The Partnership for Inclusive Disaster Strategies

La Alianza para Estrategias Inclusivas ante Desastres

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# Framing Disability

Social model of disability says disabled people:

* Are not sick,
* Can and do have great lives,
* Are oppressed, and that
* Ableism is the root of disabled people’s oppression

# Ableism

**ableism**

[**noun**](https://www.merriam-webster.com/dictionary/noun)

able·​ism | \ ˈā-bə-ˌli-zəm \

**Definition of *ableism:*** discrimination or prejudice against individuals with disabilities’

* Merriam –Webster

Oppression based on physical, mental, intellectual, cognitive, sensory or other ability or perceived ability

* Melissa Marshall

# Intersectionality

**Intersectionality** is a way to analyze the interlocking effects people with multiple marginalized identities experience.

**Intersectionality** is the concept initially **coined by Kimberlé Crenshaw** that BIPOC (Black, Indigenous, People of Color) and other multiply marginalized people with disabilities experience disproportionate bias, ableism, and discrimination.

Regina to add run over by multiple buses analogy

# Intersectionality

People of Color, religious and ethnic minorities, low income and other multiply marginalized people with disabilities experience disproportionate bias, ableism, and discrimination.

# Accessibility Versus Inclusion

**Accessibility**- often refers to complying with standards in the Americans with Disabilities Act (ADA)

**Inclusion**- means going the extra mile to support people with disabilities’ participation e.g. weighted blankets or noise canceling headphones at clinics

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