



Continuing Independent Living Work During a Pandemic FAQ

Question 1: Are you aware of any policies on vaccines and employees/employers?

Answer: [U.S. Equal Employment Opportunity Commission \(EEOC\) Issues Updated COVID-19 Technical Assistance](#)

Stating:

- Employers can require vaccination unless reasonable accommodation
- Employers can ask if you have COVID-19
- Reasonable accommodation required

Question 2: Local programs for addiction are beginning to require in person meetings. Penalties will be given out for those that won't attend in person such as losing payments made for the classes and the opportunity to regain driving privileges. Input? Solutions?

Answer: Consult the Disability Law Program to see if they think that this may be an actionable legal issue.

Question 3: Curious if you have good resources for tech training remotely?

Answer: Consult and collaborate with Centers for Independent Living and with disabled people on what works well for remote engagement.

Here's a resource from the Georgia Tech Center:

- [Getting Started with Remote Teaching | Center for Teaching and Learning | Georgia Institute of Technology | Atlanta, GA \(gatech.edu\)](#)

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