1

00:00:00,100 --> 00:00:01,501

Well, thank you all so much.

2

00:00:01,501 --> 00:00:02,335

Welcome.

3

00:00:02,335 --> 00:00:03,603

Thank you for joining us.

4

00:00:03,603 --> 00:00:05,739

My name is Shaylin Sluzalis.

5

00:00:05,739 --> 00:00:07,874

I'm one of the Co-Executive Directors

6

00:00:07,874 --> 00:00:12,112

of The Partnership for

Inclusive Disaster Strategies,

7

00:00:12,112 --> 00:00:15,048

also known as The Partnership in short.

8

00:00:15,048 --> 00:00:15,882

I apologize,

9

00:00:15,882 --> 00:00:18,118

I have a lot of background

noise happening outside

10

00:00:18,118 --> 00:00:19,085

of my window.

11

00:00:19,085 --> 00:00:21,321

I hope you can't hear too much.

12

00:00:21,321 --> 00:00:22,288

And if you do,

13

00:00:22,288 --> 00:00:23,490

it won't be too long

14

00:00:23,490 --> 00:00:25,658

and then it'll be off to Melissa.

15

00:00:25,658 --> 00:00:26,993

I'm gonna get us started

16

00:00:26,993 --> 00:00:29,562

by just introducing our training today

17

00:00:29,562 --> 00:00:32,866

and get us started with

some housekeeping items

18

00:00:32,866 --> 00:00:35,568

and accessibility reminders

19

00:00:35,568 --> 00:00:36,870

as we get started

20

00:00:36,870 --> 00:00:40,740

and as folks are able to

bear with us momentarily

21

00:00:40,740 --> 00:00:43,843

as we are dealing with some

tech things in between.

22

00:00:43,843 --> 00:00:45,078

So if you see me pause,

23

00:00:45,078 --> 00:00:46,880

that is why.

24

00:00:46,880 --> 00:00:47,714

But with that,

25

00:00:47,714 --> 00:00:48,915

thank you all for joining us

26

00:00:48,915 --> 00:00:52,285

for this training on

Disability Rights and Disasters

27

00:00:52,285 --> 00:00:55,755

for the Center for Independent

Living of Gulf Coast.

28

00:00:55,755 --> 00:00:56,589

As I mentioned,

29

00:00:56,589 --> 00:00:59,893

we are The Partnership for

Inclusive Disaster Strategies

30

00:00:59,893 --> 00:01:02,462

and we go by The Partnership in short,

31

00:01:02,462 --> 00:01:05,331

as the Nation's Disability

and Disaster Hub,

32

00:01:05,331 --> 00:01:09,536

which Melissa will share more

about in just a few moments.

33

00:01:09,536 --> 00:01:13,106

For today's training and

accessibility of this presentation,

34

00:01:13,106 --> 00:01:15,608

this training will be recorded

35

00:01:15,608 --> 00:01:18,611

and an archive of the

recording will be available

36

00:01:18,611 --> 00:01:19,946

in the coming weeks.

37

00:01:19,946 --> 00:01:22,215

So please be on the

lookout for that from folks

38

00:01:22,215 --> 00:01:24,284

at CIL of Gulf Coast.

39

00:01:24,284 --> 00:01:26,653

You will also receive

an accessible slide deck

40

00:01:26,653 --> 00:01:29,456

of the presentation that is used today.

41

00:01:29,456 --> 00:01:32,625

And for folks that are

joining us in the Zoom room,

42

00:01:32,625 --> 00:01:34,928

if you'd like to access the AI captions,

43

00:01:34,928 --> 00:01:38,364

you can click the button at

the bottom of your Zoom screen

44

00:01:38,364 --> 00:01:42,168

that has the CC icon

to start the captions.

45

00:01:42,168 --> 00:01:44,771

Sometimes Zoom screens

look a little different

46

00:01:44,771 --> 00:01:46,172

on different devices,

47

00:01:46,172 --> 00:01:48,241

so you may need to

click on the More button

48

00:01:48,241 --> 00:01:51,411

in order to find that Captions button.

49

00:01:53,880 --> 00:01:57,517

We also have our ASL

interpreters here for everyone,

50

00:01:57,517 --> 00:02:00,987

and they are spotlighted for

everyone in the virtual space,

51

00:02:00,987 --> 00:02:02,655

as well as in person.

52

00:02:02,655 --> 00:02:05,992

And if you need any assistance

in seeing them a bit better,

53

00:02:05,992 --> 00:02:07,327

please let us know.

54

00:02:07,327 --> 00:02:09,696

You can adjust the size of your slides

55

00:02:09,696 --> 00:02:12,966

and the speakers and interpreters in Zoom

56

00:02:12,966 --> 00:02:14,634

by dragging the divider

57

00:02:14,634 --> 00:02:17,837

that is inside the red vertical rectangle

58

00:02:17,837 --> 00:02:20,273

in the screenshot on the right

59

00:02:20,273 --> 00:02:21,941

that separates the speakers

60

00:02:21,941 --> 00:02:23,576

and interpreters from the slides.

61

00:02:23,576 --> 00:02:26,246

So you can drag that little

bar from left to right

62

00:02:26,246 --> 00:02:28,882

to make the slides a bit smaller or bigger

63

00:02:28,882 --> 00:02:30,383

in order to see the interpreters

64

00:02:30,383 --> 00:02:33,219

or the slides in a different size.

65

00:02:34,954 --> 00:02:36,890

If the chat is not accessible to you,

66

00:02:36,890 --> 00:02:38,892

for folks that are joining us virtually,

67

00:02:38,892 --> 00:02:43,463

you can email us at

info@disasterstrategies.org.

68

00:02:43,463 --> 00:02:44,731

And to participate,

69

00:02:44,731 --> 00:02:47,800

we want you all to ask

questions, chime in,

70

00:02:47,800 --> 00:02:49,435

let us know other thoughts,

71

00:02:49,435 --> 00:02:53,406

so please feel free to

interrupt us as appropriate.

72

00:02:53,406 --> 00:02:55,241

For folks joining us virtually,

73

00:02:55,241 --> 00:02:57,410

you can use the raise hand feature.

74

00:02:57,410 --> 00:02:59,779

For folks that are joining us in-person.

75

00:02:59,779 --> 00:03:03,049

you can alert someone

from CIL of Gulf Coast

76

00:03:03,049 --> 00:03:04,384

that you have a question

77

00:03:04,384 --> 00:03:07,320

and we'll make sure that we

get it addressed together.

78

00:03:07,320 --> 00:03:11,524

And if you have any technical

support needed or assistance

79

00:03:11,524 --> 00:03:13,393

or would like to alert us to an issue,

80

00:03:13,393 --> 00:03:15,728

please let us know either in the chat,

81

00:03:15,728 --> 00:03:16,729

raise your hand,

82

00:03:16,729 --> 00:03:18,865

or speak out and let us know.

83

00:03:18,865 --> 00:03:21,634

A big example of that is

if we're going too fast,

84

00:03:21,634 --> 00:03:24,537

please let us know to

slow down if you'd like,

85

00:03:24,537 --> 00:03:26,206

especially for the hard work

86

00:03:26,206 --> 00:03:29,108

of our ASL interpreters here today.

87

00:03:30,176 --> 00:03:34,047

Some additional reminders as

we jump into our presentation.

88

00:03:34,047 --> 00:03:36,950

Some friendly reminders for participation.

89

00:03:36,950 --> 00:03:38,585

It was that we asked for folks

90

00:03:38,585 --> 00:03:40,820

to identify yourself before speaking.

91

00:03:40,820 --> 00:03:43,223

An example of this is

saying this is Shaylin,

92

00:03:43,223 --> 00:03:45,858

and continuing on with your comment.

93

00:03:45,858 --> 00:03:47,727

We ask that you please avoid speaking

94

00:03:47,727 --> 00:03:49,362

while others are speaking.

95

00:03:49,362 --> 00:03:50,997

Try to keep yourself for those

96

00:03:50,997 --> 00:03:53,600

that are virtual on mute when not talking,

97

00:03:53,600 --> 00:03:55,969

and we'll help out with

that as appropriate.

98

00:03:55,969 --> 00:03:58,538

And please try to avoid using acronyms

99

00:03:58,538 --> 00:04:02,041

or at least defining any

acronyms that you use throughout

100

00:04:02,041 --> 00:04:05,044

so that we're all speaking

the same language.

101

00:04:05,044 --> 00:04:05,878

And with that,

102

00:04:05,878 --> 00:04:07,247

thank you all for joining us.

103

00:04:07,247 --> 00:04:09,148

And I will pass it over

to Melissa Marshall

104

00:04:09,148 --> 00:04:11,484

for today's training.

105

00:04:11,484 --> 00:04:12,485

- Thank you.

106

00:04:15,588 --> 00:04:17,423

It would help if I got my camera on.

107

00:04:17,423 --> 00:04:19,359

Thank you so much, Shaylin, as always.

108

00:04:19,359 --> 00:04:20,893

And I'm Melissa Marshall.

109

00:04:20,893 --> 00:04:23,062

I am the Director of Policy and Programs

110

00:04:23,062 --> 00:04:24,397

for The Partnership.

111

00:04:24,397 --> 00:04:27,233

And it's my honor and

privilege to be here today.

112

00:04:27,233 --> 00:04:28,901

I use she/her pronouns,

113

00:04:28,901 --> 00:04:30,403

and I'm a White woman

114

00:04:30,403 --> 00:04:32,939

with shoulder length

gray hair and glasses.

115

00:04:32,939 --> 00:04:34,440

Just for your information background,

116

00:04:34,440 --> 00:04:35,341

I'm a scooter user.

117

00:04:35,341 --> 00:04:36,242

I have cerebral palsy.

118

00:04:36,242 --> 00:04:39,112

I've been a disability rights activist

119

00:04:39,112 --> 00:04:40,780

since I was a teenager.

120

00:04:40,780 --> 00:04:42,949

And I'm a former center director.

121

00:04:42,949 --> 00:04:46,419

So that's many, many, many years ago.

122

00:04:46,419 --> 00:04:51,424

So The Partnership is your

Disability Disaster Hub.

123

00:04:51,457 --> 00:04:54,861

The Partnership for Inclusive

Disaster Strategies is

124

00:04:54,861 --> 00:04:57,463

the only US-led organization

125

00:04:57,463 --> 00:05:00,133

that has a focused mission

on equity for people

126

00:05:00,133 --> 00:05:02,101

with disabilities and people with access

127

00:05:02,101 --> 00:05:05,204

and functional needs

throughout all planning,

128

00:05:05,204 --> 00:05:06,839

programs and services,

129

00:05:06,839 --> 00:05:11,177

and procedures before,

during, and after disasters.

130

00:05:11,177 --> 00:05:12,011

Like I said,

131

00:05:12,011 --> 00:05:16,416

please consider us your

disability and disaster hub.

132

00:05:18,284 --> 00:05:19,686

I wanna put out some agreements

133

00:05:19,686 --> 00:05:20,687

and goals for this training

134

00:05:20,687 --> 00:05:22,255

just so we're all on the same page,

135

00:05:22,255 --> 00:05:23,756

you know what you're getting into,

136

00:05:23,756 --> 00:05:25,358

and we're on the same page.

137

00:05:25,358 --> 00:05:26,426

Next, please.

138

00:05:27,493 --> 00:05:30,596

So please maintain confidentiality.

139

00:05:30,596 --> 00:05:32,198

Don't share specific names,

140

00:05:32,198 --> 00:05:34,200

specific situations, specific people.

141

00:05:34,200 --> 00:05:35,034

This is being recorded.

142

00:05:35,034 --> 00:05:37,437

All that don't disclose anything

143

00:05:37,437 --> 00:05:39,472

for anyone else without their permission.

144

00:05:39,472 --> 00:05:41,574

We all know about confidentiality.

145

00:05:41,574 --> 00:05:43,142

Ask questions.

146

00:05:43,142 --> 00:05:44,744

If you have a question,

147

00:05:44,744 --> 00:05:46,212

I guarantee you someone else

148

00:05:46,212 --> 00:05:48,281

in the room has the same question

149

00:05:48,281 --> 00:05:52,018

or they'll have that question

later as they go home.

150

00:05:52,018 --> 00:05:53,386

They'll have that question

151

00:05:53,386 --> 00:05:55,555

so please ask your questions.

152

00:05:55,555 --> 00:05:58,057

And the most important rule is have fun.

153

00:05:58,057 --> 00:06:00,059

People learn better

when they're having fun.

154

00:06:00,059 --> 00:06:01,461

We should all have a good time.

155

00:06:01,461 --> 00:06:04,097

Even though the material we

talk about is very serious

156

00:06:04,097 --> 00:06:06,966

and very important and

about life and death issues,

157

00:06:06,966 --> 00:06:08,735

often it's really

important for us sometimes

158

00:06:08,735 --> 00:06:11,137

to not take ourselves so seriously.

159

00:06:11,137 --> 00:06:13,840

Now, to facilitate us having fun

160

00:06:13,840 --> 00:06:16,476

when people ask questions

or answer questions,

161

00:06:16,476 --> 00:06:18,144

whether correctly or not,

162

00:06:18,144 --> 00:06:20,113

I have with me virtual fabulous prizes.

163

00:06:20,113 --> 00:06:21,414

Now, they're not real.

164

00:06:21,414 --> 00:06:22,248

If I was real in a room,

165

00:06:22,248 --> 00:06:23,616

like I'm gonna be in a few weeks,

166

00:06:23,616 --> 00:06:25,051

I'll give you actual prizes,

167

00:06:25,051 --> 00:06:27,387

but you're gonna get some

pretend fabulous prizes just

168

00:06:27,387 --> 00:06:28,955

to incentivize you a little bit.

169

00:06:28,955 --> 00:06:30,390

So in the spirit of having fun,

170

00:06:30,390 --> 00:06:31,524

we'll do that.

171

00:06:32,425 --> 00:06:33,259

Next.

172

00:06:34,127 --> 00:06:36,362

So what are goals?

173

00:06:36,362 --> 00:06:38,664

Our goals for you today is

174

00:06:38,664 --> 00:06:40,767

that we're gonna build your confidence

175

00:06:40,767 --> 00:06:42,835

in understanding that people

176

00:06:42,835 --> 00:06:44,737

with disabilities have

rights and disasters.

177

00:06:44,737 --> 00:06:46,139

So you can look someone in the face

178

00:06:46,139 --> 00:06:48,408

and say, "For sure, I have a right.

179

00:06:48,408 --> 00:06:49,409

We have a right.

180

00:06:49,409 --> 00:06:53,179

The consumer I'm working

with has a right."

181

00:06:53,179 --> 00:06:54,380

Gonna build your confidence

182

00:06:54,380 --> 00:06:57,850

in understanding what

some of those rights are

183

00:06:57,850 --> 00:07:00,052

and how to advocate for your rights

184

00:07:00,052 --> 00:07:01,888

and for rights of consumers you work with

185

00:07:01,888 --> 00:07:04,390

if you work in the center.

186

00:07:04,390 --> 00:07:05,491

Next, please.

187

00:07:08,494 --> 00:07:11,497

So what you can and cannot

expect from this training.

188

00:07:11,497 --> 00:07:13,633

First of all, I wanna say disclaimer,

189

00:07:13,633 --> 00:07:14,801

forgot my disclaimer slide.

190

00:07:14,801 --> 00:07:16,469

This is not legal advice.

191

00:07:16,469 --> 00:07:17,904

If you're seeking legal advice,

192

00:07:17,904 --> 00:07:20,673

please contact a qualified attorney.

193

00:07:20,673 --> 00:07:24,844

And what you can and can't

expect from this training.

194

00:07:24,844 --> 00:07:27,580

Don't expect to become an

expert on disability rights

195

00:07:27,580 --> 00:07:31,017

and disasters as a result

of this 90-minute training.

196

00:07:31,017 --> 00:07:34,353

I've been working on

disability rights, oh gosh,

197

00:07:34,353 --> 00:07:36,189

since I was in college a million years ago

198

00:07:36,189 --> 00:07:39,692

and I'm learning something new every day.

199

00:07:39,692 --> 00:07:43,129

What you can expect is you'll have an idea

200

00:07:43,129 --> 00:07:44,697

of what some of your rights

201

00:07:44,697 --> 00:07:49,268

and other people with disabilities

rights are in disasters.

202

00:07:49,268 --> 00:07:50,536

You'll know where to get answers

203

00:07:50,536 --> 00:07:52,572

to questions about rights.

204

00:07:52,572 --> 00:07:55,641

And you'll have an opportunity

to practice advocating

205

00:07:55,641 --> 00:08:00,146

for your rights and for other

people with disabilities.

206

00:08:00,146 --> 00:08:01,547

Now, next please.

207

00:08:03,115 --> 00:08:04,450

Now I have questions for you.

208

00:08:04,450 --> 00:08:05,351

Who is here today?

209

00:08:05,351 --> 00:08:06,752

How many people here...

210

00:08:06,752 --> 00:08:09,455

If you can raise your

hands and if maybe Renee

211

00:08:09,455 --> 00:08:10,456

or someone can tell me,

212

00:08:10,456 --> 00:08:13,426

how many people here are still staff?

213

00:08:13,426 --> 00:08:14,994

- Well, still staff.

214

00:08:14,994 --> 00:08:18,197

- We have four still staff in the room.

215

00:08:18,197 --> 00:08:19,031

- Okay.

216

00:08:19,031 --> 00:08:21,300

And are there consumers in the room?

217

00:08:21,300 --> 00:08:22,235

- Yes.

218

00:08:22,235 --> 00:08:24,937

- About a dozen consumers in the room?

219

00:08:24,937 --> 00:08:26,506

Okay, cool.

220

00:08:26,506 --> 00:08:27,707

Welcome, everyone.

221

00:08:27,707 --> 00:08:30,376

Just wanna have a sense of who is there.

222

00:08:30,376 --> 00:08:32,411

That just helps me a little bit.

223

00:08:32,411 --> 00:08:34,514

There won't be hard quizzes

or questions like this,

224

00:08:34,514 --> 00:08:35,848

but it'll be things like who's in the room

225

00:08:35,848 --> 00:08:38,451

and what you think about things so I know.

226

00:08:38,451 --> 00:08:39,552

Next, please.

227

00:08:43,723 --> 00:08:46,492

Now, we're gonna look at

some disability rights laws.

228

00:08:46,492 --> 00:08:47,326

Excellent.

229

00:08:49,228 --> 00:08:51,564

So if you can help out again, Renee.

230

00:08:51,564 --> 00:08:54,834

Find out how informed

people feel about rights

231

00:08:54,834 --> 00:08:56,736

of disabled people throughout disasters

232

00:08:56,736 --> 00:08:58,871

in Florida, in the United States.

233

00:08:58,871 --> 00:08:59,872

And it's okay.

234

00:08:59,872 --> 00:09:01,841

Wherever you are is fine.

235

00:09:01,841 --> 00:09:03,676

You can start today to be more informed.

236

00:09:03,676 --> 00:09:05,645

But whatever your level

is, is absolutely fine.

237

00:09:05,645 --> 00:09:07,179

No matter who you are and what you do,

238

00:09:07,179 --> 00:09:08,014

it's fine.

239

00:09:08,014 --> 00:09:12,885

How many people feel very

informed by disability rights law?

240

00:09:12,885 --> 00:09:14,554

I'm kind of raising my hand on that one.

241

00:09:14,554 --> 00:09:16,489

- We have Ken,

242

00:09:16,489 --> 00:09:18,691

who is our IL specialist doing a lot

243

00:09:18,691 --> 00:09:20,026

of our disaster training,

244

00:09:20,026 --> 00:09:21,627

has raised his hand.

245

00:09:21,627 --> 00:09:23,029

- Ken, mm-hmm.

246

00:09:23,029 --> 00:09:23,863

- Ken.

247

00:09:23,863 --> 00:09:24,897

- That's my husband's name.

248

00:09:24,897 --> 00:09:25,731

Yay!

249

00:09:25,731 --> 00:09:26,566

Ken, okay.

250

00:09:26,566 --> 00:09:27,400

- And this is Shaylin.

251

00:09:27,400 --> 00:09:30,036

I see Laura in Zoom also raising her hand.

252

00:09:30,036 --> 00:09:31,170

- Ah, thank you, Laura.

253

00:09:31,170 --> 00:09:32,004

Yay!

254

00:09:32,004 --> 00:09:32,838

- Natalie.

255

00:09:32,838 --> 00:09:33,673

Thank you both.

256

00:09:33,673 --> 00:09:34,774

- Ken, Laura, Natalie.

257

00:09:34,774 --> 00:09:35,608

Yay.

258

00:09:35,608 --> 00:09:36,442

Okay.

259

00:09:36,442 --> 00:09:38,177

How many people feel kind of informed?

260

00:09:38,177 --> 00:09:40,212

Kind of, sort of.

261

00:09:40,212 --> 00:09:41,213

- Kind of, guys.

262

00:09:41,213 --> 00:09:42,048

- Let's see.

263

00:09:42,048 --> 00:09:44,784

One, two, three, four, five, six.

264

00:09:46,419 --> 00:09:48,187

- You guys, come on.

265

00:09:48,187 --> 00:09:49,155

- Seven, eight.

266

00:09:49,155 --> 00:09:50,856

- Oh, we got (attendee faintly speaking)

267

00:09:50,856 --> 00:09:52,925

- About nine feeling kind of informed.

268

00:09:52,925 --> 00:09:53,759

- Cool.

269

00:09:53,759 --> 00:09:54,594

Very good.

270

00:09:54,594 --> 00:09:56,529

And how many people

feel just not informed,

271

00:09:56,529 --> 00:09:57,697

like you don't know about it?

272

00:09:57,697 --> 00:09:58,698

It's okay.

273

00:09:58,698 --> 00:09:59,532

- All right.

274

00:09:59,532 --> 00:10:02,001

I see two shy fingers raising.

275

00:10:03,369 --> 00:10:04,270

- Don't be shy.

276

00:10:04,270 --> 00:10:05,104

Don't be shy.

277

00:10:05,104 --> 00:10:05,938

First of all,

278

00:10:05,938 --> 00:10:06,973

I can't see your fingers being raised,

279

00:10:06,973 --> 00:10:08,040

but don't be shy.

280

00:10:08,040 --> 00:10:10,977

It's okay not to know anything

about disability rights.

281

00:10:10,977 --> 00:10:13,613

There's many things I

don't know anything about.

282

00:10:13,613 --> 00:10:15,181

And feel free.

283

00:10:15,181 --> 00:10:17,416

It's okay to be wherever you are.

284

00:10:17,416 --> 00:10:20,286

And everybody can make a little progress.

285

00:10:20,286 --> 00:10:23,489

You can be very informed and

maybe learn something today

286

00:10:23,489 --> 00:10:24,857

and you can be not informed

287

00:10:24,857 --> 00:10:26,759

and hopefully learn a

little something today.

288

00:10:26,759 --> 00:10:28,995

Same is true if you're kind of informed.

289

00:10:28,995 --> 00:10:30,696

Next, please.

290

00:10:30,696 --> 00:10:33,799

And you probably know more than you think.

291

00:10:33,799 --> 00:10:35,267

That's the secret.

292

00:10:35,267 --> 00:10:37,203

I'm gonna ask you a question.

293

00:10:37,203 --> 00:10:41,307

What is your biggest question

about disability rights?

294

00:10:41,307 --> 00:10:44,410

People could raise their

hand and get called on.

295

00:10:44,410 --> 00:10:46,078

That would be great.

296

00:10:52,885 --> 00:10:54,520

Who has a question

about disability rights?

297

00:10:54,520 --> 00:10:56,022

You've always wondered about

298

00:10:56,022 --> 00:10:59,191

and been afraid to ask

or felt like it was silly

299

00:10:59,191 --> 00:11:02,194

or felt like it was too complicated.

300

00:11:03,562 --> 00:11:04,397

- Any questions?

301

00:11:04,397 --> 00:11:05,231

- We haven't had any.

302

00:11:05,231 --> 00:11:06,065

- Lauren has one.

303

00:11:06,065 --> 00:11:07,967

- Oh, Lauren, go ahead.

304

00:11:08,801 --> 00:11:10,336

- So boats got damaged

305

00:11:10,336 --> 00:11:13,372

by the hurricane last

summer, two years ago.

306

00:11:13,372 --> 00:11:15,908

That's still picking up the boat still.

307

00:11:15,908 --> 00:11:16,742

- Yeah.

308

00:11:16,742 --> 00:11:18,744

Hello, my name is Laura.

309

00:11:22,314 --> 00:11:25,217

I'm from Sally J. Pimentel Deaf

310

00:11:25,217 --> 00:11:29,922

and Hard of Hearing Center

in Southwest Florida.

311

00:11:29,922 --> 00:11:32,358

My main question is,

312

00:11:32,358 --> 00:11:35,695

how are we able to reach our deaf client

313

00:11:37,797 --> 00:11:40,466

without internet or electricity?

314

00:11:42,168 --> 00:11:45,337

- Can you type that in there, Shaylin?

315

00:11:47,540 --> 00:11:48,374

- Yes.

316

00:11:50,009 --> 00:11:52,311

- So it's how are we able

to reach our deaf clients

317

00:11:52,311 --> 00:11:55,614

when there's no internet or electricity?

318

00:11:55,614 --> 00:11:56,449

You can't get in.

319

00:11:56,449 --> 00:11:58,017

It's okay, Shaylin.

320

00:12:05,991 --> 00:12:07,493

- Other questions?

321

00:12:09,128 --> 00:12:10,896

I'm hoping the people that feel not

322

00:12:10,896 --> 00:12:13,065

to put anyone on the spot.

323

00:12:18,137 --> 00:12:19,872

- Ken has a question here.

324

00:12:19,872 --> 00:12:20,706

- Yes.

325

00:12:20,706 --> 00:12:21,941

- Which is about our rights.

326

00:12:21,941 --> 00:12:24,610

- About our rights, mm-hmm.

327

00:12:24,610 --> 00:12:26,812

- Can say you get evacuated

328

00:12:26,812 --> 00:12:28,647

and you have to go to a shelter.

329

00:12:28,647 --> 00:12:30,983

Can you bring your pets?

330

00:12:30,983 --> 00:12:32,218

- Depends.

331

00:12:32,218 --> 00:12:34,487

(indistinct chatter)

332

00:12:34,487 --> 00:12:35,321

- Oh, wait, wait.

333

00:12:35,321 --> 00:12:36,455

We'll answer those later.

334

00:12:36,455 --> 00:12:37,289

We're not answering.

335

00:12:37,289 --> 00:12:38,124

We're just getting the questions.

336

00:12:38,124 --> 00:12:39,425

- Do you wanna answer?

337

00:12:39,425 --> 00:12:40,960

- They're gonna answer right now.

338

00:12:40,960 --> 00:12:42,762

They're taking the questions,

339

00:12:42,762 --> 00:12:44,563

and then they'll address them.

340

00:12:44,563 --> 00:12:45,431

- I promise.

341

00:12:45,431 --> 00:12:47,933

- Any other questions that you have?

342

00:12:47,933 --> 00:12:50,803

Oh, now we're getting some hands.

343

00:12:50,803 --> 00:12:53,773

- Say, if you have no power,

344

00:12:53,773 --> 00:12:55,441

well, no electricity

345

00:12:56,408 --> 00:12:58,811

and you have to find a place,

346

00:12:59,745 --> 00:13:03,149

you have to go like a hotel or something,

347

00:13:03,149 --> 00:13:05,985

and you have to go somewhere,

348

00:13:05,985 --> 00:13:09,321

you have to go out of town or something,

349

00:13:10,589 --> 00:13:13,692

you can't figure out where to go to.

350

00:13:13,692 --> 00:13:16,095

- So I'm hearing the question is, say,

351

00:13:16,095 --> 00:13:18,464

that there's no power

and you need to leave,

352

00:13:18,464 --> 00:13:21,100

and he's not sure how you go

353

00:13:21,100 --> 00:13:24,203

about getting the resources to evacuate.

354

00:13:24,203 --> 00:13:25,037

Is that right?

355

00:13:25,037 --> 00:13:25,871

- Yes.

356

00:13:25,871 --> 00:13:26,705

- Okay.

357

00:13:26,705 --> 00:13:28,374

Question behind you.

358

00:13:29,942 --> 00:13:34,580

- Why does it take FEMA so

long to help the disabled?

359

00:13:34,580 --> 00:13:36,549

Oh, that's a FEMA question.

360

00:13:36,549 --> 00:13:38,851

- You can ask me any question you want.

361

00:13:38,851 --> 00:13:40,352

I've asked that question many times.

362

00:13:40,352 --> 00:13:41,487

I'll just tell you that up front.

363

00:13:41,487 --> 00:13:44,990

And I see a question in the chat, Shaylin.

364

00:13:47,393 --> 00:13:48,427

- This is Shaylin.

365

00:13:48,427 --> 00:13:49,495

Thank you, Melissa.

366

00:13:49,495 --> 00:13:51,630

I see Joy asking in the chat,

367

00:13:51,630 --> 00:13:54,033

how is everyone under the sun able

368

00:13:54,033 --> 00:13:55,935

to discriminate against disabilities

369

00:13:55,935 --> 00:13:57,336

and get away with it?

370

00:13:57,336 --> 00:13:59,638

Resources and mental health systems

371

00:13:59,638 --> 00:14:02,107

and nobody does anything about it.

372

00:14:02,107 --> 00:14:03,876

What a great question.

373

00:14:03,876 --> 00:14:05,311

- I saw that question flash

374

00:14:05,311 --> 00:14:07,112

before my eyes as it went into the chat

375

00:14:07,112 --> 00:14:09,582

and I went, "What a great question."

376

00:14:09,582 --> 00:14:11,383

If we don't have any other questions,

377

00:14:11,383 --> 00:14:13,586

we're gonna get to all of these questions

378

00:14:13,586 --> 00:14:15,020

and more during the training,

379

00:14:15,020 --> 00:14:17,223

but I just wanted you to be

thinking about your questions.

380

00:14:17,223 --> 00:14:18,057

Okay?

381

00:14:18,057 --> 00:14:21,694

And feel free to ask questions

throughout the presentation.

382

00:14:21,694 --> 00:14:23,262

First thing I want you

383

00:14:23,262 --> 00:14:25,497

to know is disability

rights or civil rights.

384

00:14:25,497 --> 00:14:27,366

And we talk a lot about disability rights

385

00:14:27,366 --> 00:14:30,536

or civil rights, disability

rights, or civil rights.

386

00:14:30,536 --> 00:14:33,239

Let's go to the next slide.

387

00:14:33,239 --> 00:14:34,874

What are civil rights?

388

00:14:34,874 --> 00:14:37,109

We always say disability

rights are civil rights.

389

00:14:37,109 --> 00:14:39,111

Like everybody understands that.

390

00:14:39,111 --> 00:14:41,347

And lots of people don't understand that

391

00:14:41,347 --> 00:14:44,216

and people kind of pretend

they understand it.

392

00:14:44,216 --> 00:14:47,353

Civil rights are personal

rights guaranteed

393

00:14:47,353 --> 00:14:51,223

and protected by the

United States Constitution

394

00:14:51,223 --> 00:14:53,893

and federal laws enacted by Congress

395

00:14:53,893 --> 00:14:57,296

such as a Civil Rights Act in 1964

396

00:14:57,296 --> 00:15:00,833

and the Americans with

Disabilities Act in 1990.

397

00:15:00,833 --> 00:15:02,635

Civil rights include protection

398

00:15:02,635 --> 00:15:04,703

from unlawful discrimination.

399

00:15:04,703 --> 00:15:06,272

So disability rights are civil rights

400

00:15:06,272 --> 00:15:07,706

and that's what civil rights are.

401

00:15:07,706 --> 00:15:08,807

Next, please.

402

00:15:12,077 --> 00:15:13,312

And if you leave here

403

00:15:13,312 --> 00:15:15,014

with nothing other than this today,

404

00:15:15,014 --> 00:15:16,582

please remember this.

405

00:15:16,582 --> 00:15:18,951

Civil Rights for People

With Disabilities are

406

00:15:18,951 --> 00:15:20,286

never suspended.

407

00:15:21,120 --> 00:15:22,755

They're never put on hold,

408

00:15:22,755 --> 00:15:25,324

including during disasters.

409

00:15:25,324 --> 00:15:26,692

So they ain't gonna say,

410

00:15:26,692 --> 00:15:28,427

oh, we'd love to have an interpreter here,

411

00:15:28,427 --> 00:15:30,462

but you've gotta understand it's disaster.

412

00:15:30,462 --> 00:15:31,730

We can't possibly do that,

413

00:15:31,730 --> 00:15:33,232

or we'll think of it next time.

414

00:15:33,232 --> 00:15:35,167

But you can't worry about access now

415

00:15:35,167 --> 00:15:37,036

because it's a disaster.

416

00:15:37,036 --> 00:15:40,739

Our rights are never suspended

even during disasters.

417

00:15:40,739 --> 00:15:43,008

And just know that, understand that.

418

00:15:43,008 --> 00:15:44,076

Next, please.

419

00:15:45,811 --> 00:15:48,047

Now, some people are

interested in legal rights.

420

00:15:48,047 --> 00:15:49,648

I'm someone who's always

been kind of wonky

421

00:15:49,648 --> 00:15:50,616

and interested in legal rights

422

00:15:50,616 --> 00:15:52,017

'cause I'm like that.

423

00:15:52,017 --> 00:15:53,452

But why is it important

424

00:15:53,452 --> 00:15:54,720

to understand our rights?

425

00:15:54,720 --> 00:15:57,189

Why should you have to

sit here through this?

426

00:15:57,189 --> 00:15:58,657

First of all,

427

00:15:58,657 --> 00:16:00,526

we can't protect our rights

428

00:16:00,526 --> 00:16:02,895

if we don't know what they are.

429

00:16:02,895 --> 00:16:04,196

We need to know what our rights are.

430

00:16:04,196 --> 00:16:06,598

We also need to know

what our rights are not.

431

00:16:06,598 --> 00:16:10,336

We can't protect if we don't know them.

432

00:16:10,336 --> 00:16:14,406

Other people misunderstand

or ignore our rights.

433

00:16:14,406 --> 00:16:16,275

Decades after signing ADA,

434

00:16:16,275 --> 00:16:19,244

coming up on 34 years this summer

435

00:16:19,244 --> 00:16:22,514

and 50 years after the

signing of the Rehab Act,

436

00:16:22,514 --> 00:16:24,116

we've had rights for 50 years

437

00:16:24,116 --> 00:16:25,985

and people still don't understand it.

438

00:16:25,985 --> 00:16:27,152

We gotta know.

439

00:16:29,154 --> 00:16:31,457

Knowing disability rights

won't solve anything

440

00:16:31,457 --> 00:16:34,560

and disability rights by

themselves won't solve everything.

441

00:16:34,560 --> 00:16:35,627

But knowing something

442

00:16:35,627 --> 00:16:37,963

about them can help you stay independent.

443

00:16:37,963 --> 00:16:38,797

The more you know,

444

00:16:38,797 --> 00:16:40,733

the better off you are.

445

00:16:41,600 --> 00:16:42,701

Next, please.

446

00:16:47,072 --> 00:16:50,242

People with disabilities are

two to four times more likely

447

00:16:50,242 --> 00:16:51,944

to die or be injured in a disaster

448

00:16:51,944 --> 00:16:53,545

than non-disabled people.

449

00:16:53,545 --> 00:16:55,414

It's a disproportionate impact on us.

450

00:16:55,414 --> 00:16:57,583

That's a statistic from

the United Nations.

451

00:16:57,583 --> 00:16:59,985

We didn't just pull that out of the air.

452

00:16:59,985 --> 00:17:01,854

And also it's important to see things

453

00:17:01,854 --> 00:17:03,856

through the lens of intersectionality.

454

00:17:03,856 --> 00:17:05,891

The more members of protected classes,

455

00:17:05,891 --> 00:17:08,027

the more press groups you're part of,

456

00:17:08,027 --> 00:17:10,796

the more disproportionate

the impact is gonna be.

457

00:17:10,796 --> 00:17:12,531

That's true throughout all of this.

458

00:17:12,531 --> 00:17:14,299

During Hurricane Katrina,

459

00:17:14,299 --> 00:17:18,537

Black people were 1.7

to 4 times more likely

460

00:17:18,537 --> 00:17:20,706

to die than white people.

461

00:17:20,706 --> 00:17:22,908

Think about that.

462

00:17:22,908 --> 00:17:24,009

Next, please.

463

00:17:25,411 --> 00:17:27,513

Look at some realities.

464

00:17:27,513 --> 00:17:29,481

Disasters in Florida, as you know,

465

00:17:29,481 --> 00:17:33,052

and globally are increasing

in numbers and severity.

466

00:17:33,052 --> 00:17:35,320

I wish I could tell you

that was gonna get better.

467

00:17:35,320 --> 00:17:37,890

I wish I could tell you that

was gonna stay the same.

468

00:17:37,890 --> 00:17:39,858

It's gonna get worse.

469

00:17:39,858 --> 00:17:41,326

Knowing your rights

470

00:17:41,326 --> 00:17:44,496

and disasters can help keep you alive out

471

00:17:44,496 --> 00:17:47,199

of nursing facilities like nursing homes

472

00:17:47,199 --> 00:17:49,435

and independent in the community.

473

00:17:49,435 --> 00:17:51,737

No, I think about this a lot.

474

00:17:51,737 --> 00:17:54,740

It isn't fair that disabled people have

475

00:17:54,740 --> 00:17:56,975

to learn about educate on

476

00:17:56,975 --> 00:18:00,245

and enforce disability rights law,

477

00:18:00,245 --> 00:18:01,080

but we do.

478

00:18:01,080 --> 00:18:02,848

That's the way we're

gonna stay independent.

479

00:18:02,848 --> 00:18:04,183

That's the way we're gonna stay free.

480

00:18:04,183 --> 00:18:05,551

That's the way we're gonna stay safe

481

00:18:05,551 --> 00:18:06,618

and know it's not fair,

482

00:18:06,618 --> 00:18:09,721

but it's a situation that

we're dealing with right now.

483

00:18:09,721 --> 00:18:10,823

Next, please.

484

00:18:12,991 --> 00:18:14,927

Okay, so we're gonna do

485

00:18:15,828 --> 00:18:18,497

a disability rights brainstorm right now.

486

00:18:18,497 --> 00:18:20,532

What do we mean by disability rights?

487

00:18:20,532 --> 00:18:24,403

What are some of the rights

we have in disasters?

488

00:18:24,403 --> 00:18:25,537

People wanna call them out.

489

00:18:25,537 --> 00:18:28,974

Renee can say them if we don't hear them.

490

00:18:30,042 --> 00:18:33,645

Where are some rights

we have in disasters?

491

00:18:35,547 --> 00:18:38,517

You've mentioned them earlier today.

492

00:18:38,517 --> 00:18:39,518

I heard you.

493

00:18:40,819 --> 00:18:41,920

- I'll start us out.

494

00:18:41,920 --> 00:18:43,322

How about the right

495

00:18:43,322 --> 00:18:46,959

to have equal access within shelters?

496

00:18:46,959 --> 00:18:47,793

- Yes.

497

00:18:47,793 --> 00:18:51,263

And you get a Super Bowl

that has a glitter in it.

498

00:18:51,263 --> 00:18:52,231

- Woo!

- Super Bowl,

499

00:18:52,231 --> 00:18:53,098

that's your fabulous prize.

500

00:18:53,098 --> 00:18:54,933

I've forgotten to give

you a fabulous prizes.

501

00:18:54,933 --> 00:18:55,767

What else?

502

00:18:55,767 --> 00:18:56,602

- Fair enough.

503

00:18:56,602 --> 00:18:57,936

(attendee faintly speaking)

504

00:18:57,936 --> 00:18:59,705

(indistinct chatter)

505

00:18:59,705 --> 00:19:01,473

- Like the Red Cross.

506

00:19:03,108 --> 00:19:04,409

- What about the Red Cross?

507

00:19:04,409 --> 00:19:08,180

(attendee faintly speaking)

508

00:19:16,188 --> 00:19:18,257

They did not donate stuff.

509

00:19:18,257 --> 00:19:20,993

When they get stuff free from Red Cross,

510

00:19:20,993 --> 00:19:23,562

they help you out and all that stuff.

511

00:19:23,562 --> 00:19:27,366

- You have the right to

have access to services

512

00:19:27,366 --> 00:19:30,669

and goods like through

the Red Cross perhaps

513

00:19:30,669 --> 00:19:31,737

during a disaster.

514

00:19:31,737 --> 00:19:36,308

Yeah, they were our shelter

managers here were past cut.

515

00:19:36,308 --> 00:19:39,578

So that's probably why that's

name is being identified.

516

00:19:39,578 --> 00:19:40,979

Ken.

517

00:19:40,979 --> 00:19:41,980

- Right.

518

00:19:41,980 --> 00:19:44,283

If transportation is being offered

519

00:19:44,283 --> 00:19:45,517

to help evacuate people,

520

00:19:45,517 --> 00:19:46,785

you would've the right.

521

00:19:46,785 --> 00:19:48,353

If you have mobility impaired

522

00:19:48,353 --> 00:19:50,389

and use the wheelchair or a walker,

523

00:19:50,389 --> 00:19:53,258

you have the right to have

accessible transportation

524

00:19:53,258 --> 00:19:56,662

- Lead trans said they

do stuff like that too.

525

00:19:56,662 --> 00:19:58,063

- Okay.

526

00:19:58,063 --> 00:20:00,899

Who was the person who said Red Cross?

527

00:20:00,899 --> 00:20:02,467

- That's Jason, our consumer.

528

00:20:02,467 --> 00:20:04,369

- Jason, you get a finger skateboard.

529

00:20:04,369 --> 00:20:07,005

It's a little tiny skateboard

you can use on your desk.

530

00:20:07,005 --> 00:20:08,674

It's a rainbow call.

531

00:20:10,709 --> 00:20:12,811

And, Ken, right to

accessible transportation.

532

00:20:12,811 --> 00:20:13,645

Yes.

533

00:20:14,980 --> 00:20:16,081

- Anything else?

534

00:20:16,081 --> 00:20:17,583

- What do I get?

535

00:20:17,583 --> 00:20:19,384

- You gets one of those.

536

00:20:19,384 --> 00:20:21,320

These are like from

children's birthday parties.

537

00:20:21,320 --> 00:20:24,156

You get one of those little

plastic puzzle pieces

538

00:20:24,156 --> 00:20:25,457

where you can make words out of them.

539

00:20:25,457 --> 00:20:27,125

Do you know what I'm talking about?

540

00:20:27,125 --> 00:20:28,393

- I feel better.

541

00:20:28,393 --> 00:20:29,461

- Oh, oh, yes.

542

00:20:29,461 --> 00:20:30,996

And always ask for fabulous prize.

543

00:20:30,996 --> 00:20:31,830

Okay.

544

00:20:33,232 --> 00:20:34,666

Any other rights?

545

00:20:36,268 --> 00:20:38,403

Okay, we're gonna move on.

546

00:20:38,403 --> 00:20:40,439

And now we're gonna look at some rights.

547

00:20:40,439 --> 00:20:42,140

What I wanted to do is get

people thinking about...

548

00:20:42,140 --> 00:20:43,408

If we go to the next slide.

549

00:20:43,408 --> 00:20:44,776

What I wanted to do is get people thinking

550

00:20:44,776 --> 00:20:46,378

about what our rights

are and what our rights-

551

00:20:46,378 --> 00:20:47,879

- One second, Melissa.

552

00:20:47,879 --> 00:20:48,981

I wanted to ask you

553

00:20:48,981 --> 00:20:51,850

if we were gonna go over

any rights we don't have

554

00:20:51,850 --> 00:20:53,318

or not rights yet.

555

00:20:53,318 --> 00:20:54,486

- No, no, no.

556

00:20:54,486 --> 00:20:57,089

We're not gonna go over rights not yet.

557

00:20:57,089 --> 00:20:59,491

That's if someone says

a right that we have

558

00:20:59,491 --> 00:21:00,759

and is not actually a right.

559

00:21:00,759 --> 00:21:01,827

That's a right that we don't have yet

560

00:21:01,827 --> 00:21:03,161

and no one has said that.

561

00:21:03,161 --> 00:21:04,630

- Thank you for (audio cuts out)

562

00:21:04,630 --> 00:21:05,864

- No problem.

563

00:21:05,864 --> 00:21:06,832

Okay.

564

00:21:06,832 --> 00:21:09,268

Some laws that protect disabled people

565

00:21:09,268 --> 00:21:12,537

during disasters and every day.

566

00:21:12,537 --> 00:21:16,108

Section 504 of the Rehabilitation Act.

567

00:21:16,108 --> 00:21:17,843

Who's heard of Section 504?

568

00:21:17,843 --> 00:21:20,279

If I can see a show of hands.

569

00:21:23,215 --> 00:21:26,184

- I think it's just three of us here.

570

00:21:26,184 --> 00:21:27,219

- Okay, great.

571

00:21:27,219 --> 00:21:29,688

You're gonna learn some

cool stuff, the ADA.

572

00:21:29,688 --> 00:21:32,024

How many people have to the ADA?

573

00:21:32,024 --> 00:21:34,793

- I see more hands rising now.

574

00:21:34,793 --> 00:21:35,627

- Okay.

575

00:21:35,627 --> 00:21:38,230

- I'm seeing many in Zoom as well.

576

00:21:38,230 --> 00:21:39,064

- Yay!

577

00:21:39,064 --> 00:21:40,565

Okay, next please.

578

00:21:41,867 --> 00:21:43,902

What we're gonna look at now is,

579

00:21:43,902 --> 00:21:46,004

who has a disability?

580

00:21:46,004 --> 00:21:49,675

And you have to be

someone with a disability

581

00:21:51,143 --> 00:21:53,845

to be protected under

the ADA and Section 504,

582

00:21:53,845 --> 00:21:56,014

which we're gonna be talking

about in a few minutes.

583

00:21:56,014 --> 00:21:57,215

You have to have a disability.

584

00:21:57,215 --> 00:21:59,151

Who's somebody with a disability?

585

00:21:59,151 --> 00:22:02,054

Now, that might seem like

a really simple question,

586

00:22:02,054 --> 00:22:03,655

a really easy question.

587

00:22:03,655 --> 00:22:06,892

There are tens of thousands of court cases

588

00:22:06,892 --> 00:22:08,460

of who counts as somebody

with a disability.

589

00:22:08,460 --> 00:22:09,995

So we're not gonna go

through tens of thousands

590

00:22:09,995 --> 00:22:11,463

of court cases, don't worry.

591

00:22:11,463 --> 00:22:12,964

But we're gonna take a look.

592

00:22:12,964 --> 00:22:14,599

Next, please.

593

00:22:14,599 --> 00:22:16,335

So who's considered somebody

594

00:22:16,335 --> 00:22:17,703

with a disability under the ADA?

595

00:22:17,703 --> 00:22:21,139

Just throw some a few

things out if you could.

596

00:22:21,139 --> 00:22:23,241

You guys are so much fun.

597

00:22:26,778 --> 00:22:28,480

- This is Shaylin.

598

00:22:28,480 --> 00:22:29,314

I'm sorry.

599

00:22:29,314 --> 00:22:30,549

I see Laura's hand up in the Zoom room.

600

00:22:30,549 --> 00:22:31,750

I just wasn't quick enough.

601

00:22:31,750 --> 00:22:33,085

- Thank you, Laura.

602

00:22:33,085 --> 00:22:35,020

- Deaf, deaf and blind.

603

00:22:36,421 --> 00:22:38,590

- Deaf and deaf and blind.

604

00:22:41,760 --> 00:22:42,594

Yes.

605

00:22:43,495 --> 00:22:46,164

- Hard-of-hearing too, I assume.

606

00:22:46,164 --> 00:22:46,998

- Yep.

607

00:22:49,234 --> 00:22:50,068

Yep.

608

00:22:53,872 --> 00:22:54,706

What else.

609

00:22:55,707 --> 00:22:59,044

- Ken said people with

mobility impairments.

610

00:22:59,044 --> 00:22:59,878

- Yep.

611

00:22:59,878 --> 00:23:01,613

Thank you, Ken.

612

00:23:01,613 --> 00:23:03,682

- Learning disability.

613

00:23:03,682 --> 00:23:04,516

- Learning.

614

00:23:04,516 --> 00:23:05,951

- Eric said learning disabilities.

615

00:23:05,951 --> 00:23:08,387

- Yes, learning disabilities.

616

00:23:11,490 --> 00:23:12,457

What else?

617

00:23:12,457 --> 00:23:15,527

Renee will say mental health disabilities.

618

00:23:15,527 --> 00:23:16,595

I was just gonna say,

619

00:23:16,595 --> 00:23:18,397

does anyone wanna throw in

mental health disabilities?

620

00:23:18,397 --> 00:23:19,831

Thank you, Renee.

621

00:23:20,932 --> 00:23:22,467

Renee gets a fabulous prize.

622

00:23:22,467 --> 00:23:25,337

Let's see if I can reach into

my bag and see what you get.

623

00:23:25,337 --> 00:23:29,408

Renee, you get a green

being from another planet.

624

00:23:30,842 --> 00:23:34,946

It's a little plastic

alien from another planet.

625

00:23:34,946 --> 00:23:37,315

These are all based on actual

fabulous prices I give out

626

00:23:37,315 --> 00:23:39,618

to people, just so you know.

627

00:23:39,618 --> 00:23:40,819

So those are some-

628

00:23:40,819 --> 00:23:43,955

- Intellectual, intellectual disability.

629

00:23:43,955 --> 00:23:45,157

- Intellectual disabilities.

630

00:23:45,157 --> 00:23:45,991

Yes.

631

00:23:50,762 --> 00:23:51,596

Mm-hmm.

632

00:23:55,300 --> 00:23:56,735

And I think about other disabilities,

633

00:23:56,735 --> 00:23:57,569

people with autism.

634

00:23:57,569 --> 00:24:00,772

I think people with autism

as well, autistic people.

635

00:24:00,772 --> 00:24:02,774

So let's go on to the next.

636

00:24:02,774 --> 00:24:04,609

We're gonna go through this.

637

00:24:04,609 --> 00:24:06,244

Yes, thank you.

638

00:24:06,244 --> 00:24:07,078

Shaylin.

639

00:24:08,580 --> 00:24:11,016

- Can I ask a question?

640

00:24:11,016 --> 00:24:11,850

- Sure.

641

00:24:13,518 --> 00:24:17,389

- I'm the one who wrote

the question about,

642

00:24:17,389 --> 00:24:20,325

I know you're teaching

all what disability is

643

00:24:20,325 --> 00:24:21,293

and everything,

644

00:24:21,293 --> 00:24:23,094

but the question was,

645

00:24:23,094 --> 00:24:24,996

what do we do when everybody

646

00:24:24,996 --> 00:24:27,599

under the sun discriminates against them?

647

00:24:27,599 --> 00:24:29,267

- Can I ask you to hold

that for a little while?

648

00:24:29,267 --> 00:24:30,702

I promise we'll get to it.

649

00:24:30,702 --> 00:24:31,570

- Okay.

650

00:24:31,570 --> 00:24:32,971

- Also, you have my contact information.

651

00:24:32,971 --> 00:24:33,805

You have my email

652

00:24:33,805 --> 00:24:35,607

so you can follow up with me more

653

00:24:35,607 --> 00:24:36,475

if I don't answer it enough.

654

00:24:36,475 --> 00:24:37,309

Okay?

655

00:24:37,309 --> 00:24:38,143

Okay.

656

00:24:38,143 --> 00:24:38,977

Because it's hard.

657

00:24:38,977 --> 00:24:39,811

It's not an easy question,

658

00:24:39,811 --> 00:24:41,580

but I wanna get through this parts

659

00:24:41,580 --> 00:24:42,414

to give you some of the basics, okay?

660

00:24:42,414 --> 00:24:43,248

- Okay.

661

00:24:43,248 --> 00:24:44,249

Thank you.

662

00:24:44,249 --> 00:24:45,083

- You're welcome.

663

00:24:45,083 --> 00:24:45,917

Thank you.

664

00:24:45,917 --> 00:24:47,886

Under the Americans with Disabilities Act

665

00:24:47,886 --> 00:24:49,855

and Section 504, the Rehab Act,

666

00:24:49,855 --> 00:24:51,223

you have a disability

667

00:24:51,223 --> 00:24:53,191

if you're substantially limited

668

00:24:53,191 --> 00:24:56,761

in one or more major life activities.

669

00:24:56,761 --> 00:24:58,763

Talk what that means in a second.

670

00:24:58,763 --> 00:25:01,833

Your history of such an

impairment are guarded

671

00:25:01,833 --> 00:25:03,602

as having such an impairment.

672

00:25:03,602 --> 00:25:05,704

Even if you don't identify

673

00:25:05,704 --> 00:25:07,439

as a person with a disability,

674

00:25:07,439 --> 00:25:10,709

you may have protection

under the ADA, Section 504.

675

00:25:10,709 --> 00:25:14,246

So if you're someone who

feels like you're older

676

00:25:14,246 --> 00:25:15,747

and you don't walk quite as good,

677

00:25:15,747 --> 00:25:18,283

or you don't hear quite

as good as you used to,

678

00:25:18,283 --> 00:25:20,385

you might be considered someone

679

00:25:20,385 --> 00:25:21,820

as a disability under the ADA,

680

00:25:21,820 --> 00:25:23,288

you might be protected.

681

00:25:23,288 --> 00:25:24,689

Some people with deaf

682

00:25:24,689 --> 00:25:26,291

who are deaf don't consider themselves

683

00:25:26,291 --> 00:25:27,526

as having a disability.

684

00:25:27,526 --> 00:25:29,528

They're protected under the ADA.

685

00:25:29,528 --> 00:25:31,196

So you don't have to identify someone

686

00:25:31,196 --> 00:25:33,131

with a disability protected under it.

687

00:25:33,131 --> 00:25:34,232

Next, please.

688

00:25:36,968 --> 00:25:39,871

So what do I mean by

something that's physical

689

00:25:39,871 --> 00:25:42,340

or mental impairment that

substantially limits?

690

00:25:42,340 --> 00:25:44,109

What does that mean?

691

00:25:44,109 --> 00:25:45,944

Doesn't mean a severe condition.

692

00:25:45,944 --> 00:25:47,946

It means a condition that

creates an impairment

693

00:25:47,946 --> 00:25:51,283

when compared to most people

in the general population.

694

00:25:51,283 --> 00:25:53,785

So we don't have a really

physically fit country.

695

00:25:53,785 --> 00:25:56,488

So if I get exhausted

after walking a mile,

696

00:25:56,488 --> 00:25:57,522

I'm not substantially limited

697

00:25:57,522 --> 00:25:59,724

in the major life activity of walking

698

00:25:59,724 --> 00:26:02,494

'cause the American public isn't that fit.

699

00:26:02,494 --> 00:26:04,629

If I get exhausted after walking out

700

00:26:04,629 --> 00:26:06,631

to my car in my driveway,

701

00:26:06,631 --> 00:26:07,599

which is a short driveway,

702

00:26:07,599 --> 00:26:09,301

which is true for me,

703

00:26:09,301 --> 00:26:10,502

I'm substantially limited

704

00:26:10,502 --> 00:26:12,170

in the major life activity of walking.

705

00:26:12,170 --> 00:26:13,238

Okay?

706

00:26:13,238 --> 00:26:15,240

So like a mild pollen allergy is

707

00:26:15,240 --> 00:26:17,576

substantially limiting condition.

708

00:26:17,576 --> 00:26:18,410

Next.

709

00:26:20,745 --> 00:26:22,581

Major life activities.

710

00:26:24,282 --> 00:26:27,452

Congress amended the ADA in 2008,

711

00:26:27,452 --> 00:26:29,487

and they clarified what they meant

712

00:26:29,487 --> 00:26:32,390

by who was considered

somebody with a disability.

713

00:26:32,390 --> 00:26:36,861

And major life activities

include caring for oneself,

714

00:26:36,861 --> 00:26:38,396

performing manual tasks,

715

00:26:38,396 --> 00:26:39,998

doing stuff with your hands,

716

00:26:39,998 --> 00:26:44,369

seeing, hearing, eating,

sleeping, walking,

717

00:26:44,369 --> 00:26:47,439

standing, lifting, bending, speaking,

718

00:26:49,541 --> 00:26:53,211

breathing, learning,

reading, concentrating,

719

00:26:55,046 --> 00:26:57,816

thinking, communicating, working,

720

00:26:59,451 --> 00:27:01,620

and major bodily functions.

721

00:27:01,620 --> 00:27:03,121

What's a major bodily function?

722

00:27:03,121 --> 00:27:04,289

Slide, please.

723

00:27:09,027 --> 00:27:09,861

The ADA amendment,

724

00:27:09,861 --> 00:27:12,230

Senate clarified major life activities

725

00:27:12,230 --> 00:27:14,866

that include major bodily functions.

726

00:27:14,866 --> 00:27:18,136

Major bodily function is

functions of your immune system,

727

00:27:18,136 --> 00:27:22,307

normal cell growth, and

digestive, bowel, bladder,

728

00:27:24,943 --> 00:27:27,712

neurological, brain, respiratory,

729

00:27:29,914 --> 00:27:34,152

circulatory, endocrine,

and reproductive functions.

730

00:27:35,654 --> 00:27:37,122

So they wanted to make sure we knew

731

00:27:37,122 --> 00:27:40,258

that people with cancer were included.

732

00:27:40,258 --> 00:27:42,293

They wanted to make sure that we knew

733

00:27:42,293 --> 00:27:43,862

that people with disabilities,

734

00:27:43,862 --> 00:27:45,797

that conditions impacting

735

00:27:45,797 --> 00:27:47,832

the functions listed were included.

736

00:27:47,832 --> 00:27:49,034

They wanted to make

sure we knew that people

737

00:27:49,034 --> 00:27:51,436

with HIV/AIDS were included.

738

00:27:51,436 --> 00:27:52,270

Okay.

739

00:27:54,739 --> 00:27:56,675

People with Crohn's are included,

740

00:27:56,675 --> 00:28:00,345

other kinds of autoimmune

conditions, lupus.

741

00:28:02,380 --> 00:28:03,381

Next, please.

742

00:28:03,381 --> 00:28:05,517

Now, I have a question for you.

743

00:28:05,517 --> 00:28:08,286

So under the ADA in Section 504,

744

00:28:09,387 --> 00:28:11,623

they have the same

definition of disability.

745

00:28:11,623 --> 00:28:15,460

Do people have a disability

if they have asthma?

746

00:28:15,460 --> 00:28:16,394

Who says yes?

747

00:28:16,394 --> 00:28:17,362

Who says no?

748

00:28:17,362 --> 00:28:18,430

Who says why?

749

00:28:19,464 --> 00:28:21,466

Who says another answer?

750

00:28:23,168 --> 00:28:24,002

- This is Shaylin.

751

00:28:24,002 --> 00:28:26,971

I see Laura in Zoom saying yes.

752

00:28:26,971 --> 00:28:30,341

- We have one individual

here that said yes.

753

00:28:30,341 --> 00:28:31,176

- Okay.

754

00:28:32,277 --> 00:28:34,846

Laura gets a rainbow-colored...

755

00:28:36,948 --> 00:28:38,083

It's one of those things that you...

756

00:28:38,083 --> 00:28:40,085

A rainbow-colored top.

757

00:28:40,085 --> 00:28:41,152

You spin on your desk.

758

00:28:41,152 --> 00:28:42,387

It's a little top.

759

00:28:42,387 --> 00:28:44,189

And who is the other person?

760

00:28:44,189 --> 00:28:45,390

- And I'm sorry, what's your name?

761

00:28:45,390 --> 00:28:46,224

- Rhonda.

762

00:28:46,224 --> 00:28:47,058

- Rhonda.

763

00:28:47,058 --> 00:28:50,795

- Rhonda also gets a top in

any color of your choice.

764

00:28:50,795 --> 00:28:52,564

(indistinct chatter)

765

00:28:52,564 --> 00:28:55,467

The answer is, however, it depends.

766

00:28:58,403 --> 00:29:01,673

Does your asthma substantially limit

767

00:29:01,673 --> 00:29:05,043

the major life activity of breathing?

768

00:29:05,043 --> 00:29:07,812

Now, I have asthma that's sporadic.

769

00:29:07,812 --> 00:29:09,781

Like I get my prescription,

770

00:29:09,781 --> 00:29:10,982

my inhalation renewed.

771

00:29:10,982 --> 00:29:12,684

I get it renewed at the

beginning of the pandemic.

772

00:29:12,684 --> 00:29:14,219

Didn't use it for four years

773

00:29:14,219 --> 00:29:15,887

and just got it renewed again.

774

00:29:15,887 --> 00:29:17,188

Hadn't used it in four years,

775

00:29:17,188 --> 00:29:19,057

but I've had significant asthma attacks.

776

00:29:19,057 --> 00:29:21,860

I'm not substantially limited

the major life activity

777

00:29:21,860 --> 00:29:22,961

of breathing.

778

00:29:24,129 --> 00:29:27,699

If I am someone who's on

a nebulizer every day,

779

00:29:27,699 --> 00:29:28,633

then I'm covered

780

00:29:28,633 --> 00:29:29,467

because of my asthma.

781

00:29:29,467 --> 00:29:30,702

You get to look at the severity

782

00:29:30,702 --> 00:29:33,037

and how much the person's impacted.

783

00:29:33,037 --> 00:29:35,273

What about chronic fatigue?

784

00:29:42,213 --> 00:29:43,114

Same thing.

785

00:29:44,082 --> 00:29:46,251

If you're substantially limited

786

00:29:46,251 --> 00:29:48,052

in the major life activity

787

00:29:48,052 --> 00:29:51,222

of walking, or moving, or being awake,

788

00:29:52,690 --> 00:29:55,860

then you could be covered under the ADA.

789

00:29:55,860 --> 00:29:58,696

But if you just get a

little fatigued sometimes,

790

00:29:58,696 --> 00:30:00,064

then you're not covered.

791

00:30:00,064 --> 00:30:00,899

Again, like I said,

792

00:30:00,899 --> 00:30:01,733

if you're deaf,

793

00:30:01,733 --> 00:30:03,201

you're covered under the ADA.

794

00:30:03,201 --> 00:30:04,135

Okay.

795

00:30:04,135 --> 00:30:05,103

Next, please.

796

00:30:05,103 --> 00:30:06,738

- Can I ask a quick question?

797

00:30:06,738 --> 00:30:08,039

- Sure.

798

00:30:08,039 --> 00:30:08,873

- Okay.

799

00:30:08,873 --> 00:30:11,643

I've heard consumers ask me before

800

00:30:11,643 --> 00:30:14,045

and I have that problem

but I want to know,

801

00:30:14,045 --> 00:30:16,414

if you have sleep apnea

802

00:30:16,414 --> 00:30:18,049

and you have a machine

803

00:30:18,049 --> 00:30:20,985

and you're using the machine constantly,

804

00:30:20,985 --> 00:30:22,220

does that count?

805

00:30:22,220 --> 00:30:24,088

Does that matter?

806

00:30:24,088 --> 00:30:24,923

- Okay.

807

00:30:24,923 --> 00:30:26,024

Are you substantially limited

808

00:30:26,024 --> 00:30:27,192

in the major activity of breathing?

809

00:30:27,192 --> 00:30:28,026

Yes.

810

00:30:28,026 --> 00:30:31,362

And it's something you have

a right to in a shelter.

811

00:30:31,362 --> 00:30:33,531

So you have a right to

that in the shelter.

812

00:30:33,531 --> 00:30:34,365

Okay?

813

00:30:35,633 --> 00:30:36,935

- Okay, thank you.

814

00:30:36,935 --> 00:30:38,570

- Okay, you are welcome.

815

00:30:38,570 --> 00:30:40,905

I'm gonna ask you to go

to slide 32, Shaylin,

816

00:30:40,905 --> 00:30:42,473

skipping one slide.

817

00:30:44,342 --> 00:30:45,510

Any questions?

818

00:30:48,346 --> 00:30:50,281

If not, let's go to 33.

819

00:30:52,650 --> 00:30:54,385

We talk now is about Section 504

820

00:30:54,385 --> 00:30:56,187

of the Rehabilitation Act.

821

00:30:56,187 --> 00:30:59,757

Very, very powerful law

that we have and protects us

822

00:30:59,757 --> 00:31:01,459

and I want us to all to know about it,

823

00:31:01,459 --> 00:31:02,293

a little bit about it.

824

00:31:02,293 --> 00:31:03,094

Okay?

825

00:31:04,896 --> 00:31:06,097

So next, please.

826

00:31:06,097 --> 00:31:08,967

Section 504 comes to the Rehab Act,

827

00:31:08,967 --> 00:31:12,003

applies to any agency organization

828

00:31:12,003 --> 00:31:14,672

that gets money from

the federal government.

829

00:31:14,672 --> 00:31:15,506

Could be a million dollars,

830

00:31:15,506 --> 00:31:18,776

could be $1, could be one penny.

831

00:31:18,776 --> 00:31:21,479

Could be state agencies getting the money,

832

00:31:21,479 --> 00:31:24,849

local government agencies,

cities, towns, counties,

833

00:31:24,849 --> 00:31:26,818

businesses getting the monies,

834

00:31:26,818 --> 00:31:28,586

nonprofits or other organizations.

835

00:31:28,586 --> 00:31:30,755

If they get a penny of federal money,

836

00:31:30,755 --> 00:31:33,324

they have obligations

to us under Section 504

837

00:31:33,324 --> 00:31:34,459

of the Rehab Act.

838

00:31:34,459 --> 00:31:36,261

even if they're not covered under the ADA.

839

00:31:36,261 --> 00:31:37,662

How cool is that?

840

00:31:40,331 --> 00:31:41,366

- Next, please.

841

00:31:41,366 --> 00:31:42,200

This is Shaylin.

842

00:31:42,200 --> 00:31:43,201

Before we go to the next one,

843

00:31:43,201 --> 00:31:47,138

I wanted to read a question

from Amy in the chat.

844

00:31:47,138 --> 00:31:50,275

Going back to major life activity,

845

00:31:50,275 --> 00:31:52,210

she asks, on a case by case basis,

846

00:31:52,210 --> 00:31:54,078

how do you prove the severity

847

00:31:54,078 --> 00:31:56,881

and who does the burden of proof lie with?

848

00:31:56,881 --> 00:31:59,083

Referring to the previous

slide regarding asthma,

849

00:31:59,083 --> 00:32:01,319

chronic fatigue, and death,

850

00:32:01,319 --> 00:32:03,655

- What they've said in the ADA amendments,

851

00:32:03,655 --> 00:32:05,823

it used to be the burden of proof lay

852

00:32:05,823 --> 00:32:07,091

upon the person with disability,

853

00:32:07,091 --> 00:32:08,927

and it's driven by the

person with a disability,

854

00:32:08,927 --> 00:32:10,261

which is still is,

855

00:32:10,261 --> 00:32:12,497

but it's intended to be construed broadly.

856

00:32:12,497 --> 00:32:14,666

And what Congress said

is they don't wanna spend

857

00:32:14,666 --> 00:32:16,200

a lot of time thinking about who does

858

00:32:16,200 --> 00:32:17,936

and who does not have a disability.

859

00:32:17,936 --> 00:32:18,836

And when in doubt,

860

00:32:18,836 --> 00:32:20,038

they should construe it broadly.

861

00:32:20,038 --> 00:32:21,506

So that's the guidance

that we have from the court

862

00:32:21,506 --> 00:32:24,642

or from the Congress rather.

863

00:32:24,642 --> 00:32:25,543

Does that answer your question?

864

00:32:25,543 --> 00:32:27,545

That's a great question.

865

00:32:33,217 --> 00:32:34,419

- Thank you, Amy.

866

00:32:34,419 --> 00:32:36,654

I see Amy saying yes.

867

00:32:36,654 --> 00:32:37,555

- Thank you, Amy.

868

00:32:37,555 --> 00:32:38,389

Okay.

869

00:32:38,389 --> 00:32:40,391

So next please, Shaylin.

870

00:32:41,592 --> 00:32:42,627

So if an organization,

871

00:32:42,627 --> 00:32:45,063

business or agencies gets federal money,

872

00:32:45,063 --> 00:32:46,965

it can't discriminate against us.

873

00:32:46,965 --> 00:32:49,500

It can't discriminate against

people with disabilities.

874

00:32:49,500 --> 00:32:51,002

That means among other things,

875

00:32:51,002 --> 00:32:53,404

programs and services

have to be accessible

876

00:32:53,404 --> 00:32:55,907

to people with disabilities.

877

00:32:55,907 --> 00:33:00,078

Understand Section 504

obligations are nearly identical

878

00:33:00,078 --> 00:33:01,612

to Title II of the ADA.

879

00:33:01,612 --> 00:33:02,914

That's the part that covers state

880

00:33:02,914 --> 00:33:04,082

and local government places.

881

00:33:04,082 --> 00:33:04,916

Okay?

882

00:33:04,916 --> 00:33:06,751

So the good news is,

883

00:33:06,751 --> 00:33:07,585

if you know Title II,

884

00:33:07,585 --> 00:33:08,386

you know 504.

885

00:33:08,386 --> 00:33:09,220

If you know 504,

886

00:33:09,220 --> 00:33:10,054

you know Title II,

887

00:33:10,054 --> 00:33:11,723

You don't have to learn two sets of laws

888

00:33:11,723 --> 00:33:13,658

'cause they're the same.

889

00:33:13,658 --> 00:33:14,492

Yay.

890

00:33:15,426 --> 00:33:16,494

Next, please.

891

00:33:17,362 --> 00:33:18,196

Now, we're gonna talk

892

00:33:18,196 --> 00:33:21,399

about the Americans with Disabilities Act.

893

00:33:21,399 --> 00:33:22,533

Next, please.

894

00:33:22,533 --> 00:33:26,270

The ADA has five titles

as lawyers being fancy.

895

00:33:26,270 --> 00:33:28,172

Title I is about unemployment.

896

00:33:28,172 --> 00:33:30,408

Title II is about state

and local government.

897

00:33:30,408 --> 00:33:31,743

We call them entities.

898

00:33:31,743 --> 00:33:33,444

It means places that have state

899

00:33:33,444 --> 00:33:34,779

and local government offices,

900

00:33:34,779 --> 00:33:37,215

state and local government,

901

00:33:37,215 --> 00:33:39,984

official state and

local government places.

902

00:33:39,984 --> 00:33:42,420

Then places the public accommodation,

903

00:33:42,420 --> 00:33:43,221

it's Title III.

904

00:33:43,221 --> 00:33:45,256

Title IV is telecommunications.

905

00:33:45,256 --> 00:33:47,058

Title IV is miscellaneous.

906

00:33:47,058 --> 00:33:49,827

Today, we're just talking

about Titles II and Title III.

907

00:33:49,827 --> 00:33:51,396

Though there are

telecommunication obligations,

908

00:33:51,396 --> 00:33:52,997

I know Title II and Title III,

909

00:33:52,997 --> 00:33:54,999

but talking about II and III today.

910

00:33:54,999 --> 00:33:55,833

Next.

911

00:33:57,735 --> 00:34:00,071

ADA was passed in 1990

912

00:34:00,071 --> 00:34:03,107

and protects civil rights

of people with disabilities

913

00:34:03,107 --> 00:34:06,077

even when there's no federal

government money involved.

914

00:34:06,077 --> 00:34:08,513

It doesn't have to be

federal government money.

915

00:34:08,513 --> 00:34:09,614

Next, please.

916

00:34:12,383 --> 00:34:13,818

Quick comparison.

917

00:34:14,886 --> 00:34:16,320

On one side of the chart,

918

00:34:16,320 --> 00:34:17,155

on one side of the slide,

919

00:34:17,155 --> 00:34:18,856

you see Section 504

920

00:34:18,856 --> 00:34:20,591

and it says it applies

921

00:34:20,591 --> 00:34:22,794

to federally funded agencies, programs,

922

00:34:22,794 --> 00:34:24,362

and activities can't discriminate

923

00:34:24,362 --> 00:34:26,064

against people with disabilities.

924

00:34:26,064 --> 00:34:27,331

So in 504,

925

00:34:27,331 --> 00:34:29,200

federally funded agencies, programs,

926

00:34:29,200 --> 00:34:31,202

and activities can't discriminate

927

00:34:31,202 --> 00:34:33,237

against people with disabilities.

928

00:34:33,237 --> 00:34:34,238

Next side of the slide,

929

00:34:34,238 --> 00:34:35,506

it says ADA.

930

00:34:35,506 --> 00:34:39,444

Federal money does not have

to be spent to trigger ADA.

931

00:34:39,444 --> 00:34:40,778

And Title II,

932

00:34:40,778 --> 00:34:42,313

state and local government,

933

00:34:42,313 --> 00:34:43,815

including public schools providers,

934

00:34:43,815 --> 00:34:45,783

the same protections as 504.

935

00:34:45,783 --> 00:34:48,252

So you don't have to have federal money.

936

00:34:48,252 --> 00:34:50,188

And under Title II is any state

937

00:34:50,188 --> 00:34:51,122

or local government,

938

00:34:51,122 --> 00:34:51,956

including public schools,

939

00:34:51,956 --> 00:34:54,892

that has the obligations

under Title II of the ADA.

940

00:34:54,892 --> 00:34:57,462

Just a quick comparison.

941

00:34:57,462 --> 00:34:58,529

Next, please.

942

00:35:00,098 --> 00:35:02,266

Something I want you

to remember is the goal

943

00:35:02,266 --> 00:35:03,401

of ADA and 504,

944

00:35:03,401 --> 00:35:06,704

the underlying goal is to

create a level playing field

945

00:35:06,704 --> 00:35:10,408

for people with disabilities

through integration,

946

00:35:10,408 --> 00:35:11,976

full participation,

947

00:35:12,977 --> 00:35:14,745

and equal opportunity.

948

00:35:14,745 --> 00:35:16,247

And one of the things I like to say is

949

00:35:16,247 --> 00:35:17,482

if you're doing something

950

00:35:17,482 --> 00:35:19,584

and you're moving closer to integration,

951

00:35:19,584 --> 00:35:22,086

full participation and equal opportunity,

952

00:35:22,086 --> 00:35:23,354

you might be in compliance

953

00:35:23,354 --> 00:35:25,723

with what you're supposed

to do under the ADA.

954

00:35:25,723 --> 00:35:27,892

Moving further away from

any of those things,

955

00:35:27,892 --> 00:35:30,461

you might wanna check yourself.

956

00:35:32,430 --> 00:35:34,232

Next, please.

957

00:35:34,232 --> 00:35:37,068

What the ADA is it's

not a benefits program.

958

00:35:37,068 --> 00:35:39,103

People disabilities don't

get money from the ADA.

959

00:35:39,103 --> 00:35:40,938

You're not gonna get an ADA check.

960

00:35:40,938 --> 00:35:43,374

You don't have to register

to be covered for the ADA.

961

00:35:43,374 --> 00:35:44,709

It's automatic.

962

00:35:44,709 --> 00:35:46,911

The ADA isn't a government agency.

963

00:35:46,911 --> 00:35:50,114

I used to do ADA training

almost all the time

964

00:35:50,114 --> 00:35:52,416

and people say, "Oh,

you work for the ADA."

965

00:35:52,416 --> 00:35:54,318

No, I do training on the ADA

966

00:35:54,318 --> 00:35:56,888

and the ADA is not a government agency.

967

00:35:56,888 --> 00:35:58,422

And it's not an affirmative action law,

968

00:35:58,422 --> 00:36:02,460

then you have to hire

people with disabilities.

969

00:36:02,460 --> 00:36:03,294

Questions.

970

00:36:03,294 --> 00:36:04,362

Next, please.

971

00:36:09,567 --> 00:36:11,135

Now, let's go to rights and disasters

972

00:36:11,135 --> 00:36:12,570

if we don't see questions.

973

00:36:12,570 --> 00:36:16,741

And feel free to keep

asking questions throughout.

974

00:36:18,776 --> 00:36:19,877

Next, please.

975

00:36:23,347 --> 00:36:25,249

Disaster-related programs

976

00:36:25,249 --> 00:36:27,852

and services must not discriminate

977

00:36:27,852 --> 00:36:30,121

against people with disabilities.

978

00:36:30,121 --> 00:36:31,422

That's all of it.

979

00:36:31,422 --> 00:36:32,557

Now, what does that mean?

980

00:36:32,557 --> 00:36:34,225

What's a disaster-related program?

981

00:36:34,225 --> 00:36:35,359

What's a service?

982

00:36:35,359 --> 00:36:36,861

And what does it mean to discriminate?

983

00:36:36,861 --> 00:36:38,629

We already figured out what

people with disabilities are.

984

00:36:38,629 --> 00:36:40,431

Now, we're just gonna

unpack the rest of this.

985

00:36:40,431 --> 00:36:41,532

Next, please.

986

00:36:43,601 --> 00:36:44,435

Okay.

987

00:36:44,435 --> 00:36:45,570

Programs and services.

988

00:36:45,570 --> 00:36:46,404

Sorry, Shaylin.

989

00:36:46,404 --> 00:36:48,172

Programs and services.

990

00:36:48,172 --> 00:36:53,077

What are some emergency and

disaster programs you can list?

991

00:37:03,921 --> 00:37:05,223

- This is Shaylin.

992

00:37:05,223 --> 00:37:09,160

I'll share one that I

heard earlier from folks

993

00:37:09,160 --> 00:37:11,696

in the room is shelters.

994

00:37:11,696 --> 00:37:13,965

- I was about to say the same thing.

995

00:37:13,965 --> 00:37:14,799

Great ones.

996

00:37:14,799 --> 00:37:15,633

Shelters.

997

00:37:15,633 --> 00:37:16,934

What else?

998

00:37:16,934 --> 00:37:17,902

You know them

999

00:37:17,902 --> 00:37:19,604

'cause you already listed them.

1000

00:37:19,604 --> 00:37:20,938

- Have one.

1001

00:37:20,938 --> 00:37:22,440

- Ken has one.

1002

00:37:22,440 --> 00:37:23,741

- Yes, Ken.

1003

00:37:23,741 --> 00:37:26,677

- Lee County Emergency Management Office.

1004

00:37:26,677 --> 00:37:28,079

- Mm-hmm.

1005

00:37:28,079 --> 00:37:30,748

Lee County Emergency Office benefits.

1006

00:37:30,748 --> 00:37:31,582

Yes.

1007

00:37:31,582 --> 00:37:35,853

- All the counties have

their own emergency office.

1008

00:37:37,221 --> 00:37:38,990

- Yes, that is excellent.

1009

00:37:38,990 --> 00:37:43,194

- And Ken was saying access

to services again, correct?

1010

00:37:43,194 --> 00:37:44,228

- Yeah.

1011

00:37:44,228 --> 00:37:47,498

- And, Ken, you get a very

small bouquet of balloons.

1012

00:37:47,498 --> 00:37:48,332

- Oh, right.

1013

00:37:48,332 --> 00:37:49,166

- So you can fit your hand.

1014

00:37:49,166 --> 00:37:50,468

They're multicolored.

1015

00:37:50,468 --> 00:37:51,335

- Deflated.

1016

00:37:51,335 --> 00:37:52,370

Can I have the helium?

1017

00:37:52,370 --> 00:37:53,304

That's fucking nice.

1018

00:37:53,304 --> 00:37:54,138

- Oh yeah.

1019

00:37:54,138 --> 00:37:57,041

They're always gonna stay inflated.

1020

00:37:57,908 --> 00:38:01,078

- We also have from

Laura in the chat, FEMA.

1021

00:38:01,078 --> 00:38:03,381

And we also have from Amy in the chat,

1022

00:38:03,381 --> 00:38:06,284

first responders and fire department.

1023

00:38:06,284 --> 00:38:07,118

- Yes.

1024

00:38:09,820 --> 00:38:11,522

And I'm gonna jump after this

1025

00:38:11,522 --> 00:38:12,723

'cause we're gonna look at some others.

1026

00:38:12,723 --> 00:38:14,558

But I just wanted to get you

thinking of what they are

1027

00:38:14,558 --> 00:38:15,693

'cause sometimes if I say them,

1028

00:38:15,693 --> 00:38:16,527

if they come from you,

1029

00:38:16,527 --> 00:38:20,598

it of means more and get

you thinking about them.

1030

00:38:21,432 --> 00:38:25,336

So when we say emergency

disaster-related programs

1031

00:38:25,336 --> 00:38:26,170

and services,

1032

00:38:26,170 --> 00:38:28,039

we mean the things you talked about.

1033

00:38:28,039 --> 00:38:29,106

We mean shelters,

1034

00:38:29,106 --> 00:38:32,209

Lee County Emergency

Management Offices, FEMA.

1035

00:38:32,209 --> 00:38:34,545

We mean all of those things.

1036

00:38:37,181 --> 00:38:39,750

We also mean planning meetings.

1037

00:38:41,852 --> 00:38:43,421

It's not just the service

1038

00:38:43,421 --> 00:38:46,057

for the shelters when they're

planning to have the shelter

1039

00:38:46,057 --> 00:38:47,925

or planning to do the notification.

1040

00:38:47,925 --> 00:38:50,661

That planning meeting

has to be accessible.

1041

00:38:50,661 --> 00:38:54,131

That means your invitations

need to be accessible going out.

1042

00:38:54,131 --> 00:38:57,368

You need to have sign language

interpreters at the meeting.

1043

00:38:57,368 --> 00:38:59,170

It needs to be in a

physically accessible space.

1044

00:38:59,170 --> 00:39:00,304

You need to advertise it

1045

00:39:00,304 --> 00:39:03,474

as being such in the planning meeting.

1046

00:39:04,308 --> 00:39:06,410

Early emergency alerts

need to be accessible

1047

00:39:06,410 --> 00:39:09,180

to people with disabilities.

1048

00:39:09,180 --> 00:39:10,514

That means you don't do door knocks.

1049

00:39:10,514 --> 00:39:12,383

Well, that's an immediate notification.

1050

00:39:12,383 --> 00:39:13,250

You don't do door knocks.

1051

00:39:13,250 --> 00:39:14,585

You do strobes as well,

1052

00:39:14,585 --> 00:39:16,821

so the people who deaf can be alerted.

1053

00:39:16,821 --> 00:39:19,256

Transportation needs to be accessible

1054

00:39:19,256 --> 00:39:20,925

if it's provided to everyone else.

1055

00:39:20,925 --> 00:39:22,393

Shelters, like we said.

1056

00:39:22,393 --> 00:39:25,363

Disaster recovery centers or DRC

1057

00:39:25,363 --> 00:39:27,231

and exercises and drills.

1058

00:39:27,231 --> 00:39:29,633

If they do a practice exercise,

1059

00:39:29,633 --> 00:39:31,969

it should be people

with disabilities needs

1060

00:39:31,969 --> 00:39:33,137

to be involved in the planning,

1061

00:39:33,137 --> 00:39:35,539

but it needs to be accessible

to people with disabilities,

1062

00:39:35,539 --> 00:39:37,208

inclusive of people with disabilities.

1063

00:39:37,208 --> 00:39:41,879

So you need to have the

the exercise be accessible.

1064

00:39:41,879 --> 00:39:43,614

There should be people playing,

1065

00:39:43,614 --> 00:39:44,815

people with disabilities,

1066

00:39:44,815 --> 00:39:47,485

they should be playing people

with disabilities they have.

1067

00:39:47,485 --> 00:39:49,887

Doesn't work for me as scooter

user to pretend I'm deaf.

1068

00:39:49,887 --> 00:39:51,255

Just like it doesn't work

for someone who's deaf

1069

00:39:51,255 --> 00:39:52,957

to pretend they're a scooter user.

1070

00:39:52,957 --> 00:39:54,892

Should be people's actual disabilities.

1071

00:39:54,892 --> 00:39:55,960

Next, please.

1072

00:39:59,196 --> 00:40:01,198

Again, looking at equal access

1073

00:40:01,198 --> 00:40:03,768

to disaster-related programs and services.

1074

00:40:03,768 --> 00:40:07,438

Notification should be

interpreted into ASL,

1075

00:40:09,206 --> 00:40:11,375

but must be captioned.

1076

00:40:11,375 --> 00:40:12,910

I'm just telling you what the law is.

1077

00:40:12,910 --> 00:40:14,612

I'm not saying I agree with it.

1078

00:40:14,612 --> 00:40:15,913

Alternatives to door knocks.

1079

00:40:15,913 --> 00:40:17,081

Like I said before,

1080

00:40:17,081 --> 00:40:19,250

strobes must be used.

1081

00:40:19,250 --> 00:40:21,552

Maps must be accessible.

1082

00:40:21,552 --> 00:40:23,687

That doesn't happen a lot of the time.

1083

00:40:23,687 --> 00:40:24,522

- This is Shaylin.

1084

00:40:24,522 --> 00:40:26,757

We have a question from, I believe,

1085

00:40:26,757 --> 00:40:28,893

it's Amy in the chat asking,

1086

00:40:28,893 --> 00:40:31,395

why do you say should?

1087

00:40:31,395 --> 00:40:33,831

- Because that's what the law says.

1088

00:40:33,831 --> 00:40:35,499

That's what the regulation says.

1089

00:40:35,499 --> 00:40:37,968

The regulation says notification

should be interpreted

1090

00:40:37,968 --> 00:40:40,237

but must be live captioned.

1091

00:40:41,872 --> 00:40:43,240

Again, not my preference,

1092

00:40:43,240 --> 00:40:44,642

but that's what it says.

1093

00:40:44,642 --> 00:40:45,476

- This is Shaylin.

1094

00:40:45,476 --> 00:40:46,277

In other words,

1095

00:40:46,277 --> 00:40:47,411

showing the difference

1096

00:40:47,411 --> 00:40:51,282

between the requirement

and what should happen.

1097

00:40:51,282 --> 00:40:52,616

- Right, right.

1098

00:40:52,616 --> 00:40:55,252

They're saying it's not required,

1099

00:40:55,252 --> 00:40:57,755

but it's a good idea to do it.

1100

00:40:58,989 --> 00:41:02,326

I have no idea why they did it that way.

1101

00:41:04,128 --> 00:41:05,196

Next, please.

1102

00:41:08,165 --> 00:41:10,734

Disaster shelters,

disaster recovery center,

1103

00:41:10,734 --> 00:41:13,704

points of distribution where

you're distributing ice,

1104

00:41:13,704 --> 00:41:17,708

water, food, medical equipment

need to be accessible

1105

00:41:17,708 --> 00:41:19,410

to people with disabilities.

1106

00:41:19,410 --> 00:41:22,313

That means there must be

compliant paths of travel

1107

00:41:22,313 --> 00:41:23,314

to get them,

1108

00:41:25,349 --> 00:41:27,818

accessible entrances and exits.

1109

00:41:27,818 --> 00:41:30,221

Registration needs to be accessible.

1110

00:41:30,221 --> 00:41:31,222

In the case of a shelter,

1111

00:41:31,222 --> 00:41:33,691

sleeping areas need to be accessible.

1112

00:41:33,691 --> 00:41:35,125

Eating areas need to be accessible

1113

00:41:35,125 --> 00:41:36,527

in the case of a shelter.

1114

00:41:36,527 --> 00:41:40,331

And restrooms, including

showers, need to be accessible.

1115

00:41:40,331 --> 00:41:41,365

Accessible as part

1116

00:41:41,365 --> 00:41:43,567

of the building doesn't mean

it is a shower down the street

1117

00:41:43,567 --> 00:41:45,769

or down the block.

1118

00:41:45,769 --> 00:41:47,404

Doesn't mean it's a segregated shelter

1119

00:41:47,404 --> 00:41:48,539

when everyone else has...

1120

00:41:48,539 --> 00:41:50,975

It means it's an accessible shelter.

1121

00:41:50,975 --> 00:41:53,043

I see something in the cha, Shaylin.

1122

00:41:53,043 --> 00:41:54,178

- This is Shaylin.

1123

00:41:54,178 --> 00:41:55,479

Amy again asks,

1124

00:41:55,479 --> 00:41:59,717

is there any mention of equal

communication accessibility?

1125

00:41:59,717 --> 00:42:01,652

- Positively, and that's the next slide.

1126

00:42:01,652 --> 00:42:04,421

So thank you for that segue, Amy.

1127

00:42:05,789 --> 00:42:07,324

Okay.

1128

00:42:07,324 --> 00:42:10,194

Programs must provide equally

effective communication.

1129

00:42:10,194 --> 00:42:11,428

All the programs that I said,

1130

00:42:11,428 --> 00:42:13,130

whether it's planning the meeting,

1131

00:42:13,130 --> 00:42:14,431

notifying about the meeting,

1132

00:42:14,431 --> 00:42:16,267

standing up a shelter.

1133

00:42:17,134 --> 00:42:18,536

Accessible communication.

1134

00:42:18,536 --> 00:42:21,605

It's equally effective

communication includes providing

1135

00:42:21,605 --> 00:42:24,208

sign language interpreters,

1136

00:42:24,208 --> 00:42:28,178

including deafblind sign

language interpreters,

1137

00:42:28,178 --> 00:42:30,948

video relay interpreting,

1138

00:42:30,948 --> 00:42:33,517

accessible electronic material,

1139

00:42:33,517 --> 00:42:36,120

large print and as necessary, Braille.

1140

00:42:36,120 --> 00:42:39,390

Those are some of the

things they have to provide.

1141

00:42:39,390 --> 00:42:41,659

VRI isn't the same.

1142

00:42:41,659 --> 00:42:42,860

It's not as good.

1143

00:42:42,860 --> 00:42:45,429

We've heard from lots of

people in the deaf community.

1144

00:42:45,429 --> 00:42:46,997

But sometimes if that's what they can get

1145

00:42:46,997 --> 00:42:47,965

and the best they can do,

1146

00:42:47,965 --> 00:42:49,133

they're allowed to do that.

1147

00:42:49,133 --> 00:42:52,736

And I understand it's

not the same quality.

1148

00:42:53,637 --> 00:42:54,738

Next, please.

1149

00:42:58,142 --> 00:43:00,377

Programs and services must do something

1150

00:43:00,377 --> 00:43:02,146

called making reasonable modifications

1151

00:43:02,146 --> 00:43:04,682

to policies and practices.

1152

00:43:04,682 --> 00:43:08,185

This includes providing a

quiet area in a shelter,

1153

00:43:08,185 --> 00:43:10,988

admitting service animals to a shelter.

1154

00:43:10,988 --> 00:43:13,424

By the way, I know this

question was asked earlier,

1155

00:43:13,424 --> 00:43:16,393

service animals must be

admitted to a shelter.

1156

00:43:16,393 --> 00:43:18,362

And we talk a lot about service animals,

1157

00:43:18,362 --> 00:43:20,264

but service animals, pets.

1158

00:43:20,264 --> 00:43:22,333

Pets are admitted to some shelters,

1159

00:43:22,333 --> 00:43:24,201

but it's not required.

1160

00:43:24,201 --> 00:43:26,170

It's not required that pets

are admitted to shelters

1161

00:43:26,170 --> 00:43:28,305

and people with disabilities

don't have any more rights

1162

00:43:28,305 --> 00:43:29,773

to have a pet than anyone else.

1163

00:43:29,773 --> 00:43:30,941

It's service animals

1164

00:43:30,941 --> 00:43:32,376

and service animals are dogs

1165

00:43:32,376 --> 00:43:34,778

and sometimes miniature horses.

1166

00:43:34,778 --> 00:43:38,282

And allowing or providing

personal assistance to come in.

1167

00:43:38,282 --> 00:43:39,950

So providing personal

assistance for someone

1168

00:43:39,950 --> 00:43:42,386

or allowing someone's

assistant to come in.

1169

00:43:42,386 --> 00:43:44,622

Providing dietary accommodations.

1170

00:43:44,622 --> 00:43:46,123

If I have a low sodium,

1171

00:43:46,123 --> 00:43:48,659

low sugar medical need

for a diet like that,

1172

00:43:48,659 --> 00:43:51,295

then I can have that specific diet

1173

00:43:51,295 --> 00:43:53,197

and the shelter needs to provide it.

1174

00:43:53,197 --> 00:43:54,298

Next, please.

1175

00:43:56,867 --> 00:43:58,135

It's discrimination

1176

00:43:58,135 --> 00:44:01,672

to charge for accommodations

or modifications.

1177

00:44:01,672 --> 00:44:03,407

Oh yeah, you can have an interpreter.

1178

00:44:03,407 --> 00:44:05,409

We'll send you the bill

at the end of the month.

1179

00:44:05,409 --> 00:44:07,378

No, can't do that.

1180

00:44:07,378 --> 00:44:09,213

Have eligibility criteria

1181

00:44:09,213 --> 00:44:11,448

to screen out disabled people.

1182

00:44:11,448 --> 00:44:13,717

You can't say you can't use this shelter

1183

00:44:13,717 --> 00:44:16,186

if you use injectable medication.

1184

00:44:16,186 --> 00:44:18,555

You can't say you can't use this shelter

1185

00:44:18,555 --> 00:44:22,359

if you have a mental health disability.

1186

00:44:22,359 --> 00:44:25,162

You can't otherwise not provide access

1187

00:44:25,162 --> 00:44:29,166

to disaster-related programs and services.

1188

00:44:29,166 --> 00:44:30,567

So those are some of the things

1189

00:44:30,567 --> 00:44:33,037

that are considered discrimination.

1190

00:44:33,037 --> 00:44:34,104

Next, please.

1191

00:44:34,972 --> 00:44:37,174

Now, we're going to scenario.

1192

00:44:37,174 --> 00:44:38,809

You're deaf,

1193

00:44:38,809 --> 00:44:41,812

and you're checking

into a disaster shelter.

1194

00:44:41,812 --> 00:44:43,380

Shelter staff indicate they'll have

1195

00:44:43,380 --> 00:44:45,649

to communicate using notes.

1196

00:44:46,717 --> 00:44:48,185

They ask you if the person

1197

00:44:48,185 --> 00:44:50,487

with you could interpret,

1198

00:44:50,487 --> 00:44:51,955

what should you do?

1199

00:44:51,955 --> 00:44:54,191

Is it required that there be

sign language interpreters

1200

00:44:54,191 --> 00:44:56,460

and video remote interpreting?

1201

00:44:56,460 --> 00:45:00,631

Who can answer this question

for a fabulous prize?

1202

00:45:05,035 --> 00:45:08,605

I'm humming the Jeopardy music in my head.

1203

00:45:14,878 --> 00:45:16,480

We just talked about it.

1204

00:45:16,480 --> 00:45:21,418

And you're gonna be getting

copies of these slides as well.

1205

00:45:22,419 --> 00:45:24,621

So you're deaf and checking into a shelter

1206

00:45:24,621 --> 00:45:26,457

and they say you'll have to use notes.

1207

00:45:26,457 --> 00:45:28,525

They're not gonna do interpreters.

1208

00:45:28,525 --> 00:45:31,862

But can that person with your interpret?

1209

00:45:39,636 --> 00:45:41,538

Can you read what Joy is saying, Shaylin?

1210

00:45:41,538 --> 00:45:42,840

- So Shaylin, yes.

1211

00:45:42,840 --> 00:45:44,141

Joy in the chat says,

1212

00:45:44,141 --> 00:45:45,976

"I'm triggered by all of this

1213

00:45:45,976 --> 00:45:49,179

because who is actually standing

up for disability rights?

1214

00:45:49,179 --> 00:45:50,380

People getting paid

1215

00:45:50,380 --> 00:45:52,516

in the system aren't

even standing up for us.

1216

00:45:52,516 --> 00:45:54,551

And I wanna talk to the people

1217

00:45:54,551 --> 00:45:56,453

who can do something about this.

1218

00:45:56,453 --> 00:45:57,721

Like take action.

1219

00:45:57,721 --> 00:45:59,723

Hospitals don't even do this.

1220

00:45:59,723 --> 00:46:01,091

I've been rejected many places

1221

00:46:01,091 --> 00:46:02,426

because of my wheelchair,

1222

00:46:02,426 --> 00:46:04,795

including doctor's offices."

1223

00:46:04,795 --> 00:46:07,231

- I think one of the

things that we're learning,

1224

00:46:07,231 --> 00:46:08,632

and you're absolutely right, Joy,

1225

00:46:08,632 --> 00:46:10,167

and I share your frustration

1226

00:46:10,167 --> 00:46:11,368

and I've totally been there,

1227

00:46:11,368 --> 00:46:14,171

and I've been rejected lots of places, is,

1228

00:46:14,171 --> 00:46:17,407

first of all, we have to

stand up for ourselves.

1229

00:46:17,407 --> 00:46:19,510

And the best way we can

stand up for ourselves,

1230

00:46:19,510 --> 00:46:21,345

the first way to stand up for ourselves is

1231

00:46:21,345 --> 00:46:22,946

by knowing what our rights are

1232

00:46:22,946 --> 00:46:24,782

so we can advocate for ourselves.

1233

00:46:24,782 --> 00:46:26,784

Also, we can talk to

staff who are advocates

1234

00:46:26,784 --> 00:46:29,486

at independent living

centers like the CIL.

1235

00:46:29,486 --> 00:46:31,688

You can talk to them as well.

1236

00:46:31,688 --> 00:46:33,423

Does that make sense?

1237

00:46:36,593 --> 00:46:37,694

- This is Renee.

1238

00:46:37,694 --> 00:46:39,296

Leslie have a question.

1239

00:46:39,296 --> 00:46:40,764

- Well, I actually have a comment.

1240

00:46:40,764 --> 00:46:42,166

- Or a comment.

1241

00:46:42,166 --> 00:46:43,000

- Please.

1242

00:46:43,000 --> 00:46:44,334

- When I was in the hospital

1243

00:46:44,334 --> 00:46:45,636

and I couldn't get up

1244

00:46:45,636 --> 00:46:49,306

because I had a side

effect from medication,

1245

00:46:51,041 --> 00:46:52,776

I couldn't walk or get up.

1246

00:46:52,776 --> 00:46:55,245

And I says, "Well, you have a cyst,"

1247

00:46:55,245 --> 00:46:58,649

and I says, "There's

nobody to live with me."

1248

00:46:58,649 --> 00:47:00,284

So what happened was,

1249

00:47:00,284 --> 00:47:01,118

I immediately...

1250

00:47:01,118 --> 00:47:02,352

And they said, "Well, we're

gonna just release you."

1251

00:47:02,352 --> 00:47:07,124

I says, "May I have a copy of

my patient's bill of rights?"

1252

00:47:07,124 --> 00:47:08,792

Everything changed.

1253

00:47:08,792 --> 00:47:10,260

- Mm-hmm.

1254

00:47:10,260 --> 00:47:12,362

- So Les is speaking to the fact

1255

00:47:12,362 --> 00:47:13,831

that if you know your rights,

1256

00:47:13,831 --> 00:47:16,066

you get attention of the people

1257

00:47:16,066 --> 00:47:19,136

that you're working against, right?

1258

00:47:19,136 --> 00:47:19,970

- Yes.

1259

00:47:19,970 --> 00:47:20,804

- Well said, Les.

1260

00:47:20,804 --> 00:47:21,638

Thank you.

1261

00:47:21,638 --> 00:47:22,606

One more comment.

1262

00:47:22,606 --> 00:47:25,676

- I need to point about my medications

1263

00:47:25,676 --> 00:47:28,245

because therapy is changing now

1264

00:47:28,245 --> 00:47:31,248

'cause of my bad ideas and all that.

1265

00:47:33,717 --> 00:47:37,287

I had for like several

bottles that they had

1266

00:47:37,287 --> 00:47:39,590

to change all my medication.

1267

00:47:39,590 --> 00:47:43,160

We had to go between

Walgreens and Walmart.

1268

00:47:45,195 --> 00:47:49,132

They made me have to contact my doctor

1269

00:47:49,132 --> 00:47:50,567

'cause I have Rx.

1270

00:47:51,902 --> 00:47:55,072

And they told me to talk to my doctor.

1271

00:47:56,373 --> 00:48:00,978

And finally, they gave

me another prescription,

1272

00:48:00,978 --> 00:48:02,579

a refill.

1273

00:48:02,579 --> 00:48:04,948

We told them we talked to the doctor

1274

00:48:04,948 --> 00:48:06,984

because I had two doctors.

1275

00:48:06,984 --> 00:48:09,052

I see the neurologist

1276

00:48:09,052 --> 00:48:11,855

and the family health centers.

1277

00:48:11,855 --> 00:48:14,258

The one family health center,

1278

00:48:14,258 --> 00:48:16,026

I get the refills then.

1279

00:48:16,026 --> 00:48:19,263

And I see the other two were federal

1280

00:48:19,263 --> 00:48:21,431

and public sometimes.

1281

00:48:21,431 --> 00:48:24,368

So sometimes they fight

with us all the time

1282

00:48:24,368 --> 00:48:26,370

because they don't give it to us

1283

00:48:26,370 --> 00:48:28,639

when they're supposed to.

1284

00:48:28,639 --> 00:48:31,608

- So as Mr. Les is letting you know,

1285

00:48:31,608 --> 00:48:34,544

then to ask for your patient

bill of rights could be

1286

00:48:34,544 --> 00:48:37,180

a game changer in how they work with you

1287

00:48:37,180 --> 00:48:38,782

and interact with you.

1288

00:48:38,782 --> 00:48:42,019

- Yes, because Walgreens

don't give us them no more

1289

00:48:42,019 --> 00:48:43,921

because they close.

1290

00:48:43,921 --> 00:48:45,522

- Right.

- Yep.

1291

00:48:45,522 --> 00:48:48,492

- So as soon as I advocated for myself,

1292

00:48:48,492 --> 00:48:50,360

I got blacklisted.

1293

00:48:50,360 --> 00:48:53,297

As soon as I say that's actually illegal,

1294

00:48:53,297 --> 00:48:55,666

you can't discriminate

against me for a wheelchair

1295

00:48:55,666 --> 00:48:57,701

or the fact that I have a spine injury

1296

00:48:57,701 --> 00:48:58,969

because I don't look disabled

1297

00:48:58,969 --> 00:49:01,338

and I don't look autistic.

1298

00:49:01,338 --> 00:49:03,073

So when they reject my wheelchair,

1299

00:49:03,073 --> 00:49:05,742

no one can really grasp it

1300

00:49:05,742 --> 00:49:08,278

or discriminate against all

the time for how we look.-

1301

00:49:08,278 --> 00:49:10,380

- Mm-hmm, I understand.

- 'Cause I'm 43,

1302

00:49:10,380 --> 00:49:11,481

but I look young.

1303

00:49:11,481 --> 00:49:12,416

I look fit.

1304

00:49:13,317 --> 00:49:14,952

I look all the things,

1305

00:49:14,952 --> 00:49:19,389

but I've learning disability

and all the stuff.

1306

00:49:19,389 --> 00:49:22,225

When I have advocated for

myself in the hospital

1307

00:49:22,225 --> 00:49:24,761

and at doctor's offices,

1308

00:49:24,761 --> 00:49:26,730

I can't sit or stand.

1309

00:49:26,730 --> 00:49:30,367

And if they can't accommodate

a way for me to recline back

1310

00:49:30,367 --> 00:49:32,402

or lay down on a doctor's

table or whatever,

1311

00:49:32,402 --> 00:49:34,271

I have to recline in my car.

1312

00:49:34,271 --> 00:49:36,306

If they can't accommodate that,

1313

00:49:36,306 --> 00:49:40,344

the doctor's office told me

to leave and never come back.

1314

00:49:40,344 --> 00:49:42,746

And when I said you can't

discriminate for that reason,

1315

00:49:42,746 --> 00:49:45,015

they just make sure to blacklist you,

1316

00:49:45,015 --> 00:49:46,717

like you are the problem.

1317

00:49:46,717 --> 00:49:48,185

- Joy, I'm guessing this

is a really great issue.

1318

00:49:48,185 --> 00:49:50,020

Renee, correct me if I'm wrong,

1319

00:49:50,020 --> 00:49:52,022

to work with the CIL on.

1320

00:49:52,990 --> 00:49:53,824

- Yes.

1321

00:49:53,824 --> 00:49:55,425

(indistinct)

1322

00:49:55,425 --> 00:49:58,628

Along with Disabilities

Rights Florida and us.

1323

00:49:58,628 --> 00:50:01,398

We could all take a look

at how we could work

1324

00:50:01,398 --> 00:50:03,500

through this issue with you, Joy.

1325

00:50:03,500 --> 00:50:04,334

- Wonderful.

- Thank you.

1326

00:50:04,334 --> 00:50:06,003

- Because I know you guys are just trying

1327

00:50:06,003 --> 00:50:07,304

to educate on the call right now

1328

00:50:07,304 --> 00:50:08,372

and that's why I'm like,

1329

00:50:08,372 --> 00:50:09,406

is this triggering?

1330

00:50:09,406 --> 00:50:10,907

Because none of this stuff.

1331

00:50:10,907 --> 00:50:14,044

I've been disabled for

years, 10 years or so,

1332

00:50:14,044 --> 00:50:16,713

but I just now got disability in November.

1333

00:50:16,713 --> 00:50:19,583

So I'm new to all the stuff,

1334

00:50:19,583 --> 00:50:20,951

but it's still happening.

1335

00:50:20,951 --> 00:50:22,185

So, yes, I'm a huge advocate

1336

00:50:22,185 --> 00:50:24,821

in trying to make it in proof.

1337

00:50:24,821 --> 00:50:25,889

So thank you.

1338

00:50:25,889 --> 00:50:26,990

- Thank you.

1339

00:50:26,990 --> 00:50:28,392

So imagine you're deaf

1340

00:50:28,392 --> 00:50:30,227

and you're checking into a shelter,

1341

00:50:30,227 --> 00:50:31,628

and the staff indicate

that you're gonna have

1342

00:50:31,628 --> 00:50:32,796

to communicate using notes,

1343

00:50:32,796 --> 00:50:35,866

and they ask the person if the person

1344

00:50:35,866 --> 00:50:37,801

with you can interpret.

1345

00:50:38,969 --> 00:50:40,737

Again, what should you do?

1346

00:50:40,737 --> 00:50:43,106

Is it required to be an interpreter

1347

00:50:43,106 --> 00:50:45,642

or video remote interpreter?

1348

00:50:45,642 --> 00:50:47,411

What do people think?

1349

00:50:50,247 --> 00:50:52,649

I know some people know

the answer to this.

1350

00:50:52,649 --> 00:50:53,617

Feel free to chime in.

1351

00:50:53,617 --> 00:50:54,451

- Erica.

1352

00:50:54,451 --> 00:50:55,285

- Yeah.

1353

00:50:55,285 --> 00:50:57,721

- Just make a comment on

what Joy was saying earlier

1354

00:50:57,721 --> 00:51:01,591

and a little bit about self-advocacy.

1355

00:51:01,591 --> 00:51:04,261

I think pretty much 90% of those of us

1356

00:51:04,261 --> 00:51:06,263

that are in the room at some point

1357

00:51:06,263 --> 00:51:10,033

or another discovered we are,

quote, unquote, "disabled,"

1358

00:51:10,033 --> 00:51:12,702

and so we are not seen as equal.

1359

00:51:15,839 --> 00:51:17,774

I know I went through it myself.

1360

00:51:17,774 --> 00:51:20,744

And I fully get where Joy is,

1361

00:51:20,744 --> 00:51:22,345

what she's gone through.

1362

00:51:22,345 --> 00:51:25,449

And many of us have gone through it.

1363

00:51:25,449 --> 00:51:27,784

Oh, I'm fortunate.

1364

00:51:27,784 --> 00:51:29,786

I did not find any help.

1365

00:51:30,854 --> 00:51:33,090

Like she is going to doctors,

1366

00:51:33,090 --> 00:51:36,359

going to all these offices, yada yada.

1367

00:51:36,359 --> 00:51:37,761

I got nothing.

1368

00:51:37,761 --> 00:51:40,664

I was zilch for any kind of assistance,

1369

00:51:40,664 --> 00:51:43,166

any kind of hope of any kind.

1370

00:51:43,166 --> 00:51:45,268

And I'm in healthcare.

1371

00:51:45,268 --> 00:51:48,572

Okay, I'm coming from a

healthcare background.

1372

00:51:48,572 --> 00:51:49,406

- I understand.

1373

00:51:49,406 --> 00:51:52,342

- I'm not finding any assistance

1374

00:51:52,342 --> 00:51:54,978

in any arm of healthcare.

1375

00:51:54,978 --> 00:51:57,581

So I fully get what Joy is saying.

1376

00:51:57,581 --> 00:51:58,515

- Oh totally.

1377

00:51:58,515 --> 00:52:00,117

- I had to decide.

1378

00:52:00,117 --> 00:52:01,885

Like Les was saying,

1379

00:52:01,885 --> 00:52:04,287

I had to decide that I needed

1380

00:52:05,989 --> 00:52:08,525

and wanted certain things in my life.

1381

00:52:08,525 --> 00:52:12,028

And I was not gonna let

anybody else dictate

1382

00:52:12,028 --> 00:52:15,165

that I was less than them, number one.

1383

00:52:15,165 --> 00:52:16,233

And number two,

1384

00:52:16,233 --> 00:52:18,368

stop me from getting what I needed

1385

00:52:18,368 --> 00:52:20,604

and I wanted out of life.

1386

00:52:20,604 --> 00:52:21,705

And like I said,

1387

00:52:21,705 --> 00:52:22,973

I was very fortunate.

1388

00:52:22,973 --> 00:52:24,841

I got online.

1389

00:52:24,841 --> 00:52:26,510

I searched for days.

1390

00:52:27,844 --> 00:52:29,679

I don't even know how long.

1391

00:52:29,679 --> 00:52:31,448

And fortunately, I came through

1392

00:52:31,448 --> 00:52:35,719

to an amputee support group

right here in Fort Hires

1393

00:52:35,719 --> 00:52:38,155

who told me about CIL.

1394

00:52:38,155 --> 00:52:38,989

- Woo-hoo!

1395

00:52:38,989 --> 00:52:39,823

- Okay.

1396

00:52:39,823 --> 00:52:40,657

Yeah.

1397

00:52:40,657 --> 00:52:42,959

Because I'm an employee here,

1398

00:52:42,959 --> 00:52:44,594

I'm not saying it just...

1399

00:52:44,594 --> 00:52:47,764

Aren't any brownie

points from anybody here.

1400

00:52:47,764 --> 00:52:50,967

I'm trying to tell you

and those listening,

1401

00:52:50,967 --> 00:52:54,738

there are places that

see you for who you are

1402

00:52:55,605 --> 00:52:57,674

and will help you.

1403

00:52:57,674 --> 00:52:59,476

So don't get discouraged

1404

00:52:59,476 --> 00:53:02,312

and think everybody's out there

1405

00:53:02,312 --> 00:53:04,881

and not gonna help you.

1406

00:53:04,881 --> 00:53:06,683

Yes, there are programs out there

1407

00:53:06,683 --> 00:53:08,118

that are not helping anybody.

1408

00:53:08,118 --> 00:53:11,888

And I've kind of found out

directly by working here

1409

00:53:11,888 --> 00:53:14,357

that who they are and who they aren't.

1410

00:53:14,357 --> 00:53:18,428

So, yes, you're always gonna

have the good with the bad,

1411

00:53:18,428 --> 00:53:20,463

the ugly with the pretty.

1412

00:53:20,463 --> 00:53:22,999

There's gonna be that compliment.

1413

00:53:22,999 --> 00:53:25,635

- Yeah, I appreciate you saying that.

1414

00:53:25,635 --> 00:53:26,937

- I'm gonna pull it back.

1415

00:53:26,937 --> 00:53:29,673

We need to-

- We're getting.

1416

00:53:29,673 --> 00:53:32,342

I keep us off track with the

conversation I'm taking off.

1417

00:53:32,342 --> 00:53:34,778

- I'm gonna pull us back to disasters.

1418

00:53:34,778 --> 00:53:38,114

So how many people in the room think

1419

00:53:38,114 --> 00:53:40,717

that if you're deaf and

checking into a shelter,

1420

00:53:40,717 --> 00:53:43,453

that staff can say you'll

have to communicate,

1421

00:53:43,453 --> 00:53:44,754

you're using notes?

1422

00:53:44,754 --> 00:53:45,922

Show of hands.

1423

00:53:47,857 --> 00:53:51,328

- See Laura's hand up in the Zoom room.

1424

00:53:51,328 --> 00:53:52,162

- Nope.

1425

00:53:52,162 --> 00:53:53,697

You don't have to do that.

1426

00:53:53,697 --> 00:53:54,531

- I don't know maybe

1427

00:53:54,531 --> 00:53:56,199

if Laura has a question

though instead, perhaps.

1428

00:53:56,199 --> 00:53:57,033

- Oh yeah.

1429

00:53:57,033 --> 00:53:57,867

Yes, yes.

1430

00:53:59,502 --> 00:54:00,804

You do not have to.

1431

00:54:00,804 --> 00:54:03,206

You do not have to.

1432

00:54:03,206 --> 00:54:06,276

Notes is not considered equally

effective communication.

1433

00:54:06,276 --> 00:54:07,811

A note is equally effective communication

1434

00:54:07,811 --> 00:54:10,046

if your question is where's the bathroom?

1435

00:54:10,046 --> 00:54:11,881

And they can just bring, show you down.

1436

00:54:11,881 --> 00:54:13,316

But when you're registering,

1437

00:54:13,316 --> 00:54:14,517

they have to have an interpreter.

1438

00:54:14,517 --> 00:54:16,753

They have to have VRI.

1439

00:54:16,753 --> 00:54:19,789

It is required that the sign

language interpreters are voice

1440

00:54:19,789 --> 00:54:21,891

or video relay interpreting.

1441

00:54:21,891 --> 00:54:24,461

They can't ask the person

with you to interpret

1442

00:54:24,461 --> 00:54:26,529

because an interpreter has to be qualified

1443

00:54:26,529 --> 00:54:28,565

to interpret expressively.

1444

00:54:28,565 --> 00:54:30,867

They have to be able to sign perceptively.

1445

00:54:30,867 --> 00:54:33,937

They have to be able to

read sign and objectively,

1446

00:54:33,937 --> 00:54:36,039

which means they're not a

close friend or family member

1447

00:54:36,039 --> 00:54:37,707

and especially if they're not a child.

1448

00:54:37,707 --> 00:54:39,276

Now, if you want to

have the person do that,

1449

00:54:39,276 --> 00:54:40,844

that's different.

1450

00:54:40,844 --> 00:54:43,580

I'm gonna jump us ahead

to the next scenario.

1451

00:54:43,580 --> 00:54:45,749

- I just wanna check in

with Laura on the Zoom room.

1452

00:54:45,749 --> 00:54:46,583

- Oh yeah.

1453

00:54:46,583 --> 00:54:47,417

- Do you have a question, Laura,

1454

00:54:47,417 --> 00:54:50,253

that we could address around this?

1455

00:54:57,327 --> 00:55:00,730

Perhaps maybe it was just in

response to something else.

1456

00:55:00,730 --> 00:55:02,632

We'll circle back if anything.

1457

00:55:02,632 --> 00:55:04,000

- Let's jump to scenario three

1458

00:55:04,000 --> 00:55:06,670

'cause we already talked

about scenario two.

1459

00:55:06,670 --> 00:55:08,238

So you've celiac disease,

1460

00:55:08,238 --> 00:55:10,006

which causes you to get very ill

1461

00:55:10,006 --> 00:55:11,975

when you eat food that contains gluten.

1462

00:55:11,975 --> 00:55:14,544

You're told that there's no

gluten-free food available

1463

00:55:14,544 --> 00:55:16,546

in the shelter that you're staying.

1464

00:55:16,546 --> 00:55:18,148

What should you do?

1465

00:55:24,788 --> 00:55:26,556

Who should you call?

1466

00:55:26,556 --> 00:55:28,058

What would you do?

1467

00:55:33,763 --> 00:55:37,100

- Remember shelters have the obligation

1468

00:55:37,100 --> 00:55:39,269

to do dietary accommodations

1469

00:55:39,269 --> 00:55:43,673

and provide specific food

related to your disability.

1470

00:55:44,741 --> 00:55:46,743

So in a celiac disease,

1471

00:55:46,743 --> 00:55:50,213

it substantially limits

their major life activity

1472

00:55:50,213 --> 00:55:54,918

of eating and digesting

foods with gluten in them.

1473

00:55:54,918 --> 00:55:57,220

They're substantial limited

in that major life activity.

1474

00:55:57,220 --> 00:55:59,089

Are they covered under the ADA?

1475

00:55:59,089 --> 00:55:59,923

Yes.

1476

00:56:01,491 --> 00:56:04,494

They're required to

provide a gluten-free diet.

1477

00:56:04,494 --> 00:56:05,829

So what do you do?

1478

00:56:05,829 --> 00:56:07,330

You could call your CIL.

1479

00:56:07,330 --> 00:56:09,999

You can call Disability Rights Florida.

1480

00:56:09,999 --> 00:56:11,735

And sometimes just knowing

your rights really help

1481

00:56:11,735 --> 00:56:13,503

'cause the person legitimately

doesn't understand

1482

00:56:13,503 --> 00:56:14,604

their rights.

1483

00:56:16,339 --> 00:56:17,774

And I'm gonna move us along, Shaylin,

1484

00:56:17,774 --> 00:56:19,342

because I know people have

been asking questions.

1485

00:56:19,342 --> 00:56:23,380

Let's go to the special needs

registries and shelters.

1486

00:56:23,380 --> 00:56:24,681

And next place,

1487

00:56:24,681 --> 00:56:27,951

the word special needs notices and quotes.

1488

00:56:27,951 --> 00:56:30,520

And I wanna make it clear

there's some disclaimers

1489

00:56:30,520 --> 00:56:32,021

and clarifications.

1490

00:56:32,021 --> 00:56:35,291

The Partnership, we don't

support the idea of,

1491

00:56:35,291 --> 00:56:37,127

in quote, "special registries

1492

00:56:37,127 --> 00:56:39,896

for disabled people in disasters."

1493

00:56:39,896 --> 00:56:42,332

The Partnership does not

support the outdated term,

1494

00:56:42,332 --> 00:56:44,567

air quote, "special needs."

1495

00:56:44,567 --> 00:56:46,503

And Florida has a law

1496

00:56:46,503 --> 00:56:48,772

that requires special needs registries.

1497

00:56:48,772 --> 00:56:50,440

Florida's the only state

1498

00:56:50,440 --> 00:56:52,742

that mandates a special, air quotes,

1499

00:56:52,742 --> 00:56:55,278

"registry for disabled

people and disasters."

1500

00:56:55,278 --> 00:56:59,449

North Carolina, Texas,

Illinois have legislation

1501

00:56:59,449 --> 00:57:01,618

that authorizes registries,

1502

00:57:01,618 --> 00:57:02,819

but it doesn't mandate them.

1503

00:57:02,819 --> 00:57:04,487

So you're unique.

1504

00:57:04,487 --> 00:57:05,355

You're unique.

1505

00:57:05,355 --> 00:57:08,024

That respect is Florida

in so many respect.

1506

00:57:08,024 --> 00:57:08,825

- And this is Shaylin.

1507

00:57:08,825 --> 00:57:10,827

If I could just chime in

here just really quick,

1508

00:57:10,827 --> 00:57:13,696

is that for our CIL staff in the room,

1509

00:57:13,696 --> 00:57:15,899

this is a big area of advocacy

1510

00:57:15,899 --> 00:57:17,867

that is not only something

1511

00:57:17,867 --> 00:57:20,804

that locally is needed

certainly in your areas,

1512

00:57:20,804 --> 00:57:23,106

but something that we see

across the country of needing

1513

00:57:23,106 --> 00:57:25,742

to really reeducate emergency managers,

1514

00:57:25,742 --> 00:57:28,812

that registries are not

always the solution.

1515

00:57:28,812 --> 00:57:30,213

They don't meet our needs,

1516

00:57:30,213 --> 00:57:31,414

and it certainly doesn't always tell you

1517

00:57:31,414 --> 00:57:34,017

where folks are at in

times of a disaster just

1518

00:57:34,017 --> 00:57:36,719

because you know somebody's home location.

1519

00:57:36,719 --> 00:57:38,688

There's lots we could talk probably hours

1520

00:57:38,688 --> 00:57:39,956

on this topic alone,

1521

00:57:39,956 --> 00:57:42,459

but I just wanted to add

that piece in there as well.

1522

00:57:42,459 --> 00:57:43,993

- The advocacy opportunity.

1523

00:57:43,993 --> 00:57:44,994

Thank you, Shaylin.

1524

00:57:44,994 --> 00:57:46,062

Next, please.

1525

00:57:47,964 --> 00:57:50,266

Florida special needs

registries and shelters.

1526

00:57:50,266 --> 00:57:53,169

Main purpose of a special needs registries

1527

00:57:53,169 --> 00:57:55,305

and shelters include is to have access

1528

00:57:55,305 --> 00:57:58,575

to transportation, a

shelter, guaranteed power,

1529

00:57:58,575 --> 00:58:00,844

except when there isn't power.

1530

00:58:00,844 --> 00:58:02,879

And especially shelters can provide

1531

00:58:02,879 --> 00:58:04,614

additional medical services

1532

00:58:04,614 --> 00:58:07,350

that general populations may not have.

1533

00:58:07,350 --> 00:58:08,651

I don't know what those are,

1534

00:58:08,651 --> 00:58:11,087

but we're just saying that

that's the theoretical purposes.

1535

00:58:11,087 --> 00:58:12,755

Access to transportation,

1536

00:58:12,755 --> 00:58:14,524

in theory, guaranteed power,

1537

00:58:14,524 --> 00:58:18,528

and in theory, additional medical services

1538

00:58:18,528 --> 00:58:20,964

the general population

shelters might not have.

1539

00:58:20,964 --> 00:58:22,465

Don't know what those would be

1540

00:58:22,465 --> 00:58:23,700

and haven't been able to find them out.

1541

00:58:23,700 --> 00:58:24,801

Next, please.

1542

00:58:26,970 --> 00:58:29,973

Now, this is from the website

1543

00:58:29,973 --> 00:58:31,407

so these aren't my words.

1544

00:58:31,407 --> 00:58:32,408

In Florida, to get access

1545

00:58:32,408 --> 00:58:34,777

to a, quote, "special needs shelter,"

1546

00:58:34,777 --> 00:58:35,879

people should be registered

1547

00:58:35,879 --> 00:58:38,548

in the Florida Special Needs Registry.

1548

00:58:38,548 --> 00:58:42,318

Completing the Florida Special

Needs Registry does not mean

1549

00:58:42,318 --> 00:58:45,889

you'll automatically qualify

for special needs shelter.

1550

00:58:45,889 --> 00:58:47,257

This is again from the website.

1551

00:58:47,257 --> 00:58:49,926

People with disabilities

are encouraged to register

1552

00:58:49,926 --> 00:58:53,062

before an event to try

to ensure transportation.

1553

00:58:53,062 --> 00:58:54,564

But if a disabled person shows up

1554

00:58:54,564 --> 00:58:56,032

at a special needs shelter,

1555

00:58:56,032 --> 00:58:57,033

they shouldn't be turned away

1556

00:58:57,033 --> 00:58:58,835

and the individual should be added

1557

00:58:58,835 --> 00:59:00,737

to the registry on the spot.

1558

00:59:00,737 --> 00:59:02,138

And that's not from the website,

1559

00:59:02,138 --> 00:59:04,507

but that's what should happen in practice.

1560

00:59:04,507 --> 00:59:05,341

Okay.

1561

00:59:05,341 --> 00:59:06,276

So they're real clear

1562

00:59:06,276 --> 00:59:08,611

that registering doesn't mean

you automatically qualify

1563

00:59:08,611 --> 00:59:10,914

for a special needs shelter.

1564

00:59:10,914 --> 00:59:12,015

Next, please.

1565

00:59:13,283 --> 00:59:14,684

During an emergency,

1566

00:59:14,684 --> 00:59:17,453

government and other

agencies may not be able

1567

00:59:17,453 --> 00:59:18,688

to meet your needs.

1568

00:59:18,688 --> 00:59:21,324

This is from the registry website.

1569

00:59:21,324 --> 00:59:23,359

You should be prepared

to take care of yourself

1570

00:59:23,359 --> 00:59:26,296

and loved ones for a minimum of 72 hours.

1571

00:59:26,296 --> 00:59:28,965

Those individuals with a

special need are encouraged

1572

00:59:28,965 --> 00:59:31,200

to identify an emergency support network

1573

00:59:31,200 --> 00:59:33,202

and build a disaster supply kit.

1574

00:59:33,202 --> 00:59:34,637

And again, it says registering

1575

00:59:34,637 --> 00:59:36,205

on this website is not a guarantee

1576

00:59:36,205 --> 00:59:38,541

that emergency officials will be able

1577

00:59:38,541 --> 00:59:41,044

to assist you in emergency.

1578

00:59:41,044 --> 00:59:42,378

But sometimes we think

1579

00:59:42,378 --> 00:59:46,583

that emergency special needs

shelters will rescue us

1580

00:59:46,583 --> 00:59:48,451

and registries will help us be rescued

1581

00:59:48,451 --> 00:59:50,053

and that's not the case.

1582

00:59:50,053 --> 00:59:51,120

Next, please.

1583

00:59:52,488 --> 00:59:55,425

Eligibility for special needs shelters:

1584

00:59:55,425 --> 00:59:59,228

People with, my air quotes,

"special medical needs."

1585

00:59:59,228 --> 01:00:02,398

People whose care exceeds basic first aid

1586

01:00:02,398 --> 01:00:05,168

provided the general population shelters.

1587

01:00:05,168 --> 01:00:07,136

People with impairments or disabilities

1588

01:00:07,136 --> 01:00:08,471

who are medically stable

1589

01:00:08,471 --> 01:00:10,707

and who do not require medical care.

1590

01:00:10,707 --> 01:00:13,443

And people with disabilities

who are not required to go

1591

01:00:13,443 --> 01:00:14,877

to special needs shelter.

1592

01:00:14,877 --> 01:00:17,413

Some people with disabilities

can be safely accommodated

1593

01:00:17,413 --> 01:00:19,816

in a general population shelter.

1594

01:00:19,816 --> 01:00:22,385

All of us just say next please.

1595

01:00:24,721 --> 01:00:25,722

- Melissa, this is Renee.

1596

01:00:25,722 --> 01:00:26,556

Sorry.

1597

01:00:26,556 --> 01:00:28,057

Ken-

- Go ahead.

1598

01:00:28,057 --> 01:00:29,392

- Add or ask a question.

1599

01:00:29,392 --> 01:00:32,562

- Yeah, I actually just

printed a bunch out today

1600

01:00:32,562 --> 01:00:36,199

for the owner of a home care agency I use.

1601

01:00:36,199 --> 01:00:38,201

She had the number of folks

1602

01:00:38,201 --> 01:00:42,338

that rely on DME that

requires electricity.

1603

01:00:42,338 --> 01:00:46,209

So you can go on your county

website like I did today,

1604

01:00:46,209 --> 01:00:48,678

and I printed out the applications

1605

01:00:48,678 --> 01:00:50,413

that were in English and Spanish.

1606

01:00:50,413 --> 01:00:52,915

- And the applications are for what?

1607

01:00:52,915 --> 01:00:54,917

- For the special needs shelter.

1608

01:00:54,917 --> 01:00:55,752

- Right.

1609

01:00:55,752 --> 01:00:57,086

And you can do them

through the website too.

1610

01:00:57,086 --> 01:00:58,921

- Yeah, you do the website.

1611

01:00:58,921 --> 01:01:02,358

Some people aren't comfortable

doing it on the internet.

1612

01:01:02,358 --> 01:01:03,192

- Got it.

1613

01:01:03,192 --> 01:01:04,327

- But like you said,

1614

01:01:04,327 --> 01:01:05,928

it doesn't mean you qualify.

1615

01:01:05,928 --> 01:01:07,497

You have to apply.

1616

01:01:07,497 --> 01:01:08,331

- Right.

1617

01:01:08,331 --> 01:01:10,166

And it doesn't mean

you're going to get any...

1618

01:01:10,166 --> 01:01:11,401

Well, we're gonna talk about some

1619

01:01:11,401 --> 01:01:14,737

of the problems with that on this slide.

1620

01:01:16,606 --> 01:01:18,241

Special needs registries

1621

01:01:18,241 --> 01:01:21,644

and shelters promote segregated services.

1622

01:01:21,644 --> 01:01:24,714

It contradicts basic ADA

integration requirements

1623

01:01:24,714 --> 01:01:26,382

that people with disabilities

should get shelters

1624

01:01:26,382 --> 01:01:28,918

in the most integrated setting

appropriate to their needs

1625

01:01:28,918 --> 01:01:31,487

and increases institutionalization.

1626

01:01:31,487 --> 01:01:33,956

And we've gotta be really

careful about that.

1627

01:01:33,956 --> 01:01:37,694

So let's go to the next slide, please.

1628

01:01:37,694 --> 01:01:39,796

Registries are costly.

1629

01:01:39,796 --> 01:01:43,700

Nationwide, they're not

always used in disasters.

1630

01:01:43,700 --> 01:01:44,934

And they're based on something

1631

01:01:44,934 --> 01:01:47,336

that disabled people are always at home,

1632

01:01:47,336 --> 01:01:50,973

not at work, not at

school, not out and about.

1633

01:01:50,973 --> 01:01:53,743

Also, registries can

create false expectations

1634

01:01:53,743 --> 01:01:55,878

that I don't have to be

prepared for disaster,

1635

01:01:55,878 --> 01:01:58,948

they're going to come and save me.

1636

01:01:58,948 --> 01:02:00,249

No one's gonna come and save you.

1637

01:02:00,249 --> 01:02:01,250

We all need to know that.

1638

01:02:01,250 --> 01:02:02,118

We all need to understand that.

1639

01:02:02,118 --> 01:02:04,754

We're talking more about that next week.

1640

01:02:04,754 --> 01:02:05,822

Next, please.

1641

01:02:10,960 --> 01:02:13,763

I'm gonna go to slide 67, Shaylin.

1642

01:02:16,299 --> 01:02:17,467

Any questions?

1643

01:02:21,137 --> 01:02:24,440

Okay, now let's go to 67 then.

1644

01:02:24,440 --> 01:02:25,875

And this is really important.

1645

01:02:25,875 --> 01:02:30,480

Institutionalization

during and after disasters.

1646

01:02:30,480 --> 01:02:32,148

Next, please.

1647

01:02:32,148 --> 01:02:33,850

Let's brainstorm for a little bit,

1648

01:02:33,850 --> 01:02:35,685

just for like two minutes.

1649

01:02:35,685 --> 01:02:40,389

Why are institutions bad for

people with disabilities?

1650

01:02:40,389 --> 01:02:41,357

Raise your hand.

1651

01:02:41,357 --> 01:02:44,393

Put it in the chat so

Renee can communicate

1652

01:02:44,393 --> 01:02:45,995

or whoever can communicate.

1653

01:02:45,995 --> 01:02:49,732

Why are institutions like nursing homes,

1654

01:02:49,732 --> 01:02:53,970

nursing facilities,

psychiatric institutions,

1655

01:02:53,970 --> 01:02:56,239

institutions for people with

intellectual disabilities,

1656

01:02:56,239 --> 01:02:57,640

why are institutions bad

1657

01:02:57,640 --> 01:02:59,442

for people with disabilities?

1658

01:02:59,442 --> 01:03:00,743

- This is Shaylin.

1659

01:03:00,743 --> 01:03:03,646

I see Amy in the chat saying isolation.

1660

01:03:03,646 --> 01:03:04,480

- Isolation.

1661

01:03:04,480 --> 01:03:06,115

Let's put that in.

1662

01:03:06,115 --> 01:03:08,551

Amy, you get a brand new car.

1663

01:03:09,819 --> 01:03:11,788

It's a silver Lamborghini you get.

1664

01:03:11,788 --> 01:03:13,656

That's your fabulous prize, Amy.

1665

01:03:13,656 --> 01:03:14,490

So kudos.

1666

01:03:15,825 --> 01:03:18,094

Who knew when you came home from work,

1667

01:03:18,094 --> 01:03:19,996

when you came home from this training,

1668

01:03:19,996 --> 01:03:22,031

you would have a brand new invisible car.

1669

01:03:22,031 --> 01:03:22,865

Just saying.

1670

01:03:22,865 --> 01:03:23,699

Isolation.

1671

01:03:23,699 --> 01:03:25,034

Why else are institutions bad

1672

01:03:25,034 --> 01:03:27,436

for people with disabilities?

1673

01:03:30,206 --> 01:03:31,974

- Lack of proper healthcare,

1674

01:03:31,974 --> 01:03:33,209

I'm hearing from Jason.

1675

01:03:33,209 --> 01:03:34,143

- Yes.

- Yes.

1676

01:03:34,143 --> 01:03:35,711

- Thank you, Jason.

1677

01:03:38,080 --> 01:03:41,317

You get a tiny little bubble maker set.

1678

01:03:43,019 --> 01:03:44,187

Falling through the cracks.

1679

01:03:44,187 --> 01:03:44,987

Yes.

1680

01:03:45,922 --> 01:03:48,357

- And thank you, Laura,

for that in the chat.

1681

01:03:48,357 --> 01:03:49,926

- Thank you, Laura.

1682

01:03:54,130 --> 01:03:57,233

- Laura gets a plastic finger puppet,

1683

01:03:58,634 --> 01:04:00,536

fingertip puppet.

1684

01:04:00,536 --> 01:04:05,341

- Jason is saying hospitalization

or institutionalization,

1685

01:04:05,341 --> 01:04:06,976

similar to...

1686

01:04:06,976 --> 01:04:08,845

- I would say victimization.

1687

01:04:08,845 --> 01:04:09,879

- And-

1688

01:04:09,879 --> 01:04:10,780

- Mike, Mike.

1689

01:04:10,780 --> 01:04:12,949

- Mike said victimization.

1690

01:04:13,816 --> 01:04:16,085

- Yeah, Mike, you also get

a monster finger puppet.

1691

01:04:16,085 --> 01:04:16,919

Yes.

1692

01:04:18,754 --> 01:04:19,822

- Yeah.

1693

01:04:19,822 --> 01:04:20,656

- Really important.

1694

01:04:20,656 --> 01:04:21,490

Ding, ding, ding.

1695

01:04:21,490 --> 01:04:22,391

That's one I didn't have down there.

1696

01:04:22,391 --> 01:04:23,292

Yes.

1697

01:04:23,292 --> 01:04:24,126

- Yeah.

1698

01:04:24,126 --> 01:04:27,163

(attendee faintly speaking)

1699

01:04:27,163 --> 01:04:28,030

- By victimization,

1700

01:04:28,030 --> 01:04:28,865

we get abused,

1701

01:04:28,865 --> 01:04:29,699

we get neglected,

1702

01:04:29,699 --> 01:04:30,533

we get assaulted,

1703

01:04:30,533 --> 01:04:31,968

we have crimes committed on us.

1704

01:04:31,968 --> 01:04:33,236

Yes.

1705

01:04:33,236 --> 01:04:34,904

Further institutionalization.

1706

01:04:34,904 --> 01:04:36,072

These are great answers.

1707

01:04:36,072 --> 01:04:36,906

Thank you, everyone.

1708

01:04:36,906 --> 01:04:39,976

I'm gonna jump ahead to the next one.

1709

01:04:41,811 --> 01:04:45,114

So when people go to institutions,

1710

01:04:45,114 --> 01:04:46,649

they lose their independence,

1711

01:04:46,649 --> 01:04:48,351

they lose their jobs,

1712

01:04:48,351 --> 01:04:50,419

they sometimes lose their homes,

1713

01:04:50,419 --> 01:04:54,323

they lose community connections

and social networks,

1714

01:04:54,323 --> 01:04:55,958

they get sick,

1715

01:04:55,958 --> 01:04:58,461

they get sicker and they die earlier.

1716

01:04:58,461 --> 01:05:01,097

We used to have to argue that case.

1717

01:05:01,097 --> 01:05:02,031

And after COVID,

1718

01:05:02,031 --> 01:05:03,799

we don't have to argue

that so much anymore.

1719

01:05:03,799 --> 01:05:06,469

It's pretty clear people get

sicker in nursing facilities

1720

01:05:06,469 --> 01:05:07,770

and nursing institutions

1721

01:05:07,770 --> 01:05:09,105

and they die earlier.

1722

01:05:09,105 --> 01:05:10,172

Next, please.

1723

01:05:13,376 --> 01:05:14,610

All the other reasons,

1724

01:05:14,610 --> 01:05:18,981

you said that people that

institutionalization was bad.

1725

01:05:18,981 --> 01:05:21,450

How do people get

institutionalized and disasters?

1726

01:05:21,450 --> 01:05:25,288

Why is that a point where we

get institutionalized a lot?

1727

01:05:25,288 --> 01:05:26,589

Centers from Medicare

1728

01:05:26,589 --> 01:05:29,125

and Medicaid services

waiver is called 1135.

1729

01:05:29,125 --> 01:05:30,426

Don't worry about the number,

1730

01:05:30,426 --> 01:05:35,031

but they put that waiver

into effect during disasters.

1731

01:05:35,031 --> 01:05:37,633

So you could get

institutionalized from your home

1732

01:05:37,633 --> 01:05:38,768

if you call 911

1733

01:05:38,768 --> 01:05:41,704

because your personal

assistant didn't show up.

1734

01:05:41,704 --> 01:05:44,240

They can say, "Oh, just

go to nursing home."

1735

01:05:44,240 --> 01:05:45,541

During regular times,

1736

01:05:45,541 --> 01:05:47,209

you have to stay in

the hospital three days

1737

01:05:47,209 --> 01:05:48,377

before they refer you to a nursing home.

1738

01:05:48,377 --> 01:05:49,912

They can say, "Oh, just

go to nursing home.

1739

01:05:49,912 --> 01:05:51,981

You're better off there."

1740

01:05:51,981 --> 01:05:53,049

You can get referred

1741

01:05:53,049 --> 01:05:55,518

to a nursing institution, nursing home,

1742

01:05:55,518 --> 01:05:57,053

nursing facility, I should say,

1743

01:05:57,053 --> 01:05:59,889

from an emergency room or

an emergency department.

1744

01:05:59,889 --> 01:06:00,957

It's crowded here.

1745

01:06:00,957 --> 01:06:01,991

You're not really that sick.

1746

01:06:01,991 --> 01:06:03,759

We're just gonna send you

1747

01:06:03,759 --> 01:06:06,228

to a nursing facility for now.

1748

01:06:07,196 --> 01:06:08,197

Just go there.

1749

01:06:08,197 --> 01:06:11,600

You've got a disability anywhere, anyway.

1750

01:06:11,600 --> 01:06:13,302

They can also put you

1751

01:06:13,302 --> 01:06:15,471

in a nursing facility.

1752

01:06:15,471 --> 01:06:17,306

Having nothing to do with your health,

1753

01:06:17,306 --> 01:06:18,140

if they need the space,

1754

01:06:18,140 --> 01:06:20,476

it would benefit another patient.

1755

01:06:20,476 --> 01:06:22,078

Oh, you're not as sick as everyone.

1756

01:06:22,078 --> 01:06:23,713

Just go to a nursing facility.

1757

01:06:23,713 --> 01:06:24,680

Once you're there,

1758

01:06:24,680 --> 01:06:26,649

it's hard to get out.

1759

01:06:26,649 --> 01:06:28,651

People lose track of you.

1760

01:06:28,651 --> 01:06:29,485

You get sick,

1761

01:06:29,485 --> 01:06:30,453

you get sick or you can die,

1762

01:06:30,453 --> 01:06:32,755

all of those things that I just said

1763

01:06:32,755 --> 01:06:35,358

or people can get committed

under the Baker Act.

1764

01:06:35,358 --> 01:06:36,392

And in Florida,

1765

01:06:36,392 --> 01:06:38,127

there was talk during Irma.

1766

01:06:38,127 --> 01:06:40,229

And I hear talk other times,

1767

01:06:40,229 --> 01:06:42,064

and I don't know how often this is done,

1768

01:06:42,064 --> 01:06:42,999

particularly for people

1769

01:06:42,999 --> 01:06:44,567

that are experiencing houselessness,

1770

01:06:44,567 --> 01:06:47,136

where it said, oh, you

need to go to a shelter.

1771

01:06:47,136 --> 01:06:48,337

I don't wanna go to shelter.

1772

01:06:48,337 --> 01:06:50,773

I'm living where I live outside of a home.

1773

01:06:50,773 --> 01:06:52,274

I'm outside of a house.

1774

01:06:52,274 --> 01:06:54,543

I'm not going to a shelter.

1775

01:06:54,543 --> 01:06:56,679

Well, we're gonna commit

you under the Baker Act.

1776

01:06:56,679 --> 01:06:59,148

And course, you go to

psychiatric institution.

1777

01:06:59,148 --> 01:07:00,549

We get sick, sicker,

1778

01:07:00,549 --> 01:07:03,452

get forcibly medicated and are victimized,

1779

01:07:03,452 --> 01:07:06,355

have lots of those terrible

things happen to you.

1780

01:07:06,355 --> 01:07:07,289

Under the Baker Act,

1781

01:07:07,289 --> 01:07:08,190

there's talk of doing that.

1782

01:07:08,190 --> 01:07:09,458

And sometimes it happens informally

1783

01:07:09,458 --> 01:07:11,193

if someone won't go to shelter.

1784

01:07:11,193 --> 01:07:14,530

And sometimes if someone

has behavior that someone...

1785

01:07:14,530 --> 01:07:16,465

It's not dangerous behavior.

1786

01:07:16,465 --> 01:07:20,569

It's behavior that threatens

or frightens someone

1787

01:07:20,569 --> 01:07:22,438

because they're not

educated around the issue,

1788

01:07:22,438 --> 01:07:26,008

people can end up in

psychiatric institutions.

1789

01:07:26,008 --> 01:07:28,477

So you can also be

institutionalized from a shelter.

1790

01:07:28,477 --> 01:07:30,279

Oh, you came here using event,

1791

01:07:30,279 --> 01:07:32,815

just go to the nursing

home down the street.

1792

01:07:32,815 --> 01:07:33,649

It'll be okay

1793

01:07:33,649 --> 01:07:36,352

'cause we can't take care of you,

1794

01:07:36,352 --> 01:07:39,021

even though you don't

need care taken of you.

1795

01:07:39,021 --> 01:07:40,122

Next, please.

1796

01:07:43,959 --> 01:07:46,328

And again, it's a Supreme Court decision

1797

01:07:46,328 --> 01:07:48,097

called the Olmstead Decision.

1798

01:07:48,097 --> 01:07:50,199

And it says that people

disabilities have the right

1799

01:07:50,199 --> 01:07:52,601

to services in the most integrated setting

1800

01:07:52,601 --> 01:07:54,170

appropriate to their needs.

1801

01:07:54,170 --> 01:07:56,238

Why does that mean?

1802

01:07:56,238 --> 01:07:57,173

It means if you don't need

1803

01:07:57,173 --> 01:07:58,974

to be in an institution,

1804

01:07:58,974 --> 01:08:00,876

which is everyone, in my opinion,

1805

01:08:00,876 --> 01:08:03,579

you don't have to be in an institution.

1806

01:08:03,579 --> 01:08:06,315

And this was used to

get a couple of people.

1807

01:08:06,315 --> 01:08:08,284

The one woman named Lois Curtis,

1808

01:08:08,284 --> 01:08:09,218

she passed away,

1809

01:08:09,218 --> 01:08:10,453

I wanna say the year before last.

1810

01:08:10,453 --> 01:08:12,822

And Lois had a psychiatric disability

1811

01:08:12,822 --> 01:08:14,190

and intellectual disability.

1812

01:08:14,190 --> 01:08:15,491

And she could live in the community,

1813

01:08:15,491 --> 01:08:16,892

and they wouldn't let her out.

1814

01:08:16,892 --> 01:08:18,327

And the Supreme Court said

they had to let her out,

1815

01:08:18,327 --> 01:08:21,263

let her live in the community.

1816

01:08:21,263 --> 01:08:23,699

- Melissa, we have a question/comment.

1817

01:08:23,699 --> 01:08:25,901

I'm not sure, Les.

1818

01:08:25,901 --> 01:08:27,870

- Well, this is related on shelters

1819

01:08:27,870 --> 01:08:29,305

to a couple of different issues,

1820

01:08:29,305 --> 01:08:31,740

but it's just one main issue.

1821

01:08:33,642 --> 01:08:34,477

On Irma...

1822

01:08:35,444 --> 01:08:36,512

Or was it in?

1823

01:08:37,379 --> 01:08:38,214

On Irma,

1824

01:08:40,316 --> 01:08:45,087

I have allergies and

life-threatening concerning animals.

1825

01:08:49,625 --> 01:08:53,462

And one of the things

is that during the Irma,

1826

01:08:54,663 --> 01:08:56,665

all the shelters that were done

1827

01:08:56,665 --> 01:08:59,168

by the government had to allow

1828

01:09:00,503 --> 01:09:03,272

because of the governor's decree,

1829

01:09:04,273 --> 01:09:06,008

all pets and animals.

1830

01:09:07,376 --> 01:09:11,147

They had areas set aside

for people with allergies

1831

01:09:11,147 --> 01:09:13,349

were no animals were not allowed.

1832

01:09:13,349 --> 01:09:16,619

They, under the direction

of the governor, went ahead

1833

01:09:16,619 --> 01:09:18,354

and said that it had to be allowed

1834

01:09:18,354 --> 01:09:20,322

even in that section.

1835

01:09:20,322 --> 01:09:25,261

There were dog fights in the

line going in for registration.

1836

01:09:25,261 --> 01:09:27,530

Is that a violation of ADA?

1837

01:09:28,797 --> 01:09:31,834

And can the state go

ahead and override ADA?

1838

01:09:31,834 --> 01:09:33,035

- Okay.

1839

01:09:33,035 --> 01:09:37,039

One mistake can't override ADA or 504.

1840

01:09:37,039 --> 01:09:39,241

State law rises above that.

1841

01:09:39,241 --> 01:09:40,509

So that's the first answer.

1842

01:09:40,509 --> 01:09:42,545

This is a question near

and dear to my heart

1843

01:09:42,545 --> 01:09:44,680

because I have life-threatening

allergies to horses

1844

01:09:44,680 --> 01:09:48,350

and not life-threatening

allergies to cats and dogs,

1845

01:09:48,350 --> 01:09:49,451

but not good.

1846

01:09:50,419 --> 01:09:51,820

- Yeah, exactly.

1847

01:09:51,820 --> 01:09:52,655

Yes.

- Yeah.

1848

01:09:52,655 --> 01:09:53,756

Like if there's a horse there,

1849

01:09:53,756 --> 01:09:54,823

I go into anaphylaxis.

1850

01:09:54,823 --> 01:09:57,560

It's entrusted-

- Plus four.

1851

01:09:57,560 --> 01:09:58,594

- Yeah.

1852

01:09:58,594 --> 01:09:59,828

So I totally appreciate your question,

1853

01:09:59,828 --> 01:10:00,930

so thank you.

1854

01:10:02,298 --> 01:10:04,333

So here's the thing.

1855

01:10:04,333 --> 01:10:07,870

The dog fighting in shelters

shouldn't be happening.

1856

01:10:07,870 --> 01:10:09,004

That's not a disability issue.

1857

01:10:09,004 --> 01:10:11,407

That's another practice issue.

1858

01:10:11,407 --> 01:10:15,544

There needs to be a place

where you can be safe.

1859

01:10:15,544 --> 01:10:18,647

And people often don't

take allergies seriously.

1860

01:10:18,647 --> 01:10:20,916

I can't tell you how

many times people say,

1861

01:10:20,916 --> 01:10:22,751

"Take a Benadryl."

1862

01:10:22,751 --> 01:10:25,054

When I take the equivalent

of like five Benadryls

1863

01:10:25,054 --> 01:10:27,523

when I'm not around animals to function

1864

01:10:27,523 --> 01:10:30,926

and they think that hasn't occurred to me,

1865

01:10:30,926 --> 01:10:34,330

and they have to provide

a safe space for you.

1866

01:10:34,330 --> 01:10:35,664

They don't have to admit pets.

1867

01:10:35,664 --> 01:10:37,633

The state can decide

they're going to admit pets.

1868

01:10:37,633 --> 01:10:38,567

But if they admit pets,

1869

01:10:38,567 --> 01:10:40,569

there has to be an area

that's safe for you.

1870

01:10:40,569 --> 01:10:43,172

And that doesn't mean having

you be three feet away

1871

01:10:43,172 --> 01:10:44,506

or five feet away.

1872

01:10:44,506 --> 01:10:46,809

They have to do that as a modification

1873

01:10:46,809 --> 01:10:48,744

to policy, practice, or procedure.

1874

01:10:48,744 --> 01:10:50,112

And that's something I would talk

1875

01:10:50,112 --> 01:10:51,247

to them about ahead of time

1876

01:10:51,247 --> 01:10:54,283

because you wanna get those

policies in place in Florida.

1877

01:10:54,283 --> 01:10:55,284

And people understand

1878

01:10:55,284 --> 01:10:56,352

'cause people really-

1879

01:10:56,352 --> 01:10:58,687

- Before boom, he just said,

1880

01:11:00,055 --> 01:11:02,891

"This is the way it's gonna be now."

1881

01:11:02,891 --> 01:11:06,295

Everybody had to go ahead

and change everything.

1882

01:11:06,295 --> 01:11:08,464

It was a Chinese fire drill.

1883

01:11:08,464 --> 01:11:10,799

- Yeah, they can't do the...

1884

01:11:12,534 --> 01:11:13,969

This is an advocacy opportunity

1885

01:11:13,969 --> 01:11:15,838

for the Center for

Disability Rights Florida.

1886

01:11:15,838 --> 01:11:20,476

And I talked to Disability

Rights Florida about it

1887

01:11:20,476 --> 01:11:22,011

that maybe you can get some policy.

1888

01:11:22,011 --> 01:11:23,912

They can say pets are

admitted to all shelters,

1889

01:11:23,912 --> 01:11:24,747

that's fine.

1890

01:11:24,747 --> 01:11:26,548

But there has to be an

area that's separate

1891

01:11:26,548 --> 01:11:29,818

and safe for people that

have significant allergies.

1892

01:11:29,818 --> 01:11:34,156

- This also doesn't add to

segregation as well, I think,

1893

01:11:34,156 --> 01:11:35,457

is another big piece of this.

1894

01:11:35,457 --> 01:11:36,825

There's a sort of fine balance

1895

01:11:36,825 --> 01:11:38,494

between meeting both needs,

1896

01:11:38,494 --> 01:11:39,762

the people that have allergies

1897

01:11:39,762 --> 01:11:42,164

and the people that have pets.

1898

01:11:42,164 --> 01:11:44,967

- And also just simply

understanding your rights

1899

01:11:44,967 --> 01:11:47,269

that if you do have

those severe allergies,

1900

01:11:47,269 --> 01:11:48,637

that you are able to say,

1901

01:11:48,637 --> 01:11:53,609

I have the right to have a safe

space away from the animals

1902

01:11:53,609 --> 01:11:56,578

or the things that you're allergic to.

1903

01:11:56,578 --> 01:11:58,213

So again, this is all coming back

1904

01:11:58,213 --> 01:12:01,450

to knowing that you have

the right to advocate,

1905

01:12:01,450 --> 01:12:05,521

to speak up for yourself

with that shelter worker

1906

01:12:05,521 --> 01:12:07,389

and let them know that you have a right

1907

01:12:07,389 --> 01:12:09,792

to have a safe space away

1908

01:12:09,792 --> 01:12:14,129

from the allergy that is

of concern for your health.

1909

01:12:18,133 --> 01:12:19,034

- Yes.

1910

01:12:19,034 --> 01:12:19,868

Yes.

1911

01:12:19,868 --> 01:12:20,703

Agreed.

1912

01:12:20,703 --> 01:12:22,571

So this is an advocacy opportunity.

1913

01:12:22,571 --> 01:12:23,939

You don't wanna have a segregate.

1914

01:12:23,939 --> 01:12:24,973

I totally agree with Shaylin.

1915

01:12:24,973 --> 01:12:26,408

And at the same time,

1916

01:12:26,408 --> 01:12:27,976

you need enough distance.

1917

01:12:27,976 --> 01:12:31,447

And people do not have

the right under ADA, 504

1918

01:12:31,447 --> 01:12:33,882

under federal law to have pets.

1919

01:12:33,882 --> 01:12:37,553

They have the right to

have service animals.

1920

01:12:39,054 --> 01:12:40,155

Okay.

1921

01:12:40,155 --> 01:12:40,989

I am going to...

1922

01:12:40,989 --> 01:12:41,824

Let's go to...

1923

01:12:41,824 --> 01:12:42,658

Yes.

1924

01:12:42,658 --> 01:12:43,592

Okay.

1925

01:12:43,592 --> 01:12:46,995

Yeah, we can go to scenario six.

1926

01:12:46,995 --> 01:12:49,264

- Oh actually, yes, please.

1927

01:12:49,264 --> 01:12:50,432

Okay.

1928

01:12:50,432 --> 01:12:52,368

Imagine you have quadriplegia,

1929

01:12:52,368 --> 01:12:54,703

use a power wheelchair for mobility.

1930

01:12:54,703 --> 01:12:56,338

You need a personal assistant

1931

01:12:56,338 --> 01:12:57,873

to assist you in being transferred

1932

01:12:57,873 --> 01:12:59,975

and you need an accessible cop.

1933

01:12:59,975 --> 01:13:01,577

You're told that you

can sleep in your chair

1934

01:13:01,577 --> 01:13:03,612

or go to a nursing facility.

1935

01:13:03,612 --> 01:13:04,446

What do you do?

1936

01:13:04,446 --> 01:13:05,280

Who should you contact?

1937

01:13:05,280 --> 01:13:06,115

Is that legal?

1938

01:13:06,115 --> 01:13:07,182

Is that okay?

1939

01:13:08,617 --> 01:13:09,885

How many people think

1940

01:13:09,885 --> 01:13:12,020

that they can say it's okay,

1941

01:13:12,020 --> 01:13:13,622

they can just say sleep in your chair?

1942

01:13:13,622 --> 01:13:15,057

Is that okay in a shelter?

1943

01:13:15,057 --> 01:13:15,858

- No.

- No.

1944

01:13:15,858 --> 01:13:16,692

- No.

1945

01:13:16,692 --> 01:13:17,526

- Yay.

1946

01:13:17,526 --> 01:13:18,360

Okay, no.

1947

01:13:18,360 --> 01:13:19,194

Okay, we have consensus on that.

1948

01:13:19,194 --> 01:13:20,028

Yay.

1949

01:13:20,028 --> 01:13:21,797

So that's not okay.

1950

01:13:21,797 --> 01:13:24,299

They have to provide you

with an accessible cop.

1951

01:13:24,299 --> 01:13:25,968

Who can you contact.

1952

01:13:27,069 --> 01:13:28,070

In the moment,

1953

01:13:28,070 --> 01:13:29,738

you can contact who?

1954

01:13:29,738 --> 01:13:31,206

- You.

1955

01:13:31,206 --> 01:13:33,041

- Center for Independent Living, right?

1956

01:13:33,041 --> 01:13:34,009

- Yeah.

- No.

1957

01:13:34,009 --> 01:13:35,344

- You contact the center.

1958

01:13:35,344 --> 01:13:37,913

You can contact Disability Rights Florida.

1959

01:13:37,913 --> 01:13:39,148

In Volusia County,

1960

01:13:39,148 --> 01:13:41,817

a person slept in their scooter for...

1961

01:13:41,817 --> 01:13:43,652

Was it 10 days, Shaylin?

1962

01:13:43,652 --> 01:13:44,486

- Yep.

1963

01:13:44,486 --> 01:13:46,121

- In a special needs shelter

1964

01:13:46,121 --> 01:13:48,190

because they couldn't figure out how

1965

01:13:48,190 --> 01:13:51,527

to get her an accessible space to sleep.

1966

01:13:53,695 --> 01:13:55,030

And The Partnership got involved

1967

01:13:55,030 --> 01:13:56,231

and Red Cross got involved

1968

01:13:56,231 --> 01:13:57,166

and it was fixed,

1969

01:13:57,166 --> 01:14:01,236

but it was 10 days in a

special needs shelter.

1970

01:14:01,236 --> 01:14:02,438

So if you have the idea

1971

01:14:02,438 --> 01:14:04,440

that special needs

shelters do extra things

1972

01:14:04,440 --> 01:14:05,741

for people with disabilities,

1973

01:14:05,741 --> 01:14:06,975

just keep that in mind.

1974

01:14:06,975 --> 01:14:09,745

That was in Volusia County

during Hurricane Ian.

1975

01:14:09,745 --> 01:14:12,448

Do you wanna add something

to that, Shaylin, or?

1976

01:14:12,448 --> 01:14:13,315

- No, you said it all.

1977

01:14:13,315 --> 01:14:14,316

Thank you, Melissa

1978

01:14:14,316 --> 01:14:15,150

- Said it all.

1979

01:14:15,150 --> 01:14:15,984

Okay.

1980

01:14:19,788 --> 01:14:22,224

Let's go to slide 74, please.

1981

01:14:26,762 --> 01:14:28,931

We're gonna do a review

1982

01:14:28,931 --> 01:14:31,500

'cause we covered a lot of ground.

1983

01:14:31,500 --> 01:14:32,468

And things I skipped,

1984

01:14:32,468 --> 01:14:33,302

I skipped them

1985

01:14:33,302 --> 01:14:35,370

because we talked about them already.

1986

01:14:35,370 --> 01:14:37,873

We'd already talked about

a question about that.

1987

01:14:37,873 --> 01:14:38,807

Go to 75.

1988

01:14:38,807 --> 01:14:39,641

Okay.

1989

01:14:40,609 --> 01:14:43,679

So whenever disaster-related programs

1990

01:14:45,047 --> 01:14:47,816

and services are provided

to the general public,

1991

01:14:47,816 --> 01:14:49,218

they must be accessible to

1992

01:14:49,218 --> 01:14:52,154

and inclusive of people with disabilities.

1993

01:14:52,154 --> 01:14:53,522

Shelters can't deny entry

1994

01:14:53,522 --> 01:14:55,257

because you're disabled.

1995

01:14:55,257 --> 01:14:59,495

You have the right to physical,

structural accessibility

1996

01:14:59,495 --> 01:15:02,197

and otherwise ADA compliance shelters,

1997

01:15:02,197 --> 01:15:05,434

the entrance, the

bathroom, the eating areas,

1998

01:15:05,434 --> 01:15:06,935

the sleeping areas, all those areas.

1999

01:15:06,935 --> 01:15:09,972

Registration process

needs to be accessible.

2000

01:15:09,972 --> 01:15:12,341

You have the right to equally

effective communications.

2001

01:15:12,341 --> 01:15:14,676

And some examples of equally

effective communication,

2002

01:15:14,676 --> 01:15:17,779

things that give you equally

effective communication are

2003

01:15:17,779 --> 01:15:21,683

sign language interpreters,

large print, grail,

2004

01:15:22,885 --> 01:15:26,355

deafblind interpreters,

tactile interpreters.

2005

01:15:26,355 --> 01:15:27,623

Next, please.

2006

01:15:27,623 --> 01:15:30,859

And I think I see something in the chat.

2007

01:15:30,859 --> 01:15:31,760

- This is Shaylin.

2008

01:15:31,760 --> 01:15:33,462

I see Joy saying in the chat,

2009

01:15:33,462 --> 01:15:35,330

"Florida corruption, LOL.

2010

01:15:35,330 --> 01:15:36,665

I hear it all the time," quote,

2011

01:15:36,665 --> 01:15:38,734

'your state does not

care that you're disabled

2012

01:15:38,734 --> 01:15:40,402

and homeless,' end quote,

2013

01:15:40,402 --> 01:15:43,272

"and are being abused constantly."

2014

01:15:43,272 --> 01:15:44,273

- I'm sorry.

2015

01:15:46,742 --> 01:15:49,144

You have the right to request

reasonable modifications

2016

01:15:49,144 --> 01:15:51,480

to policies and practices.

2017

01:15:51,480 --> 01:15:54,082

This means you have the right

to bring your service annual

2018

01:15:54,082 --> 01:15:55,450

with you to a shelter,

2019

01:15:55,450 --> 01:15:57,185

disaster recovery center,

2020

01:15:57,185 --> 01:15:59,922

or other public places

providing disaster programs

2021

01:15:59,922 --> 01:16:01,390

and services.

2022

01:16:01,390 --> 01:16:03,592

You have the right not to go to a facility

2023

01:16:03,592 --> 01:16:05,928

like a nursing home if you don't want.

2024

01:16:05,928 --> 01:16:08,564

If been civilly committed

to a psychiatric facility,

2025

01:16:08,564 --> 01:16:11,867

you must go if there's a

court order for you to go.

2026

01:16:11,867 --> 01:16:13,135

Remember again,

2027

01:16:13,135 --> 01:16:14,970

are disability rights

suspended during disasters?

2028

01:16:14,970 --> 01:16:16,705

No, never, ever, ever.

2029

01:16:16,705 --> 01:16:17,539

Okay?

2030

01:16:20,576 --> 01:16:22,978

Tips to stay out of a

special needs shelter

2031

01:16:22,978 --> 01:16:25,547

during a disaster if you wanna stay out.

2032

01:16:25,547 --> 01:16:26,982

Know your rights.

2033

01:16:27,983 --> 01:16:29,618

Know you don't have to go

2034

01:16:29,618 --> 01:16:31,520

to special needs shelter

if you don't want.

2035

01:16:31,520 --> 01:16:32,354

If you want,

2036

01:16:32,354 --> 01:16:33,188

you have the right to go.

2037

01:16:33,188 --> 01:16:34,022

But if you don't want,

2038

01:16:34,022 --> 01:16:35,223

you don't have to.

2039

01:16:35,223 --> 01:16:37,259

If you go to a special needs shelter,

2040

01:16:37,259 --> 01:16:40,462

try not to separate from loved ones.

2041

01:16:40,462 --> 01:16:43,365

Keep a list of friends, family, neighbors,

2042

01:16:43,365 --> 01:16:45,567

and advocates with you.

2043

01:16:45,567 --> 01:16:46,802

Maybe a physical list,

2044

01:16:46,802 --> 01:16:48,704

maybe in your phone.

2045

01:16:48,704 --> 01:16:51,106

And have non-institutional places

2046

01:16:51,106 --> 01:16:54,042

where you can evacuate to in a disaster.

2047

01:16:54,042 --> 01:16:55,277

Maybe that's a friend's house,

2048

01:16:55,277 --> 01:16:58,113

family that's a little bit

further away from where you are

2049

01:16:58,113 --> 01:16:59,615

if the disaster's where you are.

2050

01:16:59,615 --> 01:17:00,449

But have that plan.

2051

01:17:00,449 --> 01:17:01,583

Maybe they come to your place,

2052

01:17:01,583 --> 01:17:04,586

you go to their place kind of thing.

2053

01:17:08,156 --> 01:17:08,991

Questions?

2054

01:17:16,131 --> 01:17:18,800

I'm sure you all have questions.

2055

01:17:20,802 --> 01:17:24,906

- There's no questions in

the room at the moment.

2056

01:17:26,241 --> 01:17:27,075

- Okay.

2057

01:17:29,845 --> 01:17:31,613

Let's go to slide 73.

2058

01:17:42,557 --> 01:17:44,092

You're told by local authorities

2059

01:17:44,092 --> 01:17:45,394

that they'll Baker Act you,

2060

01:17:45,394 --> 01:17:46,228

like I said,

2061

01:17:46,228 --> 01:17:48,330

if you don't evacuate due to a hurricane.

2062

01:17:48,330 --> 01:17:49,331

If you go to shelter,

2063

01:17:49,331 --> 01:17:50,432

you'll also be committed

2064

01:17:50,432 --> 01:17:51,533

because your behavior

2065

01:17:51,533 --> 01:17:52,868

in a stressful situation may make

2066

01:17:52,868 --> 01:17:54,770

other people feel uncomfortable.

2067

01:17:54,770 --> 01:17:56,738

What do you do?

2068

01:17:56,738 --> 01:17:57,839

You talked about the situation.

2069

01:17:57,839 --> 01:18:00,609

We didn't talk about what you do.

2070

01:18:08,483 --> 01:18:09,885

Who can you call?

2071

01:18:13,822 --> 01:18:14,690

Other than Ghostbusters,

2072

01:18:14,690 --> 01:18:16,124

who can you call?

2073

01:18:22,764 --> 01:18:24,599

- Disability Rights of Florida.

2074

01:18:24,599 --> 01:18:25,834

- I was gonna say hint,

2075

01:18:25,834 --> 01:18:28,036

many of you're sitting there right now.

2076

01:18:28,036 --> 01:18:30,038

You can call Disability Rights of Florida.

2077

01:18:30,038 --> 01:18:32,607

Yes, you can call the CIL.

2078

01:18:32,607 --> 01:18:34,576

You might be able to

even call your legal aid,

2079

01:18:34,576 --> 01:18:38,213

but I start with

Disability Rights Florida.

2080

01:18:38,213 --> 01:18:41,216

And they can help you out with that.

2081

01:18:45,454 --> 01:18:46,288

Okay.

2082

01:18:47,656 --> 01:18:50,992

Now, I'm going to ask you more questions.

2083

01:18:50,992 --> 01:18:52,194

Not many more questions.

2084

01:18:52,194 --> 01:18:53,695

And they're not hard ones.

2085

01:18:53,695 --> 01:18:57,933

If we go to slide 81 and slide 79, and 80,

2086

01:18:57,933 --> 01:18:59,267

there's resources.

2087

01:18:59,267 --> 01:19:01,703

We talked about Disability Rights Florida.

2088

01:19:01,703 --> 01:19:03,238

We talked about Center

for Independent Living

2089

01:19:03,238 --> 01:19:04,439

in the Gulf Coast.

2090

01:19:04,439 --> 01:19:06,074

We talked about the Southeast ADA Center.

2091

01:19:06,074 --> 01:19:08,276

They can answer any of your ADA questions.

2092

01:19:08,276 --> 01:19:13,014

American Red Cross in South

Florida region, 211 Helpline,

2093

01:19:13,014 --> 01:19:15,517

Florida Division of Emergency Management,

2094

01:19:15,517 --> 01:19:18,153

Florida DEM, Access and

Functional Needs Planning,

2095

01:19:18,153 --> 01:19:20,555

and Florida Voluntary

Organizations Active in Disasters,

2096

01:19:20,555 --> 01:19:21,389

the VOADs.

2097

01:19:24,226 --> 01:19:26,795

Okay, and let's go to slide 81.

2098

01:19:29,865 --> 01:19:31,199

And as disability rights

2099

01:19:31,199 --> 01:19:32,901

and immigrant rights and disasters,

2100

01:19:32,901 --> 01:19:35,303

how to file a civil rights complaint,

2101

01:19:35,303 --> 01:19:37,239

redirecting emergency registries,

2102

01:19:37,239 --> 01:19:41,042

community driven solutions

as opposed to registries,

2103

01:19:41,042 --> 01:19:42,344

preserving our freedom,

2104

01:19:42,344 --> 01:19:43,912

ending institutionalization of people

2105

01:19:43,912 --> 01:19:45,847

with disabilities and disasters.

2106

01:19:45,847 --> 01:19:47,816

And that was a paper produced

2107

01:19:47,816 --> 01:19:49,518

by the National Council on Disability,

2108

01:19:49,518 --> 01:19:51,620

but The Partnership had

a contract to write it.

2109

01:19:51,620 --> 01:19:53,021

So myself and Mercy Roth,

2110

01:19:53,021 --> 01:19:55,357

who was the director of The

Partnership at that point,

2111

01:19:55,357 --> 01:19:56,191

wrote that.

2112

01:19:56,191 --> 01:19:58,560

So it talks about how people

end up in institutions.

2113

01:19:58,560 --> 01:20:02,197

And importantly, the Disability

and Disaster Hotline.

2114

01:20:02,197 --> 01:20:05,267

And that is The Partnership

Disability and Disaster Hotline.

2115

01:20:05,267 --> 01:20:06,601

That is an 800 number

2116

01:20:06,601 --> 01:20:09,171

and the number is escaping me right now.

2117

01:20:09,171 --> 01:20:10,539

Shaylin, what is the number?

2118

01:20:10,539 --> 01:20:13,608

- The hotline number is 800-626-4959.

2119

01:20:18,213 --> 01:20:21,183

And that's linked in the

slides as well for folks

2120

01:20:21,183 --> 01:20:23,885

and is a resource that, ultimately,

2121

01:20:23,885 --> 01:20:25,520

if you contact the hotline,

2122

01:20:25,520 --> 01:20:26,855

we will further connect you

2123

01:20:26,855 --> 01:20:28,990

with folks like CIL of Gulf Coast,

2124

01:20:28,990 --> 01:20:30,458

like Disability Rights Florida,

2125

01:20:30,458 --> 01:20:33,962

and other relevant local

organizations that can support

2126

01:20:33,962 --> 01:20:36,431

and assist either before, during,

2127

01:20:36,431 --> 01:20:39,301

or after a disaster or emergency.

2128

01:20:39,301 --> 01:20:40,869

I also wanna point folks to,

2129

01:20:40,869 --> 01:20:42,871

especially colleague, Joy,

2130

01:20:42,871 --> 01:20:45,674

who brought up a lot of

really important concerns

2131

01:20:45,674 --> 01:20:48,343

and some pieces that we find a lot

2132

01:20:48,343 --> 01:20:50,645

within folks just experiencing,

2133

01:20:50,645 --> 01:20:52,380

advocating for your rights,

2134

01:20:52,380 --> 01:20:55,217

and standing up for yourself is filing

2135

01:20:55,217 --> 01:20:57,252

a civil rights complaint when applicable,

2136

01:20:57,252 --> 01:20:58,987

when you feel that you can

2137

01:20:58,987 --> 01:21:00,722

and have the bandwidth for.

2138

01:21:00,722 --> 01:21:03,425

We know a lot of folks have concerns

2139

01:21:03,425 --> 01:21:05,527

just as Joy explained of retaliation

2140

01:21:05,527 --> 01:21:07,996

and things like this when you complain

2141

01:21:07,996 --> 01:21:10,465

and raise your voice and make noise.

2142

01:21:10,465 --> 01:21:13,435

But it is really important

for systems advocacy for all

2143

01:21:13,435 --> 01:21:16,304

of us as we're all working

on some of these same issues

2144

01:21:16,304 --> 01:21:19,074

that we see time and time

again in different disasters,

2145

01:21:19,074 --> 01:21:20,542

in different locations.

2146

01:21:20,542 --> 01:21:24,079

Having opportunities to

file a complaint address

2147

01:21:24,079 --> 01:21:26,781

and share those concerns can help

2148

01:21:26,781 --> 01:21:29,217

with systemic barriers moving forward

2149

01:21:29,217 --> 01:21:33,121

and having us all sort of

address those as appropriate.

2150

01:21:33,121 --> 01:21:35,991

So especially when we have

federally declared disasters,

2151

01:21:35,991 --> 01:21:38,193

when the president has

declared the disaster

2152

01:21:38,193 --> 01:21:39,828

like Hurricane Ian,

2153

01:21:39,828 --> 01:21:42,197

that is an opportunity for federal funds

2154

01:21:42,197 --> 01:21:43,498

to come to your state.

2155

01:21:43,498 --> 01:21:46,334

And that is where we can

file civil rights complaints

2156

01:21:46,334 --> 01:21:47,869

with federal government agencies

2157

01:21:47,869 --> 01:21:49,371

who have that legal obligation

2158

01:21:49,371 --> 01:21:52,440

that Melissa's been

talking us through today.

2159

01:21:52,440 --> 01:21:54,175

- Thank you, Shaylin.

2160

01:21:55,977 --> 01:21:57,579

So feel free to call us.

2161

01:21:57,579 --> 01:21:59,514

But, again, our job is to connect you

2162

01:21:59,514 --> 01:22:01,583

with local resources.

2163

01:22:01,583 --> 01:22:03,018

Next slide, please.

2164

01:22:03,018 --> 01:22:05,487

Ah, questions for you.

2165

01:22:05,487 --> 01:22:07,555

So what's the most important thing

2166

01:22:07,555 --> 01:22:09,691

that you all learned today?

2167

01:22:09,691 --> 01:22:10,759

Shaylin doesn't have to write it down.

2168

01:22:10,759 --> 01:22:11,793

We can make some notes of it.

2169

01:22:11,793 --> 01:22:13,995

But what's the most important

thing that you learned today?

2170

01:22:13,995 --> 01:22:14,829

Anybody?

2171

01:22:17,465 --> 01:22:19,467

During this 90 minutes.

2172

01:22:19,467 --> 01:22:20,869

You might have had a revelation

2173

01:22:20,869 --> 01:22:21,803

before you came into the training.

2174

01:22:21,803 --> 01:22:23,071

- Something you learned.

2175

01:22:23,071 --> 01:22:24,973

Think about what we discussed.

2176

01:22:24,973 --> 01:22:27,676

Well, you still have rights during a-

2177

01:22:27,676 --> 01:22:28,810

- Disaster.

2178

01:22:28,810 --> 01:22:29,644

- Yeah.

2179

01:22:29,644 --> 01:22:30,478

- Right.

2180

01:22:30,478 --> 01:22:32,013

- We're hearing that you still have rights

2181

01:22:32,013 --> 01:22:32,981

during a disaster.

2182

01:22:32,981 --> 01:22:34,582

- Right.

- Yeah, yeah.

2183

01:22:34,582 --> 01:22:35,417

- Yes.

2184

01:22:35,417 --> 01:22:36,618

And that's the one thing I

wanted you to leave with.

2185

01:22:36,618 --> 01:22:37,452

Yay.

2186

01:22:37,452 --> 01:22:38,887

You still have rights during a disaster.

2187

01:22:38,887 --> 01:22:42,324

What are some other facts you

learned during this training?

2188

01:22:42,324 --> 01:22:43,825

- Go ahead, Lauren.

2189

01:22:43,825 --> 01:22:46,061

People like to get hurt and they ask

2190

01:22:46,061 --> 01:22:48,296

because these generators wants-

2191

01:22:48,296 --> 01:22:49,631

- Can you say that again, please?

2192

01:22:49,631 --> 01:22:51,032

I'm sorry.

2193

01:22:51,032 --> 01:22:52,767

- You said that people can get hurt

2194

01:22:52,767 --> 01:22:54,769

if they properly use a generator.

2195

01:22:54,769 --> 01:22:55,870

- Yeah, yeah.

2196

01:22:57,339 --> 01:22:59,107

- You have to be careful using generators.

2197

01:22:59,107 --> 01:23:00,742

Yes.

2198

01:23:00,742 --> 01:23:05,747

- What you should do for

evacuate for the hurricane.

2199

01:23:05,780 --> 01:23:08,516

- Jason's saying he's

learned what you need to do

2200

01:23:08,516 --> 01:23:11,252

to evacuate for a hurricane.

2201

01:23:11,252 --> 01:23:12,087

- Okay.

2202

01:23:12,087 --> 01:23:14,222

And we're gonna talk more

about that next week.

2203

01:23:14,222 --> 01:23:15,056

So, cool.

2204

01:23:15,056 --> 01:23:15,890

What else?

2205

01:23:17,225 --> 01:23:19,327

- I'm gonna read through the...

2206

01:23:19,327 --> 01:23:21,463

Bring a lot of candles

2207

01:23:21,463 --> 01:23:22,831

because they have no power

2208

01:23:22,831 --> 01:23:25,033

because Naysimone radio-

2209

01:23:25,033 --> 01:23:26,801

- Yeah, we're gonna talk

about that next week.

2210

01:23:26,801 --> 01:23:28,069

- That's more for next week.

2211

01:23:28,069 --> 01:23:31,339

We're talking today about

what did you learn today,

2212

01:23:31,339 --> 01:23:33,408

just now in this last hour?

2213

01:23:33,408 --> 01:23:35,643

- Awareness, awareness,

2214

01:23:35,643 --> 01:23:36,644

I'm hearing.

2215

01:23:37,612 --> 01:23:39,080

- Awareness of your rights maybe even.

2216

01:23:39,080 --> 01:23:39,914

- Yeah, yeah.

2217

01:23:39,914 --> 01:23:41,149

- Yeah, rights.

2218

01:23:42,250 --> 01:23:43,084

- Thank you, Frank.

2219

01:23:43,084 --> 01:23:45,787

- Nursing homes and all that stuff.

2220

01:23:45,787 --> 01:23:49,257

- Nursing homes aren't

necessarily the best solution.

2221

01:23:49,257 --> 01:23:50,291

They're not.

2222

01:23:50,291 --> 01:23:51,726

- Very good, Jason.

2223

01:23:51,726 --> 01:23:54,562

- And at least lends help

another hurricane stuff too.

2224

01:23:54,562 --> 01:23:57,265

- And that you have

transportation available

2225

01:23:57,265 --> 01:23:58,867

during a hurricane

2226

01:23:58,867 --> 01:24:03,104

and preparation of getting to

a shelter or returning home.

2227

01:24:03,104 --> 01:24:05,774

If they provide

transportation to everyone,

2228

01:24:05,774 --> 01:24:09,444

they've gotta provide

accessible transportation.

2229

01:24:09,444 --> 01:24:10,678

Other facts you learned?

2230

01:24:10,678 --> 01:24:13,681

Would you learn anything about the law?

2231

01:24:13,681 --> 01:24:15,717

- Anybody learn anything about the laws?

2232

01:24:15,717 --> 01:24:17,952

What laws did you hear?

2233

01:24:17,952 --> 01:24:19,454

One is a number.

2234

01:24:19,454 --> 01:24:20,488

504.

2235

01:24:20,488 --> 01:24:21,322

- 504.

2236

01:24:21,322 --> 01:24:23,725

- The other one are letters.

2237

01:24:23,725 --> 01:24:24,659

- ADA.

- ADA

2238

01:24:24,659 --> 01:24:25,927

- ADA.

- ADA

2239

01:24:25,927 --> 01:24:29,597

- And what do they do

in one sentence or so?

2240

01:24:31,833 --> 01:24:33,802

- Protect our disability right.

2241

01:24:33,802 --> 01:24:34,636

- Yay.

2242

01:24:34,636 --> 01:24:37,138

You all get a fabulous

prize of your choice.

2243

01:24:37,138 --> 01:24:40,141

You can all get a car in our driveway.

2244

01:24:40,141 --> 01:24:41,309

You can all get it.

2245

01:24:41,309 --> 01:24:42,811

No, it'll fit in your pocket,

2246

01:24:42,811 --> 01:24:44,913

but you all get a brand new car.

2247

01:24:44,913 --> 01:24:47,882

It don't fit anywhere you

want it to fit, actually.

2248

01:24:47,882 --> 01:24:48,716

- Yeah.

2249

01:24:48,716 --> 01:24:49,551

- You can go back and it's fine.

2250

01:24:49,551 --> 01:24:50,485

- Could fit under a microscope

2251

01:24:50,485 --> 01:24:53,088

if you wanna go really compact.

2252

01:24:54,089 --> 01:24:57,125

Any other final questions you have?

2253

01:24:57,125 --> 01:25:00,128

- Any questions that you might have?

2254

01:25:03,298 --> 01:25:04,099

- Cool.

2255

01:25:04,099 --> 01:25:06,334

And I'm gonna be seeing you next week.

2256

01:25:06,334 --> 01:25:07,168

- All right.

2257

01:25:07,168 --> 01:25:08,403

Can we give a round of applause?

2258

01:25:08,403 --> 01:25:12,507

Thank you for your time,

your efforts, your energies,

2259

01:25:12,507 --> 01:25:14,709

your information, your knowledge, wisdom,

2260

01:25:14,709 --> 01:25:17,178

and all the great things

that you've shared with us.

2261

01:25:17,178 --> 01:25:18,713

We certainly appreciate that

2262

01:25:18,713 --> 01:25:22,784

and we look forward to

learning more at next week,

2263

01:25:22,784 --> 01:25:25,520

same time, same place, same station.

2264

01:25:25,520 --> 01:25:26,354

Yep.

2265

01:25:27,422 --> 01:25:28,256

- Just real quick,

2266

01:25:28,256 --> 01:25:30,191

I wanted to add.

2267

01:25:30,191 --> 01:25:32,460

You're hearing we'll

be here again next week

2268

01:25:32,460 --> 01:25:36,564

at the same time, same

place on Thursday the 23rd

2269

01:25:37,632 --> 01:25:40,635

to talk more about personal

disaster preparedness.

2270

01:25:40,635 --> 01:25:42,103

So thinking about-

- The 30th.

2271

01:25:42,103 --> 01:25:43,037

- I'm sorry.

2272

01:25:43,037 --> 01:25:44,339

No, we have two dates coming up.

2273

01:25:44,339 --> 01:25:45,173

- Okay.

2274

01:25:45,173 --> 01:25:46,007

Okay, I'm sorry.

2275

01:25:46,007 --> 01:25:46,841

Okay.

2276

01:25:46,841 --> 01:25:48,443

- So, first, next week is the 23rd

2277

01:25:48,443 --> 01:25:51,012

around personal disaster preparedness

2278

01:25:51,012 --> 01:25:54,349

and thinking through our

personal disaster plans.

2279

01:25:54,349 --> 01:25:55,917

And then the following week,

2280

01:25:55,917 --> 01:25:59,420

we will be talking about on

the 30th some new changes

2281

01:25:59,420 --> 01:26:02,223

to FEMA's individual assistance program,

2282

01:26:02,223 --> 01:26:04,025

the services that they provide

2283

01:26:04,025 --> 01:26:05,727

to people that have been impacted

2284

01:26:05,727 --> 01:26:08,163

by disasters as

individuals and households.

2285

01:26:08,163 --> 01:26:09,631

So there have been some new changes

2286

01:26:09,631 --> 01:26:13,434

that we'll be talking

about at the last training.

2287

01:26:13,434 --> 01:26:16,204

Also, I wanna add that we'll

put in the chat in a moment

2288

01:26:16,204 --> 01:26:19,040

for folks that are on the

Zoom room a quick survey.

2289

01:26:19,040 --> 01:26:20,441

If you have some time to fill out

2290

01:26:20,441 --> 01:26:23,144

so we can continue to

improve our trainings

2291

01:26:23,144 --> 01:26:24,445

and delivery of them.

2292

01:26:24,445 --> 01:26:26,447

And I'll send them to you as well, Renee,

2293

01:26:26,447 --> 01:26:28,883

to send out to folks that are in-person

2294

01:26:28,883 --> 01:26:30,885

and to share out following as well.

2295

01:26:30,885 --> 01:26:35,123

We appreciate any feedback

folks can share with us.

2296

01:26:36,157 --> 01:26:38,259

Well, thank you all so much for your time

2297

01:26:38,259 --> 01:26:40,228

and we're looking forward to the next one.

2298

01:26:40,228 --> 01:26:42,530

Please don't hesitate

to reach out in between.

2299

01:26:42,530 --> 01:26:44,165

And thank you all so much

2300

01:26:44,165 --> 01:26:46,568

for a great, robust conversation

2301

01:26:46,568 --> 01:26:49,270

and being together today.

2302

01:26:49,270 --> 01:26:50,104

- We thank you.

2303

01:26:50,104 --> 01:26:51,506

- Thank you.

- Thank you.

2304

01:26:51,506 --> 01:26:52,607

- See you next Thursday.

2305

01:26:52,607 --> 01:26:54,842

- Thank you.

- Thank you.

2306

01:26:54,842 --> 01:26:55,843

- Bye-Bye.

2307

01:26:55,843 --> 01:26:56,678

- Thank you.

2308

01:26:56,678 --> 01:26:57,512

Thank you.

2309

01:26:57,512 --> 01:26:58,346

Bye.