



THE PARTNERSHIP

FOR INCLUSIVE DISASTER STRATEGIES



Services Catalogue

disasterstrategies.org

Table of Contents

1. Introduction
2. Initiatives
 - a. Community Resilience Initiative for Community Based Organizations and Centers for Independent Living
 - b. Community Resilience Initiative for Emergency Managers, First Responders, and Public Health Officials
 - c. Vaccine and Testing Sites Access Initiative
3. À La Carte Services
 - a. Gap Analysis
 - b. Continuity of Operations Plans
 - c. Inclusive Emergency Management Technical Assistance
 - d. Vaccine and Testing Sites Access Checklist
 - e. Inclusive Emergency Management Conference
 - f. Exercises
 - g. Full list of trainings

Welcome to The Partnership!

The Partnership for Inclusive Disaster Strategies (“The Partnership”) is the disability-led resource hub for all matters related to people with disabilities throughout all phases of disasters and emergencies.



*1 in 4 people
in the US are
disabled.*



*People with disabilities
are 2-to-4 times
more likely to die
or be injured in a
disaster, emergency,
or crisis than
non-disabled people.*



*Climate
Change is
causing
disasters to
increase in
frequency and
intensity.*



We have a track record as a resource hub for all matters related to people with disabilities throughout all phases of disasters and emergencies for disabled people, DLOs, CBOs, emergency management, public health, and federal government entities.

Leading inclusive change, navigating complex systems and eliminating barriers to emergency and disaster programs and services for people with disabilities.

SERVICES CATALOGUE

We provide services to help you in:

INCLUSIVE

Increasing preparedness and resiliency

DISASTER

Developing tools and practices

RISK

Reducing your risk to disasters

REDUCTION

Revolutionizing your emergency planning

The Partnership is the only organization focused solely on the rights and needs of people with disabilities throughout disasters, emergencies, and crises.

Our services include American Sign Language (ASL) interpretation and Communication Access Real-time Translation (CART) captions. We also offer Spanish or other language translation and live captions in the respective language. All deliverables are customized to meet your organization's needs related to disability-inclusive emergency management. Costs are scalable and flexible based on needs, budget, and capacity.

Contact us today about services and costs!

Community Resilience Initiative for Community Based Organizations and Centers for Independent Living

The Partnership's COVID-19 Community Resilience Initiative consists of training modules, technical assistance, gap analysis, and continuity of operations planning (COOP) support. This Initiative will build on existing organizational competencies to strengthen and empower whole community resilience before, during, and after disasters and emergencies. The ultimate goal is for your organization to be able develop a community driven response to disasters, emergencies, including the COVID-19 pandemic.

Deliverables:

- Virtual 90-Minute Training Modules:
 - o Emergency Management Basics for Nonprofit Organizations
 - o Emergency Management During the Pandemic
 - o Nonprofit operations during the Pandemic and Concurrent Disasters
 - o The Dangers of False Expectations: the Truth Nonprofits Need to Know
 - o Mitigating Disability Bias During the Emergency Management Process
 - o Vaccine and Testing Access: the Roles Nonprofit Organizations Play
- Gap Analysis: an inclusive disability-equitable emergency preparedness assessment of gaps in planning for public health emergencies, disasters and all-hazards.
- Continuity of Operation Plan (COOP): an assessment that will help preserve the organization's recommendations to preserve the organization's continuity of operations during disruptions of operations. This includes disasters, emergencies, public health emergencies, and all-hazards are addressed.

Post-production of all modules will be recorded and archived in an accessible format. All post-production modules include American Sign Language (ASL) interpretation on-screen and closed captions embedded in the video.



Community Resilience Initiative for Emergency Managers, First Responders, and Public Health Officials

The Partnership is a disability-led organization that provides subject matter expertise to emergency managers, first responders, and public health officials on disability inclusive emergency management. Learn what it means to be “disability inclusive” in equitable response emergency management from people with disabilities who are practitioners in the field. People with disabilities with lived expertise and subject matter expertise.

Deliverables:

- Virtual 90-Minute Training Modules:
 - o Inclusive Emergency Management: Planning “With” Not “For”
 - Centering Disabled and Multiply Marginalized People in Mitigation, Planning, Response, Recovery, and Mitigation
 - o Inclusive Disaster Response: Working with Disability-Led Organizations
 - Disability Civil Rights Obligations for Emergency Management and First Responders
 - o How Emergency Registries and Special Needs Shelters Create False Expectations
 - o Disability Civil Rights Obligations for Emergency Management and First Responders
 - o Making Plans, Meetings, and Emergency Management Spaces Accessible and Inclusive of Disabled People

Post-production of all modules will be recorded and archived in an accessible format. All post-production modules include American Sign Language (ASL) interpretation on-screen and closed captions embedded in the video.



Vaccine and Testing Sites Access Initiative

Vaccination and testing sites have obligations under the Americans with Disabilities Act (ADA) and the Rehabilitation Act to ensure that all people with disabilities can access vaccines and COVID-19 tests.

The purpose of the Vaccine and Testing Sites Access Initiative is to increase the number of disabled people receiving vaccines and COVID-19 tests. Learn how to make sites and at-home services accessible to, inclusive of, and equitable for people with disabilities.

Deliverables:

- Virtual 90-Minute Training Modules:
 - o How to Meet your Legal Obligations and Introduction to Access Checklist
 - o Navigating the Vaccination and Testing Process as a Disabled and Multiply-Marginalized Disabled Person
 - o Supporting Disabled People Receiving Vaccinations and COVID-19 Tests
 - o What On-Site Staff, Vaccinators, Testers and Volunteers Need to Know about Disability Bias
 - o Mitigating Trauma for People with Disabilities During the Vaccination and Testing Process
- Access Checklist for Vaccination and Testing Sites, also available in Spanish
- All documents will be screen-reader compatible and otherwise accessible to people with print and visual disabilities.

Post-production of all modules will be recorded and archived in an accessible format. All post-production modules include American Sign Language (ASL) interpretation on-screen and closed captions embedded in the video.



À La Carte Services

Gap Analysis



A gap analysis is a process of analyzing gaps in planning for disasters, emergencies, and all-hazards. The Partnership will develop a gap analysis for organization's based on a needs assessment with the Executive Director, key staff and Board members.

It will include review and recommendations for the organization regarding:

- Involvement in community-wide emergency preparedness initiatives
 - Emergency preparedness plan for public health emergencies, disasters and all-hazards
 - Training materials and preparedness activities
- Building evacuation
 - Pandemic adjustments already in place, and need for further planning
 - Shelter-in-place
 - Existing continuity of operations
 - The need for simulation, drills, and exercises

Continuity of Operations Plan (COOP)

The Partnership will develop a document that will assess and make recommendations to preserve the organization's continuity of operations during disruptions of operations. This includes disasters, emergencies, public health emergencies, and all-hazards.

The document is based on interviews conducted asking leadership staff and administration questions about how they preserved continuity of operations, what worked, what did not work, and what they would do to better preserve continuity of operations in the future.



The Continuity of Operations Plan will include guidance on:

- Accessing data remotely
- Obtaining assistance with technology
- Local resources that will provide information and assistance
- Supporting staff in planning for personal assistance, and accommodations necessary for them to work at home
- Mechanisms for staff to stay connected with each other
- Emergency management integration in programs, services, and materials

Vaccine and Testing Sites Access Checklist

The Partnership's Vaccine and Testing Sites Access Checklist allows you to assess your site's compliance with disability rights law.

Deliverables:

- Virtual 90-Minute Training Module on how to best utilize the checklist.
- A customized compliance checklist for vaccination and testing sites, including structural and non-structural elements such as effective communication and physical access.



The checklist will be screen-reader compatible and otherwise accessible to people with print and visual disabilities. It is also available in Spanish.

Post-production of all modules will be recorded and archived in an accessible format. All post-production modules include American Sign Language (ASL) interpretation on-screen and closed captions embedded in the video.

Inclusive Emergency Management Technical Assistance

The Partnership provides technical assistance to support entities in protecting the rights and independence for people with disabilities before, during, and after disasters and emergencies.

This includes rapid assistance:

- Support navigating complex emergency management and disaster response systems
- Information, referral, and resources
- Guidance on centering multiply-marginalized disabled people throughout all phases of disasters and public health emergencies



All documents will be screen-reader compatible and otherwise accessible to people with print and visual disabilities.

Inclusive Emergency Management Conference

The Partnership will collaborate with your organization to create a conference that strengthens community resilience so that people with disabilities have equitable access when disasters strike your community.

Conferences are tailored to meet the needs of your community. We will work with you on the conference format, and assist with development of content that meets the needs of your state, local, tribal, territory, or region. The Partnership will also provide speakers from our national pool of experts, and strategize with you in inviting local panelists and speakers.

The conference can span a full- or half-day, or be held over several days. The conference platform, as well as accessibility accommodations.

Deliverables:

Potential workshops topics include:

- Keynote speaker with national and global expertise on inclusive emergency management
- Civil Rights of people with disabilities during disasters
- How emergency managers and the disability community can collaborate
- Leading examples from the Disability Community for inclusive COVID-19 testing and vaccine distribution
- How pandemics and health emergencies impact disaster-related services during a pandemic or health emergency
- Addressing institutionalized racism that leads to death in communities of color and other marginalized communities
- How to develop an inclusive plan that preserves the continuity of services during pandemics and health emergencies
- Recognizing and deconstructing institutional bias in policy decisions during public health emergencies and disasters

Exercises

The Partnership assists organizations in conducting table-top exercises and in-person/virtual drills. Table-top exercises are discussion-based activities where staff, Board, and Disability Community members meet to discuss their roles during an emergency and their responses to a particular emergency situation.

During drills, The Partnership operationalizes the table-top discussions by facilitating exercises and drills that strengthen the organization's disability-inclusive, accessible responses.



List of Trainings

Entities can purchase and further customize the trainings in each initiative individually or in groups.

Trainings:

Accessible Vaccinations in Your State/Territory: Supporting Disabled People to Register and Receive Vaccinations and COVID-19 Tests

Developing Accessible Webinars and Training Modules: What Organizations Need to Know

Disability Bias Mitigation for Non-Profit Organizations

Vaccination and COVID-19 Testing Sites' Legal Obligations to Disabled People and Introduction to Access Checklist

Independent Living Work During the Pandemic and Concurrent Disasters

Interrupting Disability Bias During the Emergency Management

Mitigating Trauma for Disabled People During Vaccination and COVID-19 Testing

Navigating Vaccinations and COVID-19 Testing as a Disabled and Multiply-Marginalized Disabled Person

The Dangers of False Expectations: What Organizations Need to Know

Vaccine and COVID-19 Testing Access: The Roles Non-Profit Organizations Play

What Organizations, Vaccinators, Testers and Volunteers Need to Know about Disability Bias while at Vaccine and Testing Sites

Disability Rights During a Disaster: Protecting the Rights and Independence of People with Disabilities



What our customers are saying . . .



"The comfort in credibility that was achieved by having IL, disability rights, Emergency Management, and public health together in this training was an exceptional takeaway. The familiarity with each other to simply get on a phone call or web-based meeting to solve problems has been increased exponentially."

Todd Holloway, Senior IL Advocate
Center For Independence, Washington



Atlantis Community, Inc.

"FEMA's Whole Community Concept states that: Both the composition of the community and the individual needs of community members, regardless of age, economics or accessibility requirements, must be accounted for when planning and implementing disaster strategies. **The Partnership for Inclusive Disaster Strategies** is the **Model of the Whole Community Concept**. The Partnership has provided the knowledge and disability lead leadership to help Atlantis Community, Inc., our consumers and the whole community of Colorado do the following:

- Build community competence.
- Build better community resilience.
- Engage all aspects of the community.
- Fosters a better understanding of who is included.

Nothing about us without us!"

Curtis Garrett, Disaster Preparedness Coordinator,
Atlantis Community, Inc, Colorado

SERVICES CATALOGUE



"The experience and technical support provided by The Partnership during the COVID-19 pandemic was invaluable. The Partnership staff are extremely knowledgeable and experienced in disaster planning and response, and the work they completed for LINC has made our organization stronger. Their gap analysis and continuity of operations plan was thorough and actionable, and we were able to immediately begin implementing recommendations to increase our preparedness. The Partnership work producing bilingual vaccine accessibility trainings and check lists was unlike anything else we've seen in the emergency preparedness space. The best thing about The Partnership is that they care and are available at anytime to talk you through difficult situations so you have the confidence to move forward in a way that best services our consumers and the broader community."

Jeremy Maxand,

Executive Director of Living Independence Network Corporation (LINC), Idaho



"The Partnership/CFI Access Checklist for Vaccination Sites is a tool our Washington Department of Health Community Relations and Equity Team has utilized to inform countless efforts and tools to increase accessibility throughout and across our agency, divisions and programs. This tool offers an invaluable lens with which to implement improvements in our access and systems change policies. It informs the immediate requirements for accessibility and ADA compliance in vaccine implementation for our communities of people with disabilities and access and functional needs. AND, it also helps drive critical changes needed internally in our long term strategies. Thank you for your amazing work!"

Yenifer Baynes,

Equity & Social Justice Consultant, Disability Justice Center for Public Affairs,
Washington State Department of Health

SERVICES CATALOGUE



"The Partnership team has had a significant impact on DIAL's direction, intention and comfort level with disability equitable public health. Through the speedy development of comprehensive introductory level disability trainings for DIAL specialists, The Partnership was instrumental in helping us launch the DIAL call center with specialists who are prepared for a range of calls from people with disabilities. They also have a consistent presence on DIAL bi-weekly partner calls and marketing/comms calls where they bring a unique and professional advocacy prospective to the table."

Sara Tribe Clark, Director, Eldercare Locator, USAgings
(formerly known as N4A)



"The Partnership has been instrumental in providing us with technical assistance, support and suggestions as we work towards making all of our vaccination sites accessible. Their comprehensive checklist was a valuable tool in advocating for accessibility. We appreciate the work that The Partnership has done and continues to do in assisting the disabled during disasters."

Carole Tonks, Executive Director, Alliance Center for Independence
New Jersey



"The Ohio Department of Health contracted with The Partnership for Inclusive Disaster Strategies as we began standing up COVID-19 mass vaccination sites across the states. There was an urgent need to ensure that these sites were accessible to Ohioans with Disabilities and that any barriers to access could be addressed quickly and efficiently. The Partnership was able to create a comprehensive Vaccine Site Access Checklist, a Consolidated Checklist, and Just-In-Time training on how to apply these tools in a manner that met our specifications for use at these locations. The resources developed by The Partnership helped to ensure access to lifesaving vaccines for hundreds of thousands of people with disabilities in Ohio."

David Ellsworth, Health Services Policy Specialist,
Ohio Disability and Health Program, Office of Performance and Innovation,
Ohio Department of Health