33:18:11 - 00:33:19:07

Next, please.

00:33:21:17 - 00:33:24:11

Shelters must not discriminate

based on disabilities.

00:33:24:11 - 00:33:26:12

Let's look at what that means.

00:33:26:12 - 00:33:27:08

Next.

00:33:29:03 - 00:33:30:21

There needs to be equal access

00:33:30:21 - 00:33:33:03

to disaster-related programs and services.

00:33:33:03 - 00:33:35:01

For shelters, this includes physical

00:33:35:01 - 00:33:37:16

or structural accessibilities.

00:33:37:16 - 00:33:41:19

That includes an

ADA-compliant path of travel

00:33:41:19 - 00:33:45:14

to toilets, showers, cots, registration,

00:33:45:14 - 00:33:48:16

and all spaces where

the public is allowed.

00:33:48:16 - 00:33:50:18

It's not just the not

having steps getting in

00:33:50:18 - 00:33:51:24

for physical accessibility.

00:33:51:24 - 00:33:53:17

It's throughout the building,

00:33:53:17 - 00:33:56:15

and they don't get to say it's a disaster,

00:33:56:15 - 00:33:58:21

and we didn't think of that ahead of time

00:33:58:21 - 00:34:01:24

because we didn't pick an

accessible disaster shelter

00:34:01:24 - 00:34:04:01

ahead of time for reasons

that I don't understand.

00:34:04:01 - 00:34:07:10

Anyway, and again, in shelters,

00:34:07:10 - 00:34:10:01

communication needs to

be equally effective.

00:34:10:01 - 00:34:12:11

That could be video on-site interpreters,

00:34:12:11 - 00:34:14:15

print materials in multiple formats,

00:34:14:15 - 00:34:17:04

signage alternatives,

announcements, et cetera.

00:34:18:14 - 00:34:19:10

Next, please.

00:34:22:19 - 00:34:26:16

Now, there is an obligation to

make reasonable modifications

00:34:26:16 - 00:34:29:12

to policies and practices.

00:34:29:12 - 00:34:32:00

And that's true under the ADA and 504.

00:34:32:00 - 00:34:34:03

ADA and 504 obligations are the same

00:34:34:03 - 00:34:36:17

for all intents and purposes here.

00:34:36:17 - 00:34:38:20

And that could include

providing quiet areas

00:34:38:20 - 00:34:41:09

for people with sensory disabilities.

00:34:41:09 - 00:34:43:24

Admitting service animals, they

gotta admit service animals.

00:34:43:24 - 00:34:44:22

They just gotta.

00:34:46:07 - 00:34:47:24

Service animals must be admitted.

00:34:48:23 - 00:34:51:23

Allowing and providing

personal assistance services

00:34:52:23 - 00:34:56:02

and providing dietary accommodations,

00:34:56:02 - 00:35:00:09

and providing dietary

accommodations must be allowed.

00:35:00:09 - 00:35:05:09

And also, plain language and

pictograms arguably is required

00:35:05:09 - 00:35:07:09

as a modification of policy or practice.

00:35:08:16 - 00:35:09:12

Next, please.

00:35:12:24 - 00:35:15:23

Disaster related programs and services

00:35:15:23 - 00:35:19:15

must be provided in the

most integrated setting

00:35:19:15 - 00:35:23:02

appropriate to the needs of

the person with a disability.

00:35:23:02 - 00:35:25:07

Where have you heard this before?

00:35:25:07 - 00:35:26:06

Olmstead.

00:35:28:03 - 00:35:28:24

Next.

00:35:30:12 - 00:35:34:15

Now, we're gonna look at an

area that highlights Florida

00:35:34:15 - 00:35:36:01

because Florida, as you might know,

00:35:36:01 - 00:35:37:19

is unique in lots of ways.

00:35:37:19 - 00:35:39:15

So in Florida,

00:35:39:15 - 00:35:42:22

you have special needs

registries and shelters.

00:35:42:22 - 00:35:44:24

And we're gonna give you some disclaimers

00:35:44:24 - 00:35:47:21

and clarifications that we

just need to say out loud

00:35:47:21 - 00:35:50:06

and in writing so that you know.

00:35:50:06 - 00:35:53:12

The Partnership does not

support the concept of,

00:35:53:12 - 00:35:54:10

and it's in quotes,

00:35:54:10 - 00:35:57:15

"special" registries for

disabled people and disasters.

00:35:57:15 - 00:35:59:13

We do not support this.

00:35:59:13 - 00:36:02:20

The Partnership does not

support the outdated term,

00:36:02:20 - 00:36:04:15

in quotes, "special needs".

00:36:05:15 - 00:36:06:22

Florida, however,

00:36:06:22 - 00:36:10:04

has a law that requires

special needs registries,

00:36:10:04 - 00:36:12:12

and Florida is the only state

00:36:12:12 - 00:36:14:15

that mandates a special needs registry

00:36:14:15 - 00:36:16:13

for people in disasters.

00:36:16:13 - 00:36:18:02

So you're unique once again.

00:36:18:02 - 00:36:19:19

So we have to tell you about this

00:36:19:19 - 00:36:22:04

because it's Florida requirements.

00:36:22:04 - 00:36:23:19

We don't think it's a great idea,

00:36:23:19 - 00:36:25:22

but we're telling you about

what the requirements are

00:36:25:22 - 00:36:28:06

so you can know them and

be familiar with them.

00:36:28:06 - 00:36:31:09

- [Shaylin] And also, this is

Shaylin, Florida is not alone

00:36:31:09 - 00:36:35:01

but Florida is the only

state that has a mandate,

00:36:35:01 - 00:36:38:11

whereas there are three

other states currently

00:36:38:11 - 00:36:41:24

that have legislation that

authorizes registries,

00:36:41:24 - 00:36:44:21

meaning it suggests its use,

00:36:44:21 - 00:36:48:10

but does not mandate it in the

same way that Florida does.

00:36:48:10 - 00:36:49:16

Those three other states

00:36:49:16 - 00:36:53:04

are North Carolina, Texas, and Illinois,

00:36:53:04 - 00:36:55:18

just for knowledge and awareness.

00:36:55:18 - 00:36:58:19

- [Melissa] Yep. Thank you.

00:36:58:19 - 00:36:59:15

Next, please.

00:37:02:22 - 00:37:05:18

So let's look at the Florida

Special Needs Registry.

00:37:05:18 - 00:37:07:19

In Florida, to get

access to an, in quotes,

00:37:07:19 - 00:37:09:21

"special needs shelter", unquote,

00:37:09:21 - 00:37:11:01

people should be registered

00:37:11:01 - 00:37:13:01

on the Florida Special Needs Registry.

00:37:13:22 - 00:37:15:05

Here's what you need to know.

00:37:15:05 - 00:37:16:10

People with disabilities

00:37:16:10 - 00:37:18:24

are encouraged to

register before an event,

00:37:18:24 - 00:37:22:12

and that's so that transportation

can be insured for people.

00:37:22:12 - 00:37:24:08

But if a disabled person shows up

00:37:24:08 - 00:37:27:14

at a special needs shelter,

they shouldn't be turned away,

00:37:27:14 - 00:37:29:18

and the individual should

be added to that registry

00:37:29:18 - 00:37:30:15

on the spot.

00:37:30:15 - 00:37:32:20

So you're supposed to

register ahead of time.

00:37:32:20 - 00:37:34:07

If you're not registered and you show up,

00:37:34:07 - 00:37:35:12

they still need to let you in,

00:37:35:12 - 00:37:37:18

but it's to set up so

you have transportation,

00:37:37:18 - 00:37:38:24

so that's why they do it.

00:37:39:21 - 00:37:43:19

And completing the Florida

Special Needs Registry

00:37:43:19 - 00:37:46:08

does not automatically

qualify the individual

00:37:46:08 - 00:37:48:17

for special needs shelter.

00:37:48:17 - 00:37:50:07

That's from the Florida website.

00:37:51:11 - 00:37:53:14

So just know that you're

not automatically qualified

00:37:53:14 - 00:37:56:13

because you're on the website

or because you've registered.

00:37:57:18 - 00:37:59:13

Next, please. Thank you.

00:37:59:13 - 00:38:02:16

"During emergency, the

government and other agencies

00:38:02:16 - 00:38:04:12

may not be able to meet your needs.

00:38:04:12 - 00:38:06:13

You should be prepared

to take care of yourself

00:38:06:13 - 00:38:09:05

and loved ones for a minimum of 72 hours.

00:38:09:05 - 00:38:11:01

Those individuals with a special need

00:38:11:01 - 00:38:14:06

are encouraged to identify

an emergency support network

00:38:14:06 - 00:38:16:22

and build disaster supply kits.

00:38:16:22 - 00:38:20:15

Registering," and that's language

from the Florida website,

00:38:20:15 - 00:38:23:09

Florida Special Needs Registry website,

00:38:23:09 - 00:38:25:17

"Registering on this

website is not a guarantee

00:38:25:17 - 00:38:27:13

that emergency officials

00:38:27:13 - 00:38:29:18

will be able to assist

you in an emergency."

00:38:31:08 - 00:38:33:00

That's just more language

from the website,

00:38:33:00 - 00:38:34:10

so we're saying it out loud.

00:38:35:09 - 00:38:36:13

Next please. Thank you.

00:38:38:06 - 00:38:41:00

Eligibility for special needs shelters.

00:38:41:00 - 00:38:42:03

Who's eligible?

00:38:42:03 - 00:38:45:23

"People with special medical

needs," this is a quote,

00:38:45:23 - 00:38:49:00

"people's care exceeds the basic first aid

00:38:49:00 - 00:38:51:16

provided at a general population shelter,

00:38:52:12 - 00:38:54:19

people with impairments or disabilities

00:38:54:19 - 00:38:59:05

who are medically stable and

do not require medical care.

00:38:59:05 - 00:39:00:14

People with disabilities

00:39:00:14 - 00:39:03:02

are not required to go to

a Special Needs Shelter.

00:39:03:02 - 00:39:08:02

Some people with disabilities

can be safely accommodated

00:39:08:06 - 00:39:10:01

in a general population shelter."

00:39:11:03 - 00:39:12:08

I don't don't if you have questions,

00:39:12:08 - 00:39:13:23

but I've lots of questions about

00:39:15:11 - 00:39:17:12

exactly what they mean, and

that needs to be fleshed out.

00:39:17:12 - 00:39:19:05

It's really kind of ambiguous,

00:39:19:05 - 00:39:21:20

and I've seen people turned

away from special needs shelters

00:39:21:20 - 00:39:23:00

for reasons that weren't clear.

00:39:23:00 - 00:39:24:17

But anyway, next, please.

00:39:26:19 - 00:39:29:06

- [Shaylin] This is Shaylin,

and at The Partnership,

00:39:29:06 - 00:39:32:22

one of our core beliefs

is that if accommodations

00:39:32:22 - 00:39:35:05

and modifications and accessibility

00:39:35:05 - 00:39:39:14

are incorporated in all

general population shelters,

00:39:39:14 - 00:39:43:08

then we believe they should

require to serve everyone.

00:39:43:08 - 00:39:46:02

So the concept of when a general,

00:39:46:02 - 00:39:50:10

a shelter or a shelter for

general population is opened,

00:39:50:10 - 00:39:52:11

it should be able to meet the needs

00:39:52:11 - 00:39:53:16

of people with disabilities,

00:39:53:16 - 00:39:57:24

including modifications

to programs and policies.

00:39:57:24 - 00:40:00:05

- [Melissa] Yes, yes,

absolutely, positively.

00:40:00:05 - 00:40:02:00

We have the right to be everywhere.

00:40:02:00 - 00:40:02:21

Next, please.

00:40:06:04 - 00:40:09:13

And the main purpose of special

needs registries and shelter

00:40:09:13 - 00:40:12:23

is, again, access and

transportation to the shelter.

00:40:12:23 - 00:40:14:10

There's guaranteed power,

00:40:14:10 - 00:40:16:16

in so much as one can guarantee power,

00:40:16:16 - 00:40:18:16

and special needs shelters can provide

00:40:18:16 - 00:40:20:00

additional medical services

00:40:20:00 - 00:40:22:05

that general population

shelters may not have.

00:40:22:05 - 00:40:24:08

Again, everyone should be able to do this.

00:40:25:19 - 00:40:26:15

Next, please.

00:40:27:20 - 00:40:30:03

So special needs registries and shelters.

00:40:30:03 - 00:40:31:06

One of the things they do,

00:40:31:06 - 00:40:33:02

the things that we do in our opinion,

00:40:33:02 - 00:40:35:06

is they promote segregated services.

00:40:35:06 - 00:40:38:11

They contradict the Olmstead

integration mandate.

00:40:38:11 - 00:40:40:24

They can increase institutionalization,

00:40:40:24 - 00:40:43:22

but they provide an advocacy

opportunity to a CIL.

00:40:44:21 - 00:40:46:22

You get to advocate and

push back around that,

00:40:46:22 - 00:40:48:00

and we'll be here to help you with that

00:40:48:00 - 00:40:49:10

and talk to you lots more about that.

00:40:49:10 - 00:40:50:18

I'm just gonna move kind of quickly

00:40:50:18 - 00:40:52:22

'cause we're a little bit,

00:40:52:22 - 00:40:54:10

registries are costly,

00:40:54:10 - 00:40:57:04

not always using disasters, nationwide,

00:40:57:04 - 00:40:58:10

and they're based on the assumption

00:40:58:10 - 00:40:59:24

that disabled people are always at home.

00:40:59:24 - 00:41:02:01

Registries create false expectations,

00:41:02:01 - 00:41:03:23

and we have a whole workshop on that.

00:41:05:10 - 00:41:06:19

- [Shaylin] And this is Shaylin.

00:41:06:19 - 00:41:11:06

If it's okay with folks, we

may, just because of content,

00:41:11:06 - 00:41:12:17

go over the hour.

00:41:12:17 - 00:41:16:14

Are folks okay if we hang out

for a little bit longer than?

00:41:17:18 - 00:41:20:00

- [Ciawanda] That's fine for myself.

00:41:21:05 - 00:41:22:04

- [Melissa] Tomora, is that okay with you?

00:41:22:04 - 00:41:24:17

Do you have another meeting

scheduled right after this?

00:41:25:15 - 00:41:26:23

- [Tomora] No, that's fine with me also.

00:41:26:23 - 00:41:27:24

Thank you.

- [Melissa] Okay, thank you.

00:41:27:24 - 00:41:31:04

So I won't have to speed through, okay.

00:41:31:04 - 00:41:32:19

But we're still gonna keep moving

00:41:32:19 - 00:41:34:07

'cause there's important things.

00:41:34:07 - 00:41:35:08

Any other questions?

00:41:36:16 - 00:41:38:14

- [Ciawanda] Oh good, I'm glad

we're at the question section

00:41:38:14 - 00:41:39:21

because I do have a question.

00:41:39:21 - 00:41:41:01

This is Ciawanda.

- [Melissa] Yay!

00:41:41:01 - 00:41:42:17

I love it when I get to questions

00:41:42:17 - 00:41:44:01

and someone says, "Oh, good."

00:41:44:01 - 00:41:44:23

That is just a gift.

00:41:44:23 - 00:41:46:00

Thank you.

00:41:46:00 - 00:41:46:22

(Ciawanda laughs)

00:41:46:22 - 00:41:49:22

- [Ciawanda] Yes, so

back about two slides,

00:41:49:22 - 00:41:54:18

you talked about power

being one of the reasons

00:41:54:18 - 00:41:57:19

for the special needs shelter.

00:41:57:19 - 00:41:58:17

Am I correct?

00:41:58:17 - 00:42:00:14

- [Melissa] Yes.

- [Ciawanda] Yes. Okay.

00:42:00:14 - 00:42:02:08

- [Melissa] It's one of

the things they give you.

00:42:02:08 - 00:42:03:21

There's power there.

00:42:03:21 - 00:42:07:01

- [Ciawanda] Okay, and so we ran into,

00:42:07:01 - 00:42:08:15

we as in disability solutions,

00:42:08:15 - 00:42:12:21

ran into a situation where

this most recent storm, Idalia,

00:42:13:19 - 00:42:18:04

in our county, individuals were evacuated

00:42:18:04 - 00:42:20:10

because there was this anticipation

00:42:20:10 - 00:42:25:10

that Idalia would interfere

or potentially be,

00:42:25:21 - 00:42:27:17

Volusia County would

potentially be involved

00:42:27:17 - 00:42:30:07

in that particular storm.

00:42:30:07 - 00:42:34:12

And so the county

evacuated some individuals

00:42:34:12 - 00:42:38:02

who were registered and

requested transportation

00:42:38:02 - 00:42:40:10

by way of the special needs shelter.

00:42:40:10 - 00:42:45:09

And at that time, the county realized

00:42:45:09 - 00:42:47:12

that there were not very many individuals

00:42:47:12 - 00:42:48:19

who were going to need

00:42:49:16 - 00:42:52:01

the assistance of the

special needs shelter,

00:42:52:01 - 00:42:53:18

but they had already requested it.

00:42:53:18 - 00:42:55:08

So they decided,

00:42:55:08 - 00:42:56:04

it's my understanding

00:42:56:04 - 00:42:59:15

that they decided to take

those individuals to a hotel.

00:43:00:11 - 00:43:03:16

And so in the process of

taking them to a hotel,

00:43:03:16 - 00:43:06:15

it was a lot of kind of shuffling and,

00:43:07:16 - 00:43:10:10

you know, information that was

vague and that kind of thing.

00:43:10:10 - 00:43:13:07

However, they took them to

the hotel, provided a voucher.

00:43:14:12 - 00:43:18:10

The individuals got to

the hotel and asked,

00:43:18:10 - 00:43:21:04

if the power goes out here at the hotel,

00:43:21:04 - 00:43:23:06

is there a backup generator

00:43:23:06 - 00:43:27:11

that's going to be allowing

us to have constant power

00:43:27:11 - 00:43:29:02

if the power goes out?

00:43:29:02 - 00:43:32:12

And the hotel, at that

point in time, said no.

00:43:32:12 - 00:43:35:22

So my question is, is

at that point in time,

00:43:35:22 - 00:43:40:04

is it a violation of

the Florida state law?

00:43:43:16 - 00:43:46:16

- [Melissa] I don't know

the answer to that question.

00:43:46:16 - 00:43:48:11

And one of the things I

teach people in training

00:43:48:11 - 00:43:50:04

is it's really important to be able to say

00:43:50:04 - 00:43:51:21

I don't know when you don't know.

00:43:51:21 - 00:43:54:08

I don't know because I don't

know that much about the law.

00:43:54:08 - 00:43:56:12

I can find out and get back to you though.

00:43:57:10 - 00:43:58:22

But I don't think so.

00:43:59:19 - 00:44:00:15

- [Shaylin] This is Shaylin.

00:44:00:15 - 00:44:03:12

I talked to Beth Meyer

about this quite a bit

00:44:03:12 - 00:44:05:21

as we were just making sure it was,

00:44:05:21 - 00:44:07:14

you know, as accurate as it could be

00:44:07:14 - 00:44:10:04

with all the pieces that go into this.

00:44:10:04 - 00:44:14:10

And I think Beth would argue

that, yes, it does need to

00:44:14:10 - 00:44:17:03

because that is part of the concept

00:44:17:03 - 00:44:18:16

of the special needs shelter.

00:44:18:16 - 00:44:22:06

They can provide power, so it

does need to have a generator

00:44:22:06 - 00:44:25:18

if it does not have its own power source.

00:44:27:03 - 00:44:29:00

But I don't know if

that's actually, you know,

00:44:29:00 - 00:44:32:08

written out in the statute

like Melissa is saying.

00:44:32:08 - 00:44:34:17

- [Melissa] You can certainly

argue that, but that's...

00:44:35:21 - 00:44:36:21

- [Ciawanda] And this is Ciawanda,

00:44:36:21 - 00:44:39:23

and the reason I ask is because

00:44:39:23 - 00:44:44:15

what we found is the same individual had

00:44:45:23 - 00:44:50:23

rights violated in a different

storm in Hurricane Ian,

00:44:53:14 - 00:44:58:02

and that was in the special

needs shelter where,

00:44:58:02 - 00:45:00:22

I think you talked about,

a slide or two back,

00:45:00:22 - 00:45:02:22

about the beds

00:45:02:22 - 00:45:06:20

and accommodating for not

having to sleep on a cot.

00:45:06:20 - 00:45:08:15

And so this individual,

00:45:08:15 - 00:45:09:17

and German and Shaylin,

00:45:09:17 - 00:45:12:19

you may be aware of the case very closely,

00:45:12:19 - 00:45:17:15

is that this individual slept

on their mobility device.

00:45:17:15 - 00:45:20:09

And so now, fast forward to

00:45:20:09 - 00:45:23:18

this particular disaster response,

00:45:23:18 - 00:45:28:13

and now, there's the same

individual being taken to a hotel

00:45:28:13 - 00:45:31:01

that would not have the backup power

00:45:31:01 - 00:45:34:02

in the event the power goes out.

00:45:34:02 - 00:45:38:15

So we keep seeing it with

this particular county

00:45:38:15 - 00:45:41:12

not quite understanding

the laws, and so that's,

00:45:41:12 - 00:45:43:23

I'm seeing a, you know, a pattern here,

00:45:43:23 - 00:45:45:24

and so I'm wondering if it's something

00:45:45:24 - 00:45:47:08

that needs to be addressed.

00:45:49:22 - 00:45:51:20

- [Melissa] I would say clearly

it needs to be addressed,

00:45:51:20 - 00:45:53:18

and it's absolutely not okay

00:45:53:18 - 00:45:55:12

for someone to sleep in their wheelchair.

00:45:55:12 - 00:45:56:19

That's not equal access,

00:45:56:19 - 00:46:01:05

that's a violation of Rehab Act 504 ADA.

00:46:01:05 - 00:46:04:16

Depending on the

circumstances, that's clear,

00:46:04:16 - 00:46:09:01

and what isn't as clear is

exactly what a hotel has to do,

00:46:09:01 - 00:46:11:12

and Beth is saying they absolutely,

they do have to do that,

00:46:11:12 - 00:46:14:22

and you can argue that, and

I totally agree with that.

00:46:14:22 - 00:46:17:20

But not having a bed for

someone that's accessible

00:46:17:20 - 00:46:19:09

is a violation.

00:46:19:09 - 00:46:20:12

That's not equal access

00:46:20:12 - 00:46:22:15

to disaster related programs and services.

00:46:23:14 - 00:46:24:23

And that was horrible.

00:46:26:09 - 00:46:28:08

- [Ciawanda] Absolutely. Thank you.

00:46:28:08 - 00:46:29:09

- [Melissa] You're welcome.

00:46:29:09 - 00:46:30:21

- [German] And we'll investigate further

00:46:30:21 - 00:46:32:03

and get back to you.

00:46:33:11 - 00:46:34:17

And if something happens tomorrow,

00:46:34:17 - 00:46:36:11

which it really shouldn't.

00:46:36:11 - 00:46:40:05

Lease should go up, so saying

that that's what happens.

00:46:42:08 - 00:46:46:06

It's upon the county to

ensure there's power.

00:46:46:06 - 00:46:49:01

So if the power goes out at the hotel,

00:46:50:00 - 00:46:52:19

there needs to be a plan B

00:46:52:19 - 00:46:55:03

to relocate them to where the power is.

00:46:55:03 - 00:46:58:08

And there's that gap in time

which needs to be discussed,

00:46:58:08 - 00:47:01:17

but we'll get the specifics

before we give you,

00:47:01:17 - 00:47:05:03

like it's always responsibility

would be the county.

00:47:07:13 - 00:47:09:14

- [Ciawanda] Thank you for that, German.

00:47:09:14 - 00:47:10:12

- [Melissa] Thank you.

00:47:10:12 - 00:47:12:18

So can we go to slide 38, Shaylin?

00:47:13:20 - 00:47:16:01

We'll talk now about institutionalization

00:47:16:01 - 00:47:19:01

during and after disasters

and what we can do about it.

00:47:19:01 - 00:47:19:22

Next, please.

00:47:21:03 - 00:47:23:22

Again, you know this, but I'm

just gonna say it out loud.

00:47:23:22 - 00:47:26:09

There is institutional bias,

00:47:26:09 - 00:47:27:21

and institutional bias,

00:47:27:21 - 00:47:31:01

by that I mean the unconscious

or conscious belief

00:47:31:01 - 00:47:32:21

that people with disabilities

00:47:32:21 - 00:47:36:02

belong or are better off in institutions

00:47:36:02 - 00:47:38:17

such as nursing facilities.

00:47:38:17 - 00:47:41:20

Ageism is often, but not always a factor.

00:47:41:20 - 00:47:44:20

Those old people just belong someplace.

00:47:44:20 - 00:47:45:16

Next, please.

00:47:48:00 - 00:47:52:01

Examples of institutionalization

during and after disasters

00:47:52:01 - 00:47:54:12

and examples of institutional bias include

00:47:54:12 - 00:47:56:21

certain waivers that

I'm about to talk about

00:47:56:21 - 00:47:59:21

and use of civil commitment

under the Baker Act.

00:47:59:21 - 00:48:01:12

And the Baker Act, as you know,

00:48:01:12 - 00:48:03:08

is your civil commitment statute.

00:48:03:08 - 00:48:05:07

It commits people civilly

00:48:05:07 - 00:48:07:18

during blue sky times,

during disaster times,

00:48:07:18 - 00:48:10:05

and sometimes if you're

experiencing homelessness

00:48:11:06 - 00:48:13:02

and you refuse to evacuate.

00:48:13:02 - 00:48:15:17

And that's how people

end up in institutions,

00:48:15:17 - 00:48:17:09

and how do you get people out

00:48:17:09 - 00:48:19:04

and the damage that's

done in institutions,

00:48:19:04 - 00:48:20:01

and it's just

00:48:22:13 - 00:48:24:20

people have a right to

make their own choices.

00:48:24:20 - 00:48:27:05

We have what we call the dignity of risk,

00:48:27:05 - 00:48:29:12

and when they talked

about using the Baker Act,

00:48:29:12 - 00:48:31:10

and I'm not sure how often it's used

00:48:31:10 - 00:48:32:21

'cause it's not always publicized,

00:48:32:21 - 00:48:36:00

to either coerce someone

to go to a shelter

00:48:36:24 - 00:48:39:05

or coerce someone into an institution,

00:48:39:05 - 00:48:40:16

force someone into an institution.

00:48:40:16 - 00:48:41:16

I remember one person saying,

00:48:41:16 - 00:48:45:24

"Okay, I'm living on the

street, I'm homeless.

00:48:45:24 - 00:48:48:04

If I don't go to a shelter,

00:48:48:04 - 00:48:50:22

I'm going to be locked

up in an institution.

00:48:50:22 - 00:48:52:01

If I go to a shelter,

00:48:52:01 - 00:48:56:21

and I behave in a way that

they don't find acceptable,

00:48:56:21 - 00:49:00:04

I end up in an institution,

a psych institution.

00:49:00:04 - 00:49:01:14

Guess what? Same result for me.

00:49:01:14 - 00:49:03:20

Same trauma, same horrific things."

00:49:05:14 - 00:49:06:16

Not okay.

00:49:06:16 - 00:49:10:19

But that's one of the ways

people end up in institutions

00:49:10:19 - 00:49:12:18

and people end up in

psychiatric institutions.

00:49:12:18 - 00:49:15:23

We talk about nursing facilities a lot,

00:49:15:23 - 00:49:17:15

but it's also psychiatric facilities

00:49:17:15 - 00:49:20:02

that's really important

to keep people out of.

00:49:20:02 - 00:49:20:23

Next.

00:49:23:14 - 00:49:25:09

So let's look at the waivers though.

00:49:26:12 - 00:49:28:13

In recent disasters,

00:49:28:13 - 00:49:31:13

the Centers for Medicare

and Medicaid, or CMS,

00:49:31:13 - 00:49:33:17

they issued blanket across the board,

00:49:33:17 - 00:49:36:08

they're called 1135 waivers.

00:49:36:08 - 00:49:39:07

And some of the things the 1135 waiver did

00:49:39:07 - 00:49:42:03

is suspend a three-day

hospitalization stay.

00:49:42:03 - 00:49:43:03

So it's no longer required

00:49:43:03 - 00:49:46:14

before a person's transferred

to a long-term care facility.

00:49:46:14 - 00:49:48:06

Now, I think people with

disability rights movement say,

00:49:48:06 - 00:49:49:14

so what's the big deal?

00:49:49:14 - 00:49:51:12

Well, we're gonna get to that in a minute.

00:49:52:08 - 00:49:57:02

They also took nursing facility

pre-admission screening

00:49:57:02 - 00:49:58:24

and minimum data sets and waived them.

00:50:00:01 - 00:50:00:22

Next, please.

00:50:04:12 - 00:50:06:08

Under 1135 waivers,

00:50:06:08 - 00:50:08:09

people can be placed in

nursing facilities from,

00:50:08:09 - 00:50:09:11

and these are some examples.

00:50:09:11 - 00:50:12:12

Doesn't mean this happens

every time or every day.

00:50:12:12 - 00:50:14:23

They can be placed in nursing

facilities from their homes

00:50:14:23 - 00:50:15:19

if they call 911

00:50:15:19 - 00:50:18:07

'cause they don't have

a personal assistant.

00:50:18:07 - 00:50:22:07

Doesn't mean you shouldn't call

911 if you need to call 911

00:50:22:07 - 00:50:25:06

or if you're stuck, but,

you know, that could happen.

00:50:26:05 - 00:50:28:07

You could be institutionalized

from a shelter

00:50:28:07 - 00:50:29:21

including a special needs shelter

00:50:29:21 - 00:50:32:10

when they say, "We just

can't accommodate you here.

00:50:32:10 - 00:50:34:04

Why don't you just go to a nursing home

00:50:34:04 - 00:50:35:17

'cause we're not accessible?"

00:50:36:19 - 00:50:37:15

I live in Connecticut.

00:50:37:15 - 00:50:39:05

I'm sitting in Connecticut right now.

00:50:39:05 - 00:50:41:15

It's supposed to be a progressive state

00:50:41:15 - 00:50:43:19

where we accommodate everybody.

00:50:43:19 - 00:50:45:14

In my town, when there's a storm,

00:50:45:14 - 00:50:47:11

and people want to shelter is my friend

00:50:47:11 - 00:50:50:03

who uses a power chair and a vent.

00:50:50:03 - 00:50:51:11

We knew the shelter was accessible

00:50:51:11 - 00:50:53:02

'cause they had a lift

and it had a generator.

00:50:53:02 - 00:50:53:23

What they didn't tell us

00:50:53:23 - 00:50:56:09

is the generator didn't power the lift.

00:50:56:09 - 00:50:57:20

They said, "Oh, just

go to the nursing home

00:50:57:20 - 00:50:58:17

down the street,"

00:51:00:17 - 00:51:02:03

not realizing she was an attorney,

00:51:02:03 - 00:51:03:11

and there's still a complaint out there.

00:51:03:11 - 00:51:08:03

But anyway, it happens from shelters.

00:51:08:03 - 00:51:10:07

Emergency rooms and emergency departments.

00:51:10:07 - 00:51:13:00

If there's not enough space in an,

00:51:13:00 - 00:51:14:22

so anyway, under the 1135 waiver,

00:51:14:22 - 00:51:18:17

they could just send you to a

nursing home from a shelter.

00:51:19:16 - 00:51:21:08

An emergency room or an

emergency department,

00:51:21:08 - 00:51:23:04

if it's too full and too crowded,

00:51:23:04 - 00:51:25:01

you don't have the three-day

hospital requirement,

00:51:25:01 - 00:51:27:12

so they can just send you to

a nursing home from there,

00:51:27:12 - 00:51:29:18

a nursing facility, I

should say, from there.

00:51:32:15 - 00:51:34:17

And also from your hospital room

00:51:34:17 - 00:51:36:20

if it would benefit another patient.

00:51:36:20 - 00:51:37:21

So if they decide someone's sicker than me

00:51:37:21 - 00:51:40:04

and needs my hospital bed,

00:51:40:04 - 00:51:42:06

having nothing to do

with my medical needs,

00:51:42:06 - 00:51:44:16

they can discharge me

to a nursing facility.

00:51:44:16 - 00:51:47:01

And hospitals don't like

doing discharge plans,

00:51:47:01 - 00:51:48:14

so they can send someone

to a nursing home.

00:51:48:14 - 00:51:51:24

And that's what happens when

you have the 1135 waiver.

00:51:51:24 - 00:51:53:21

It's subtle, but the bottom line is,

00:51:53:21 - 00:51:56:00

we end up in nursing facilities.

00:51:57:18 - 00:51:58:14

Next, please.

00:52:00:10 - 00:52:02:08

Consequences of institutionalization.

00:52:02:08 - 00:52:03:04

And you know all these,

00:52:03:04 - 00:52:05:11

but just so you can say 'em

out loud to other people,

00:52:05:11 - 00:52:06:23

people lose their independence.

00:52:06:23 - 00:52:08:18

People get lost in the system.

00:52:08:18 - 00:52:10:15

Sometimes they're people with dementia.

00:52:10:15 - 00:52:11:11

Other times, they're people

00:52:11:11 - 00:52:13:24

who just don't know

where they've been taken.

00:52:13:24 - 00:52:14:24

People get sick.

00:52:14:24 - 00:52:15:23

We used to have to argue

00:52:15:23 - 00:52:18:13

that Covid made us not

have to argue that as hard

00:52:18:13 - 00:52:20:09

or as much or often.

00:52:20:09 - 00:52:22:02

People lose their social networks,

00:52:22:02 - 00:52:25:10

they lose their jobs,

they lose their homes.

00:52:25:10 - 00:52:29:04

People die, sadly, when

they get to nursing homes.

00:52:30:00 - 00:52:30:21

Next, please.

00:52:34:04 - 00:52:37:00

So we're gonna talk about the

charity model in disasters.

00:52:37:00 - 00:52:37:21

Next.

00:52:39:03 - 00:52:41:03

So what do I mean by the charity model?

00:52:41:03 - 00:52:42:17

We all talk about the medical model,

00:52:42:17 - 00:52:45:06

but the charity model in disaster response

00:52:45:06 - 00:52:47:04

is the traditional approach

00:52:47:04 - 00:52:50:17

of providing aid to

disaster-affected communities

00:52:50:17 - 00:52:53:11

primarily through

donation, relief supplies,

00:52:53:11 - 00:52:55:20

non-profits and emergency services.

00:52:56:18 - 00:53:00:06

Unfortunately, the charity

model often leaves out

00:53:00:06 - 00:53:02:24

and leaves behind people

with disabilities.

00:53:02:24 - 00:53:04:06

Let's take a look at that.

00:53:04:06 - 00:53:05:02

Next, please.

00:53:07:06 - 00:53:08:09

For a minute, we're gonna talk about

00:53:08:09 - 00:53:10:10

what some of the charity models are

00:53:10:10 - 00:53:11:24

and some of the organizations

00:53:11:24 - 00:53:13:18

that respond in times of disasters.

00:53:13:18 - 00:53:15:08

And they're made up,

00:53:15:08 - 00:53:17:18

the composition is partially

people from these charities,

00:53:17:18 - 00:53:19:18

also people from government agencies.

00:53:19:18 - 00:53:20:21

The VOAD,

00:53:20:21 - 00:53:24:08

which is the Voluntary

Organizations Active in Disasters.

00:53:25:04 - 00:53:29:06

The COAD, Community Organizations

Active in Disasters.

00:53:29:06 - 00:53:33:02

VOADs and COADs are

coalitions of organizations

00:53:33:02 - 00:53:35:02

that respond to disasters.

00:53:35:02 - 00:53:38:19

Their goal is to facilitate

cooperation, communication,

00:53:38:19 - 00:53:41:02

coordination, and collaboration.

00:53:41:02 - 00:53:44:09

And you have the links

to the Florida COAD,

00:53:44:09 - 00:53:47:15

the Florida VOAD, and

the Volusia COAD in this,

00:53:47:15 - 00:53:49:07

and you can link to that resource

00:53:49:07 - 00:53:50:20

if you don't have that already.

00:53:52:10 - 00:53:54:01

Go ahead, Shaylin. You were gonna-

00:53:54:01 - 00:53:55:03

- [Shaylin] Some common members

00:53:55:03 - 00:53:57:23

that, you know, you may be familiar with

00:53:57:23 - 00:53:59:24

within VOADs and COADs

00:53:59:24 - 00:54:04:00

are organizations like

the Red Cross, United Way,

00:54:04:00 - 00:54:08:21

World Central Kitchen,

Samaratin's Purse, Team Rubicon,

00:54:08:21 - 00:54:10:22

faith-based organizations,

00:54:10:22 - 00:54:12:14

you know, the people that you often see

00:54:12:14 - 00:54:15:06

after a major disaster that

are giving out the food,

00:54:15:06 - 00:54:19:07

the water supplies, cleaning

debris, those types of things.

00:54:19:07 - 00:54:21:20

- [Melissa] Right, United

Way, you know all of those.

00:54:21:20 - 00:54:23:12

Team Rubicon, which is clean up,

00:54:23:12 - 00:54:25:15

all of those kinds of organizations.

00:54:27:16 - 00:54:30:03

Next, please. Thank you.

00:54:30:03 - 00:54:33:20

So disability-related needs

are often left to volunteers.

00:54:34:21 - 00:54:38:00

And it's great that places like

independent living centers,

00:54:38:00 - 00:54:39:10

centers for independent living

00:54:39:10 - 00:54:41:01

do things like provide that equipment

00:54:41:01 - 00:54:42:07

and durable medical supplies

00:54:42:07 - 00:54:45:16

like durable medical equipment,

consumable medical supplies,

00:54:45:16 - 00:54:47:17

and other disaster resources

00:54:47:17 - 00:54:50:03

are referred to donations

and charitable solutions.

00:54:50:03 - 00:54:50:24

And it's great,

00:54:50:24 - 00:54:54:03

and centers have done a

great job in doing that.

00:54:54:03 - 00:54:57:02

And we should not have to rely on charity

00:54:57:02 - 00:54:59:21

to maintain our health and independence.

00:54:59:21 - 00:55:03:05

Great that disability-led

organizations are doing it.

00:55:03:05 - 00:55:04:23

Should be compensated for it, P.S.

00:55:04:23 - 00:55:06:14

This is my editorial comment.

00:55:06:14 - 00:55:09:05

But we shouldn't have to rely on charity

00:55:09:05 - 00:55:11:05

to maintain our health and independence.

00:55:12:08 - 00:55:13:03

Next, please.

00:55:14:16 - 00:55:16:15

We'll talk for a minute about recovery.

00:55:18:05 - 00:55:21:20

Individuals and household

disaster recovery includes

00:55:21:20 - 00:55:23:20

temporary and permanent housing,

00:55:23:20 - 00:55:25:13

getting temporary and permanent housing,

00:55:25:13 - 00:55:27:17

the whole household's recovery,

00:55:27:17 - 00:55:29:13

and part of the whole household's recovery

00:55:29:13 - 00:55:31:15

is resuming to daily routine,

00:55:31:15 - 00:55:34:01

whether it be work, school,

00:55:34:22 - 00:55:38:07

having transportation, having childcare,

00:55:38:07 - 00:55:39:24

being able to obtain groceries,

00:55:39:24 - 00:55:41:24

being able to go to the

doctors, the dentist,

00:55:41:24 - 00:55:43:18

maintain your health,

do all of those things.

00:55:43:18 - 00:55:47:01

Getting back to the regular daily routine,

00:55:47:01 - 00:55:49:10

that's what recovery means.

00:55:49:10 - 00:55:50:06

Next.

00:55:51:24 - 00:55:54:17

And in order, we need

communities to recover.

00:55:54:17 - 00:55:57:17

So individual households

need to recover first.

00:55:57:17 - 00:55:59:24

Communities need to recover.

00:55:59:24 - 00:56:03:17

And that includes rebuilding the community

00:56:03:17 - 00:56:05:24

based on universal design principles.

00:56:05:24 - 00:56:08:09

Keep in mind, universal design principles

00:56:08:09 - 00:56:10:22

are a list of principles by

which things should be designed

00:56:10:22 - 00:56:14:06

to kind of go beyond

what the code requires.

00:56:14:06 - 00:56:16:18

There aren't universal design standards.

00:56:16:18 - 00:56:17:14

Just know that.

00:56:17:14 - 00:56:20:05

We still have to comply

with ADA requirements.

00:56:21:03 - 00:56:22:20

It also includes transportation,

00:56:23:20 - 00:56:25:22

including accessible transportation,

00:56:25:22 - 00:56:28:04

housing, including accessible housing,

00:56:28:04 - 00:56:31:01

education, like I said, getting

all the kids back to school,

00:56:31:01 - 00:56:32:05

not just the kids

00:56:32:05 - 00:56:35:09

who don't have individualized

education plans,

00:56:35:09 - 00:56:40:03

jobs, childcare, mitigation,

and disaster resilience.

00:56:40:03 - 00:56:42:15

That's what's involved

in community recovery.

00:56:44:06 - 00:56:45:01

Next.

00:56:48:06 - 00:56:49:02

And you wanna make sure,

00:56:49:02 - 00:56:50:18

and Florida's done a really good job

00:56:50:18 - 00:56:52:05

at having people with disabilities

00:56:52:05 - 00:56:55:12

having seats at the

emergency management tables.

00:56:55:12 - 00:56:57:18

And we wanna encourage

you to stay involved

00:56:57:18 - 00:57:01:13

in planning stages, which

is writing the plan.

00:57:01:13 - 00:57:02:24

If you're gonna write the plan down,

00:57:02:24 - 00:57:06:15

the most important part of the

plan is practicing the plan

00:57:06:15 - 00:57:08:00

and exercising the plan

00:57:09:01 - 00:57:11:24

and having a comprehensive

emergency management plan.

00:57:11:24 - 00:57:15:08

It's important that we stay

involved in doing that,

00:57:15:08 - 00:57:17:06

the people with disabilities from Florida

00:57:17:06 - 00:57:19:10

stay involved in doing that.

00:57:19:10 - 00:57:22:02

And you wanna make sure you maintain

00:57:22:02 - 00:57:25:19

the local county and state

emergency operation centers,

00:57:25:19 - 00:57:26:15

the EOCs.

00:57:26:15 - 00:57:28:08

You've done a really good job at that.

00:57:29:18 - 00:57:30:20

Questions about that?

00:57:33:05 - 00:57:35:22

Let's go to the next slide then.

00:57:35:22 - 00:57:36:18

And, again-

00:57:36:18 - 00:57:37:24

- [Ciawanda] This is Ciawanda.

00:57:37:24 - 00:57:38:21

I just wanna say

00:57:38:21 - 00:57:41:19

that I think we've done

a really good job of that

00:57:41:19 - 00:57:43:10

from a state level.

00:57:43:10 - 00:57:47:03

I think we really definitely

have to work extra hard

00:57:47:03 - 00:57:52:03

to figure out how to make that

happen at the county levels

00:57:52:13 - 00:57:56:03

because, of course, the disaster

happens on a county level,

00:57:56:03 - 00:57:58:07

and it's responded to from a county level.

00:57:58:07 - 00:58:00:02

And I think that's where

00:58:00:02 - 00:58:01:19

Florida needs to do a

little bit more work.

00:58:01:19 - 00:58:03:11

But that's my own two cents.

00:58:03:11 - 00:58:05:01

Thank you.

(Melissa and Ciawanda laugh)

00:58:05:01 - 00:58:09:07

- And we're going there next,

so you did a great segue.

00:58:09:07 - 00:58:11:06

So thank you, Ciawanda, as always.

00:58:11:06 - 00:58:12:01

Yes.

00:58:13:18 - 00:58:15:01

So you're doing this.

00:58:15:01 - 00:58:16:15

Keep doing it.

00:58:16:15 - 00:58:17:23

Invite yourselves

00:58:19:04 - 00:58:20:14

and build the table.

00:58:20:14 - 00:58:23:20

So you need to be involved

at the county level

00:58:23:20 - 00:58:27:22

for your entire catchment area,

for all the areas you serve.

00:58:27:22 - 00:58:31:11

So it needs to be for all the

areas you serve, not just one.

00:58:31:11 - 00:58:32:20

And you wanna embed yourselves,

00:58:32:20 - 00:58:34:21

and by that, means hanging

out with the people,

00:58:34:21 - 00:58:36:06

getting to know the people,

00:58:36:06 - 00:58:38:13

having it be harder for

them to not invite you

00:58:38:13 - 00:58:39:09

than to invite you.

00:58:39:09 - 00:58:40:19

You're already on the distribution list.

00:58:40:19 - 00:58:41:16

They'd have to take you off.

00:58:41:16 - 00:58:42:13

That kinda thing.

00:58:42:13 - 00:58:43:19

You know how to do it.

00:58:43:19 - 00:58:46:20

You need to maintain and

nurture those relationships

00:58:46:20 - 00:58:47:20

and keep doing that.

00:58:47:20 - 00:58:50:07

And, again, working

hard on the local areas

00:58:50:07 - 00:58:52:01

as hard as you have on the state areas.

00:58:52:01 - 00:58:53:00

You've done a great job.

00:58:53:00 - 00:58:55:08

The centers have done a great job.

00:58:55:08 - 00:58:57:24

And nurturing those relationships

00:58:57:24 - 00:59:00:19

and inviting emergency staff

management to your events.

00:59:00:19 - 00:59:01:20

Maybe it's a social event.

00:59:01:20 - 00:59:03:08

Maybe you're having a summer picnic.

00:59:03:08 - 00:59:04:10

Invite them.

00:59:04:10 - 00:59:05:17

Doesn't have to be to your event

00:59:05:17 - 00:59:07:03

where you're talking about emergency.

00:59:07:03 - 00:59:09:10

Could be your annual meeting,

could be a social thing,

00:59:09:10 - 00:59:11:21

like I said, the picnic,

those kinds of things.

00:59:11:21 - 00:59:15:12

But remember and remind them always,

00:59:15:12 - 00:59:18:11

nothing about us without us ever.

00:59:19:22 - 00:59:20:18

Questions?

00:59:30:22 - 00:59:32:14

Next slide. We'll have another

opportunity for questions.

00:59:32:14 - 00:59:35:03

Let's go to the next

slide, Shaylin, please.

00:59:35:03 - 00:59:37:04

So I just wanna go over

the training schedule.

00:59:37:04 - 00:59:42:04

We've met on September 6th,

and today's September 8th.

00:59:42:16 - 00:59:45:20

And that was the Inclusive

Emergency Management

00:59:45:20 - 00:59:47:00

Crash Course.

00:59:47:00 - 00:59:49:20

We'll be meeting next on September 27th,

00:59:49:20 - 00:59:52:04

which seems like far

away, but really isn't,

00:59:52:04 - 00:59:53:03

and that's gonna be talking

00:59:53:03 - 00:59:54:22

about disability rights and disasters,

00:59:54:22 - 00:59:56:03

and consumers are invited

00:59:56:03 - 00:59:58:06

to all the rest of these trainings.

00:59:58:06 - 01:00:01:01

And on October 18th,

01:00:01:01 - 01:00:03:08

we're gonna be talking

about personal disaster prep

01:00:03:08 - 01:00:05:06

for disabled people.

01:00:05:06 - 01:00:06:23

On November 8th, we're gonna be talking

01:00:06:23 - 01:00:09:00

about the dangers of false expectations,

01:00:09:00 - 01:00:11:04

including but not limited to registries.

01:00:12:08 - 01:00:14:24

On the 29th of November,

we're gonna be talking about

01:00:14:24 - 01:00:18:08

addressing institutionalized

racism in emergency management

01:00:18:08 - 01:00:19:13

and Priya Penner, my colleague,

01:00:19:13 - 01:00:22:20

is gonna be the lead presenter

on that with her mom.

01:00:22:20 - 01:00:26:04

And then on December 7th,

01:00:26:04 - 01:00:28:12

which seems really,

really, really far away,

01:00:28:12 - 01:00:30:02

we're gonna be talking

about disability bias

01:00:30:02 - 01:00:31:22

in emergency management.

01:00:31:22 - 01:00:34:23

And on January 10th, we're

gonna be talking about

01:00:34:23 - 01:00:37:13

developing a continuity

of operations plan,

01:00:37:13 - 01:00:39:21

what your continuity

of operations plan is,

01:00:39:21 - 01:00:41:15

why it's important and

how to implement it.

01:00:41:15 - 01:00:42:13

And that's gonna be really fun.

01:00:42:13 - 01:00:43:15

These are all gonna be really fun.

01:00:43:15 - 01:00:45:12

I'm excited about all of them.

01:00:45:12 - 01:00:47:09

So that's the upcoming schedule.

01:00:48:07 - 01:00:51:14

And other final questions?

01:00:51:14 - 01:00:55:07

Not final questions, any

closing questions for today,

01:00:55:07 - 01:00:56:22

for this right now?

01:00:57:24 - 01:00:59:00

- [Ciawanda] This is Ciawanda.

01:00:59:00 - 01:01:02:21

I just wanted to make sure,

we did say that the November,

01:01:02:21 - 01:01:04:16

I mean the September 27th

01:01:04:16 - 01:01:07:15

Disability Rights in Disasters Training

01:01:07:15 - 01:01:08:15

is open to the public.

01:01:08:15 - 01:01:09:14

Is that what we said?

01:01:09:14 - 01:01:10:24

- [Melissa] Absolutely.

01:01:10:24 - 01:01:14:02

- [Ciawanda] Okay, so then my question is,

01:01:14:02 - 01:01:15:23

is there some type of general write up

01:01:15:23 - 01:01:18:07

that I could put out into the community

01:01:18:07 - 01:01:22:01

that says this is what this

training is going to be about,

01:01:22:01 - 01:01:25:12

and here is the link

that's going to be utilized

01:01:25:12 - 01:01:28:10

so that if anyone in the

public wants to join in,

01:01:28:10 - 01:01:31:06

they can access that?

01:01:33:14 - 01:01:36:05

- [Melissa] We can get

that. Shaylin? German?

01:01:36:05 - 01:01:38:21

- [German] We'll develop

and send you a flyer

01:01:38:21 - 01:01:40:20

early next week for you to share.

01:01:42:03 - 01:01:45:05

A couple quick questions.

01:01:45:05 - 01:01:49:01

If you could get us your logo,

01:01:49:01 - 01:01:51:16

so we could add your branding to it, and-

01:01:53:19 - 01:01:56:17

- [Shaylin] And would you prefer or let,

01:01:56:17 - 01:01:58:18

do you think the consumers would be,

01:01:58:18 - 01:02:02:07

it would be easier for them

to have just the link to join,

01:02:02:07 - 01:02:06:16

or would it be easier to, for

you as well, for your records,

01:02:06:16 - 01:02:10:03

to have a registration prior to

01:02:10:03 - 01:02:13:19

and then they receive the

link once they register?

01:02:13:19 - 01:02:14:22

It's really a-

- [Ciawanda] So,

01:02:16:10 - 01:02:18:06

so it's not going to,

01:02:19:04 - 01:02:20:16

it's not gonna be a big deal for us

01:02:20:16 - 01:02:22:22

because what we usually

will do is just write down

01:02:22:22 - 01:02:25:16

how many attended and, you

know, just some details.

01:02:25:16 - 01:02:30:16

I will say that one of the

advertising local advertisements,

01:02:31:04 - 01:02:32:10

they don't usually put the flyer in.

01:02:32:10 - 01:02:35:16

They literally just take

whatever language is on the flyer

01:02:35:16 - 01:02:38:23

and put it into just, you

know, a written format.

01:02:38:23 - 01:02:43:01

So if it would save you

all time to not do a flyer,

01:02:43:01 - 01:02:44:24

then we would absolutely be okay with it.

01:02:44:24 - 01:02:46:16

I mean, we would post the flyer

01:02:46:16 - 01:02:48:20

if you, you know, create one,

01:02:48:20 - 01:02:51:03

we would post it at the

organization and things like that,

01:02:51:03 - 01:02:54:08

but for the community,

01:02:54:08 - 01:02:55:11

and of course you all know,

01:02:55:11 - 01:02:57:03

we haven't really been in our building.

01:02:57:03 - 01:03:01:09

We finally just got back

ourselves after the holiday,

01:03:01:09 - 01:03:04:18

so we don't have as much

traffic at the building

01:03:04:18 - 01:03:06:13

is why I point that out.

01:03:06:13 - 01:03:07:09

- [German] Mm-hm.

01:03:07:09 - 01:03:09:02

- [Ciawanda] So I say all of that to say

01:03:09:02 - 01:03:11:21

where we're gonna place

it at in the community

01:03:11:21 - 01:03:13:19

would literally be just the link.

01:03:13:19 - 01:03:17:11

We usually just put a little

informational about it

01:03:18:21 - 01:03:21:21

and the Zoom link information there.

01:03:21:21 - 01:03:23:06

It's not even gonna be hyperlinked

01:03:23:06 - 01:03:26:19

because that's, you know,

usually not a thing.

01:03:26:19 - 01:03:27:24

They usually just type out,

01:03:27:24 - 01:03:30:05

you know, copy what we put

and paste it onto there,

01:03:30:05 - 01:03:34:07

so we will absolutely get you our logo,

01:03:34:07 - 01:03:37:07

but we don't necessarily

have to do the extra

01:03:37:07 - 01:03:39:09

if you don't want to, in other words.

01:03:41:21 - 01:03:43:01

- [Shaylin] Sounds good.

01:03:45:11 - 01:03:46:14

Next is-

- [Ciawanda] Oh, yeah.

01:03:46:14 - 01:03:48:06

Nothing extra.

01:03:48:06 - 01:03:51:08

- [German] The link itself,

01:03:51:08 - 01:03:53:00

would you like it to be like these

01:03:53:00 - 01:03:55:10

that you just click a

link and you're here?

01:03:55:10 - 01:03:57:05

Or would you like it to have,

01:03:57:05 - 01:03:58:08

or would you like it to register?

01:03:58:08 - 01:03:59:15

I think you said just the link

01:03:59:15 - 01:04:01:21

and you will just pick the-

01:04:01:21 - 01:04:04:13

- [Ciawanda] Yeah, that's correct.

01:04:04:13 - 01:04:05:13

Because registration

01:04:05:13 - 01:04:08:18

is not necessarily on our

end as disability solutions.

01:04:08:18 - 01:04:11:15

If it's necessary for the

partnership, then I understand.

01:04:11:15 - 01:04:14:10

But on disability solutions

end, it's not necessary.

01:04:15:10 - 01:04:18:16

- [German] We are here for

you, so we'll follow your lead.

01:04:18:16 - 01:04:20:11

- [Ciawanda] Thank you.

01:04:20:11 - 01:04:22:08

- [German] Tomora, did

you have something to add?

01:04:22:08 - 01:04:23:04

Sorry.

01:04:23:04 - 01:04:25:00

- [Tomora] I just had a, yes, thank you.

01:04:25:00 - 01:04:26:11

This is Tomora.

01:04:26:11 - 01:04:27:15

My question was,

01:04:27:15 - 01:04:30:17

what time is this scheduled for on 9/27?

01:04:30:17 - 01:04:33:24

Is it the 2:30 slot or

is it a morning slot?

01:04:33:24 - 01:04:34:24

- [Shaylin] It is 2:30.

01:04:34:24 - 01:04:37:21

So the remaining of the

training schedule is,

01:04:37:21 - 01:04:40:16

at least for now, unless

you all tell me otherwise,

01:04:40:16 - 01:04:45:16

is scheduled for 2:30 PM,

and they are all 90 minutes.

01:04:45:16 - 01:04:47:15

So from 2:30 to 4:00.

01:04:49:11 - 01:04:50:16

- [Tomora] Thank you for that.

01:04:50:16 - 01:04:52:04

- [Shaylin] And then

also to add to that is,

01:04:52:04 - 01:04:55:09

Ciawanda, I will be sending

out calendar invites

01:04:55:09 - 01:04:58:05

for all of these, you know, this week

01:04:58:05 - 01:05:00:21

or early next week at the latest.

01:05:00:21 - 01:05:05:14

And the majority of the rest

of the trainings here listed

01:05:05:14 - 01:05:09:03

except for the one on January 10th,

01:05:09:03 - 01:05:12:07

are all available for the

public if you would like.

01:05:14:21 - 01:05:16:17

And so we can-

- [Ciawanda] Oh, I see.

01:05:16:17 - 01:05:18:14

- [Shaylin] Information about them

01:05:18:14 - 01:05:20:18

for you to put up and out.

01:05:20:18 - 01:05:22:10

- [Ciawanda] Okay,

that's good to know then.

01:05:22:10 - 01:05:26:14

And then so in your link,

in your calendar invite,

01:05:26:14 - 01:05:29:10

will it have the information

that we can put out

01:05:29:10 - 01:05:32:09

or is that something, an

email you wanna do separate?

01:05:32:09 - 01:05:33:16

- [Shaylin] I'll probably send it separate

01:05:33:16 - 01:05:37:24

just so that it's easier to grab and go.

01:05:38:24 - 01:05:41:11

And the calendar invite

will mainly just have

01:05:41:11 - 01:05:43:16

the link to join.

01:05:43:16 - 01:05:46:02

- [Ciawanda] Okay, perfect. Thank you.

01:05:46:02 - 01:05:47:00

- [Shaylin] Mm-hm.

01:05:50:17 - 01:05:53:12

- [German] Any other

reflections or questions?

01:05:56:21 - 01:06:01:10

Early next week, we'll

send you a brief Q and A

01:06:01:10 - 01:06:06:00

with what we discussed,

including the difference

01:06:07:09 - 01:06:10:07

under the federal registry

for an emergency declaration

01:06:10:07 - 01:06:14:12

and a major disaster

declaration for your clarity.

01:06:14:12 - 01:06:17:21

And we'll add more information about

01:06:17:21 - 01:06:19:10

the Florida Special Needs Registry,

01:06:19:10 - 01:06:20:22

including the guidelines.

01:06:22:15 - 01:06:24:04

- [Melissa] And I just wanna let you know,

01:06:24:04 - 01:06:25:24

oh, sorry, go ahead, Ciawanda.

01:06:25:24 - 01:06:28:01

- [Ciawanda] No, I was

gonna say thank you so much.

01:06:28:01 - 01:06:28:22

- [Melissa] Oh, thank you.

01:06:28:22 - 01:06:32:09

So slides 56 through 60 are resources.

01:06:32:09 - 01:06:33:04

This is where we're saying thank you.

01:06:33:04 - 01:06:34:17

Thank you so much for having us.

01:06:34:17 - 01:06:37:09

There are resources on

slides 56 through 60

01:06:37:09 - 01:06:38:09

as well as acronyms.

01:06:38:09 - 01:06:39:15

And I'm not gonna go through those

01:06:39:15 - 01:06:41:10

because it'll give you resources,

01:06:41:10 - 01:06:42:20

some of which you probably know already,

01:06:42:20 - 01:06:44:06

some of which you might not know already,

01:06:44:06 - 01:06:45:21

some of which you might

wanna have a quick link

01:06:45:21 - 01:06:47:01

to hand to people

01:06:47:01 - 01:06:49:11

'cause people, you know,

can have access to this,

01:06:49:11 - 01:06:51:17

and also acronyms that we may have used

01:06:51:17 - 01:06:53:22

or acronyms that you might hear,

01:06:53:22 - 01:06:55:16

so they're just written out.

01:06:55:16 - 01:06:58:00

And I just, we just wanna thank you

01:06:58:00 - 01:06:58:23

on behalf of The Partnership,

01:06:58:23 - 01:07:01:10

and German, Shaylin, you wanna?

01:07:01:10 - 01:07:02:19

- [Tomora] Thank you. Enjoy your weekend.

01:07:02:19 - 01:07:04:11

Stay safe out there, folks.

- [Ciawanda] Thank you.

01:07:04:11 - 01:07:05:19

- This has been really fun.

- This is Ciawanda.

01:07:05:19 - 01:07:07:19

I do have one other question.

01:07:07:19 - 01:07:09:18

- [Melissa] Sure.

01:07:09:18 - 01:07:11:17

- [Ciawanda] And this question pertains to

01:07:11:17 - 01:07:14:00

accommodations request.

01:07:14:00 - 01:07:17:15

We usually will put, of course,

a note in the advertisement

01:07:17:15 - 01:07:19:13

that says if you have an

accommodation request,

01:07:19:13 - 01:07:22:00

would you like for Disabilities Solutions

01:07:22:00 - 01:07:24:08

to gather all of those requests

01:07:24:08 - 01:07:26:02

and then share them with you all,

01:07:26:02 - 01:07:29:01

or how would you like to do

the accommodations request?

01:07:30:00 - 01:07:32:06

- [German] We are planning to provide

01:07:32:06 - 01:07:36:01

to have the consumer trainings

have ASL